



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/10/2017 **VisitType:** Licensing Study **Arrival:** 1:35 PM **Departure:** 3:35 PM

FR-23981

Hicks, Na Reema L

1565 PENDLETON DRIVE Hinesville, GA 31313 Liberty County
(912) 463-3787 BOSSLADY1565@YAHOO.COM

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672
Fax: (866) 359-7490
kesha.mcneal@decal.ga.gov

Mailing Address

1565 PENDLETON DRIVE
HINESVILLE, GA 31313

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/10/2017	Licensing Study	Good Standing	
01/10/2017	Monitoring Visit	Good Standing	
08/16/2016	Licensing Study	Good Standing	

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	0	0	0	0	0
Total Under 18 Years	0				

Children Present: 0

Total Children: 0

Caregivers/Helpers Present: 2

Total Caregivers/Helpers: 2


Comments

The provider stated that no new staff or no new residents reside at the home on this date. The facility does not conduct transportation or field trips. A one day letter was left on this date. The consultant and provider discussed the following items:

* The provider must develop an updated emergency procedures plan. The consultant left a template of the emergency procedure plan for the facility on this date.

Plan of Improvement: Developed This Date 08/10/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p>Reminder: All employees of child care programs must be fingerprinted before January 1, 2017. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.</p>
---	--



Sign up Today!

www.qualityrated.decal.ga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@decal.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Na Reema Hicks, Program Official

Date

Kesha McNeal, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/10/2017 **VisitType:** Licensing Study **Arrival:** 1:35 PM **Departure:** 3:35 PM

FR-23981

Hicks, Na Reema L

1565 PENDLETON DRIVE Hinesville, GA 31313 Liberty County
(912) 463-3787 BOSSLADY1565@YAHOO.COM

Mailing Address

1565 PENDLETON DRIVE
HINESVILLE, GA 31313

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672

Fax: (866) 359-7490

kesha.mcneal@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Not Met

Finding

290-2-3-.12(7) requires all indoor and outdoor furniture and equipment shall be secured if equipment and furniture is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. Potentially unstable equipment and furniture that might injure a child if not secured include, but are not limited to, televisions, chests of drawers, bookcases, shelving, cabinets and fish tanks. Examples of items not required to be secured include, but are not limited to, child-sized tables and chairs, rocking chairs, and cribs. It was determined based on the consultant's observation that a television located in the main child care area was not secured causing a potential tipping or falling hazard.

POI (Plan of Improvement)

The Home will secure any identified equipment and/or furniture to prevent from tipping or falling over on a child. The Home Provider will ensure that all potentially dangerous equipment is maintained secure.

Correction Deadline: 8/10/2017

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Observed-Pleasant Naptime Environment

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Technical Assistance

Please ensure that children's records include the Child's physician, to contact in emergencies.

Correction Deadline: 8/10/2017

290-2-3-.08 Parental Authorization(CR)**Met****Comment**

Parent Authorizations Obtained/Completed

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

Please ensure that that the home has a written updated plan for handling emergencies, including but not limited to fire, severe weather, loss of electrical power or water, and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Home. The Home will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions. No Home personnel shall impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals.

Correction Deadline: 8/20/2017**Comment**

Reminder-Keep Hazards Inaccessible

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**Met****Comment**

Home Clean, Free of Hazards

290-2-3-.13 Playgrounds(CR)**Not Met****Finding**

290-2-3-.13(2)(a) requires that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. It was determined based on the consultant's observation that the following potential hazards existed in that:

- * There was a purple little tikes car missing the door to the car.
- * There was a rake located on the left hand side of the play area accessible to children.

POI (Plan of Improvement)

To ensure the health and safety of children, the home provider will repair the seat or remove the bicycle.

Correction Deadline: 8/10/2017**Recited on 8/10/2017****Finding**

Previously Cited: 290-2-3-.13(2)(c) requires that fencing material not present a hazard to children and be maintained so as to prevent children from leaving the area. It was determined based on the consultant's observation that fencing was hazardous to children due to the horizontal fence bar located on the right side of the fence is not attached.

290-2-3-.13(2)(d) requires that outside play areas be protected from traffic or other hazards by fencing or other barriers at least four feet in height and approved by the Department. Fencing material shall not present a hazard to children. A fence shall be provided around swimming pools to make them inaccessible when not in use. It was determined based on the consultant's observation that fencing was hazardous to children due to the horizontal fence bar located on the right side of the fence is not attached .

POI (Plan of Improvement)

Previously Cited: To ensure the safety of fencing, the home provider will re attach the fence bar.

The Home will enclose the outside play area(s) with a four-foot high fence or other Department-approved barrier and inspect regularly to ensure fencing material is safe and any hazards identified are repaired or replaced.

Correction Deadline: 8/10/2017

Recited on 8/10/2017

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR) Not Met

Finding

290-2-3-.11(1)(j) requires children's hands to be washed with liquid soap and warm running water: immediately upon arrival for the day and re-entering the child care area after outside play; before and after eating meals and snacks, handling or touching food, and playing in water; after toileting and diapering, playing in sand, touching animals or pets, contact with bodily fluids such as, but not limited to, mucus, saliva, vomit or blood, and after contamination by any other means. It was determined based on the consultant's observation children were observed not washing their hands upon arrival as required.

POI (Plan of Improvement)

To ensure proper hygiene, all children will wash their hands with liquid soap and warm running water as required.

Correction Deadline: 8/10/2017

290-2-3-.11 Diapering Areas & Practices(CR) Met

Comment

Staff Stated Proper Knowledge

290-2-3-.11 Medications(CR) N/A

Comment

Discussed-Documentation/Procedures. On this date the provider stated that no medication is being dispensed.

Licensure

290-2-3-.04 Application Requirements(CR) Met

Comment

Application requirements reviewed

Comment

Appropriate number of children

Safety and Discipline

290-2-3-.11 Animals N/A

Comment

No Animals Kept

290-2-3-.11 Discipline(CR) Met

Comment

Pleasant Interactions Observed

290-2-3-.11 First Aid Kit **Met**

Comment

Complete kit observed in the Family Child Care Learning Home

Correction Deadline: 8/10/2017

290-2-3-.11 Transportation(CR) **Met**

Comment

No Routine Transportation Provided

Staff Records

290-2-3-.21 Criminal Records Check(CR) **Not Met**

Comment

No new hires

Finding

290-2-3-.21(1)(e) requires every Employee hired before January 1, 2014 must have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file. If the Employee has only a satisfactory Preliminary Records Check, the Employee must obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on the consultant's review of records that three staff members present did not obtain a Fingerprint Records Check Determination before January 1, 2017 on this date.

POI (Plan of Improvement)

The Home Provider will ensure that every employee has a Satisfactory Determination as required by the Rules. A one day letter was left on this date.

Correction Deadline: 8/10/2017

Recited on 8/10/2017

290-2-3-.07 First Aid & CPR **Met**

Comment

Observed-Provider Certified First Aid & CPR

290-2-3-.07 Staff Qualifications(CR) **Met**

Comment

Staff qualifications/compliance with law

290-2-3-.07 Staff Training **Met**

Comment

Observed-Documentation of Annual Training

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR) **Met**

Comment

Appropriate Ratios Observed

290-2-3-.07 Supervision(CR) **Met**

Comment

Observed-Adequate Supervision