



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/24/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:50 AM **Departure:** 2:40 PM

**CCLC-30186**

**Blue River STEAM Academy**

4391 Glenwood Road Decatur, GA 30032 DeKalb County  
 (404) 284-8909 obamadaycare@outlook.com

**Regional Consultant**

Laurel Benta

Phone: (770) 357-3279

Fax: (770) 357-3281

carrie.spangler@decal.ga.gov

**Mailing Address**

850 Shadow Lake Drive  
 Lithonia, GA 30058

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/24/2019	Complaint Investigation Follow Up	Good Standing	
01/25/2019	Complaint Closure	Good Standing	
01/22/2019	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Two Year Olds and Three Year Olds	1	7	C	11	C	NA	NA	Outside
Main	Room B	Three Year Olds and PreK	3	21	C	43	C	NA	NA	Centers,Circle Time
Main	Room C-1R		0	0	C	44	C	NA	NA	
Main	Room D - 1L	Infants and One Year Olds	1	4	C	6	C	NA	NA	Nap,Free Play
Total Capacity @35 sq. ft.: 104			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 32			Total Capacity @35 sq. ft.: 104							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Back Area	54	C
Main	B-Side area 3-12yrs	38	C

**Comments**

The consultant spoke with the director on this date about transportation requirements.

Plan of Improvement: To Be Submitted 05/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Stephanie Plummer, Program Official

Date

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Laurel Benta, Consultant

Date



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### Findings Report

**Date:** 4/24/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:50 AM **Departure:** 2:40 PM

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The following information is associated with a Complaint Investigation Follow Up:

### Activities and Equipment

**591-1-1-.03 Activities**

**Not Met**

**Finding**

591-1-1-.03(1) requires the Center to provide a daily planned program of varied and developmentally appropriate activities to promote social, emotional, physical, cognitive, language and literacy growth. Center Staff shall use a variety of teaching methods to accommodate the needs of the children's different learning styles. It was determined based on observation that current lesson plans were not posted in all of the classrooms.

**Correction Deadline: 4/24/2019**

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 5**

Child # 1

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers,.08(3)-Address of Release Person Missing

Child # 2

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers,.08(1)-Emergency Contact information Missing,.08(3)-Address of Release Person Missing,.08(1)(a)-Work Address Missing,.08(1)(a)-Work Number Missing

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers,.08(3)-Address of Release Person Missing,.08(1)(a)-Work Address Missing,.08(1)(a)-Work Number Missing

Child # 4

Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing,.08(1)(a)-Name of both parents,.08(1)(a)-Work Address Missing,.08(1)(a)-Work Number Missing,.08(3)-Address of Release Person Missing

Child # 5

Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing,.08(1)(a)-Work Number Missing,.08(1)-Doctor, Clinic, Phone Numbers

**591-1-1-.08 Children's Records**

**Not Met**

**Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on review of records that five children files were missing parent's work addresses and work phone numbers, emergency contact information, release person's addresses, and the child's primary source of health care.

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**Correction Deadline: 4/24/2019**

**Recited on 4/24/2019**

	<b>Facility</b>
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**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that the wooden floor board near the sink in Room B Prek/ Three year old classroom was detached from the floor.

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**Correction Deadline: 5/1/2019**

**Recited on 4/24/2019**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that three potentially hazardous black plastic bags and disinfectant wipes were accessible to children in Room A.

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**Correction Deadline: 4/24/2019**

**Recited on 4/24/2019**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 2/5/2019**

**Corrected on 4/24/2019**

.26(4) - The previous citation was corrected on this date. The consultant observed the gate to have been removed.

**Correction Deadline: 2/5/2019**

**Corrected on 4/24/2019**

.26(6) - The previous citation was corrected on this date, The consultant observed the red car to be removed from the playground.

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Technical Assistance**

**Technical Assistance**

591-1-1-.15(5) - The consultant observed the director to replace an old menu with the current week's menu. Please ensure current menu is posted for the week at all times.

**Correction Deadline: 4/24/2019**

**Health and Hygiene**

**Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that three one-year-olds had pacifier clips attached to their clothing in the infant classroom.

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Correction Deadline: 4/24/2019

Organization
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**591-1-1-.37 Inspections & Investigations**

Not Met

**Finding**

591-1-1-.37(e) requires the Center shall not make or condone any Staff to make a false or misleading statement to the Department in connection with any authorized investigation or inspection being conducted by the Department. It was determined based on interviews that two staff members stated that transportation is provided; however, the director and owner stated that transportation was not provided.

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Correction Deadline: 4/24/2019

Sleeping & Resting Equipment
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Not Met

Correction Deadline: 1/22/2019

Corrected on 4/24/2019

.30(2) - The previous citation was corrected. The consultant observed staff to place infant in crib on their back.

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**Correction Deadline: 1/22/2019**

**Corrected on 4/24/2019**

**.30(2)(a) - The previous citation was corrected on this date. The consultant observed the classrooms to be 75 degrees Fahrenheit.**

**Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that an infant was asleep in a bouncy seat in the infant classroom.

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**Correction Deadline: 4/24/2019**

<b>Staff Records</b>
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**591-1-1-.24 Personnel Records**

**Not Met**

**Finding**

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation. It was determined based on review of records that an employee hired on December 1, 2018, an employee hired April 8, 2019 and an employee hired on March 27, 2019, did not have a personnel file at the center.

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**Correction Deadline: 4/24/2019**

**Recited on 4/24/2019**

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**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 2/21/2019**

**Corrected on 4/24/2019**

**.33(6) - The previous citation was corrected on this date. The employee was no longer employed per Director's statement.**