



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/7/2019 **VisitType:** POI Follow Up **Arrival:** 11:50 AM **Departure:** 2:20 PM

CCLC-36803

The Academy of Brilliant Scholars

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Regional Consultant

Chrische Walker

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Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/07/2019	POI Follow Up	Good Standing	
01/22/2019	Monitoring Visit	Support	
09/25/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1R	One Year Olds and Two Year Olds and Three Year Olds	2	9	C	15	C	NA	NA	Nap
Main	B/2R		0	0	C	19	C	NA	NA	Not In Use
Main	C/2L		0	0	C	14	C	NA	NA	Not In Use
Main	D/Middle		0	0	C	10	C	NA	NA	Not In Use
Main	PreK	PreK	2	22	C	23	C	NA	NA	Nap, Transitioning
Total Capacity @35 sq. ft.: 81			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 31			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A/Back	31	C
Main	PG B/Front	92	C

Comments

The purpose of today's visit was to conduct a Plan of Improvement Follow Up Visit from the January 22, 2018 visit. The consultant left a First Aid checksit for the vehicles transporting the children on this date.

Plan of Improvement: Developed This Date 03/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sylvia Walker, Program Official

Date

Chrische Walker, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 1/22/2019

Corrected on 3/7/2019

.08(1) - The previous citation has been corrected on this date. The consultant observed two children's files to be completed with parent's work information and physician information.

Facility

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 2/22/2019

Corrected on 3/7/2019

.26(6) - The previous citation has been corrected on this date. The consultant observed a temporary barrier between the two separate playgrounds to prevent children from having access to the equipment on playground B/Front. The consultant suggested to create barriers around the equipment.

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 1/22/2019

Corrected on 3/7/2019

.36(4)(c) - The previous citation has been corrected on this date. The consultant observed fire extinguishers in two vehicles used to transport children.

Sleeping & Resting Equipment

Technical Assistance

591-1-1-.30 - Discussed SIDS and infant sleeping position for the center staff in Room A/1R. The consultant also discussed with the director the lightening for the children in Room A/1R during rest.

Staff Records**Records Reviewed: 7****Records with Missing/Incomplete Components: 1**

Staff # 3

Not Met

Date of Hire: 09/14/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Technical Assistance****Comment**

Director provided two files for employees since last visit.

Technical Assistance

591-1-1-.09(1)(d) - The consultant discussed with the director the national satisfactory determination requirements, in which a person with a national determination can be on the premises as long as this person is under the constant and direct supervision of someone with a valid satisfactory comprehensive determination letter issued by the Department of Early Care and Learning.

Correction Deadline: 3/7/2019**Comment**

The consultant discussed portability requirements with the director on this date.

Correction Deadline: 3/7/2019**591-1-1-.14 First Aid & CPR****Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that one employee hired on September 14, 2017 did not have current evidence of first aid and CPR certification.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 4/6/2019**Correction Deadline: 1/22/2019****Corrected on 3/7/2019**

.14(3) - The previous citation has been corrected on this date. The consultant observed first aid kits in two vehicles used to transport the children. The consultant discussed the first aid checklist with the director to add additional items to the first aid kits.

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that one staff member hired on September 14, 2017 did not have evidence of completing health and safety orientation training within 90 days of their hire date.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/21/2019

Recited on 3/7/2019

Correction Deadline: 2/5/2019

Corrected on 3/7/2019

.33(5) - The previous citation has been corrected on this date. The consultant observed the cook to complete and have documentation of four clock hours of Nutrition and Food Preparation training hours.

Correction Deadline: 12/31/2018

Corrected on 3/7/2019

.33(6) - The previous citation has been corrected on this date. The consultant observed the director to complete the required ten hours for the 2018 calendar year.

Staffing and Supervision

Comment

Discussed combining children of mixed ages in Room A 1/R.