



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/6/2019 **VisitType:** MV POI Follow Up **Arrival:** 9:00 AM **Departure:** 10:15 AM

FR-000007542

Karvonen, Miriam R

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Mailing Address

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Regional Consultant

Malissa Champion

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malissa.champion@dec.al.ga.gov

Joint with: Mandi Sloan

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/06/2019	MV POI Follow Up	Good Standing	
08/20/2019	Complaint Investigation Follow Up	Support	
08/20/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	3	5	0	0	0
3 & 4 Years	1	3	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	4	8	0	0	0
Total Under 18 Years	4				

Children Present: 4

Total Children: 8

Caregivers/Helpers Present: 3

Total Caregivers/Helpers: 1

Comments

The purpose of this visit was to conduct a POI follow-up and monitoring visit and to follow up on the previous visit conducted on August 20, 2019. A one-day letter was left on this date.

Plan of Improvement: Developed This Date 09/06/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Miriam Karvonen, Program Official

Date

Malissa Champion, Consultant

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a MV POI Follow Up:

Activities and Equipment

290-2-3-.09 Activities

Met

Correction Deadline: 8/20/2019

Corrected on 9/6/2019

.09(5) - The previous citation was observed to be corrected on this date. Consultant observed three children to be napping and one child to be free playing at the time of visit on this date.

290-2-3-.12 Equipment and Supplies(CR)

Technical Assistance

Technical Assistance

290-2-3-.12(1) - Discussed with the provider to add toys and materials to enhance the learning environment.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Correction Deadline: 8/20/2019

Corrected on 9/6/2019

.19(1)(a)2 - The previous citation was observed to be corrected on this date. Consultant observed provider to have brand new pack-n-plays on this date.

Correction Deadline: 8/20/2019

Corrected on 9/6/2019

.19(2) - The previous citation was observed to be corrected on this date. Consultant observed pack-n-plays to not be in use on this date.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

Home does not provide swimming activities.

Children's Records

290-2-3-.08 Children's Records**Met****Correction Deadline: 8/30/2019****Corrected on 9/6/2019**

.08(2) - The previous citation was observed to be corrected on this date. Consultant observed all children's files to have evidence of age-appropriate immunizations on this date.

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR)**Met****Comment**

Operable smoke detectors and fire extinguisher were observed as required in the home this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**Met****Correction Deadline: 8/20/2019****Corrected on 9/6/2019**

.13(1) - Discussed with the provider to add toys and materials to enhance the learning environment. Consultant observed improvements to be made through the home. Consultant discussed with provider to continue monitoring the walls and floors throughout the home for dust and dirt build-up.

290-2-3-.13 Playgrounds(CR)**Met****Correction Deadline: 8/20/2019****Corrected on 9/6/2019**

.13(2)(a) - The previous citation was observed to be corrected on this date. Consultant observed the pool to be drained and taken down on this date.

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)**Technical Assistance****Technical Assistance**

290-2-3-.11(1)(j) - Consultant discussed with provider to ensure that all children that are able to safely stand on a step stool use soap and warm running water to wash their hands on this date.

Correction Deadline: 9/6/2019

290-2-3-.11 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

290-2-3-.11 Medications(CR)**Met****Comment**

Per the provider no medication is currently dispensed.

Licensure

290-2-3-.04 Application Requirements(CR)**Met****Comment**

Appropriate number of children observed in Family Child Care Learning Home this date.

Safety and Discipline

290-2-3-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 Transportation(CR)**Met****Comment**

The provider does not provide routine transportation.

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that one resident in the home did not have evidence of submitting both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. A one day letter was left on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will ensure that every actual and potential Provider, Employee and Provisional Employee of a Family Child Care Learning Home submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will view the A to Z Background Check video units to ensure the CRC rules are maintained.

Correction Deadline: 9/6/2019**Finding**

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on observation that one resident in the home did not have evidence of a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the home while children were present for care. A one-day letter was left on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will view the A to Z Background Check video units to ensure the CRC rules are maintained.

Correction Deadline: 9/6/2019

290-2-3-.07 Staff Qualifications(CR)**Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Met

Comment

Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.