Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/23/2017 **VisitType:** Monitoring Visit **Arrival:** 2:25 PM **Departure:** 5:10 PM

CCLC-13639

God's Glory Daycare

527 Wilcox Heights Elberton, GA 30635 Elbert County
(706) 283-6983 godsglory@elberton.net

Regional Consultant

Rhianna Clark

Phone: (706) 433-7111
Fax: (706) 310-6944
rhianna.clark@decal.ga.gov

Mailing Address
Same

Compliance Zone Designation		
02/23/2017	Monitoring Visit	Good Standing
09/28/2016	Licensing Study	Good Standing
03/15/2016	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Entrace	Three Year Olds	1	3	C	20	C	28	C	Outside
Main	A/S (old kitchen)		0	0	C	5	C	8	C	
Main	B-Back L-Infants		0	0	C	7	C	NA	NA	
Main	C-Mid Right-1 Years	Infants	1	6	C	7	C	NA	NA	Outside
Main	D-Back-(2 Year)	One Year Olds and Two Year Olds	1	8	C	10	C	NA	NA	Outside
		Total Capacity @35 sq. ft.: 49			Total Capacity @25 sq. ft.: 51					
Total # Children this Date: 17		Total Capacity @35 sq. ft.: 49			Total Capacity @25 sq. ft.: 51			Building @25 capacity limited by Fire Marshall Limitations		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	55	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Renick Robinson, Program Official Date

Rhianna Clark, Consultant Date

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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff Stated-Appropriate Hand Washing Times

591-1-1-.20 Medications(CR) **Met**

Comment
Director stated, "No medication dispensed at this time."

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Correction Deadline: 9/30/2016

Corrected on 2/23/2017
Previous citation observed to be corrected in that consultant observed completed documentation of fire/tornado drills comducted per month on this date.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR) **N/A**

Comment
No Field Trips at This Time

591-1-1-.36 Transportation(CR) **N/A**

Comment
No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Correction Deadline: 9/29/2016

Corrected on 2/23/2017
Previous citation observed to be corrected in that consultant observed no objects in cribs on this date.

Staff Records

591-1-1-.09 Criminal Records Check(CR) **Not Met**

Finding
591-1-1-.09(1)(g) requires Provisional Employees hired on or after January 1, 2014 to have a satisfactory Preliminary Records Check Determination. A Provisional Employee cannot reside at the Center or be present at the Center while children are present for care for more than 21 days from the date of hire or first day of residency without first submitting both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that although the staff member did complete the fingerprinting the center did not submit the application to the department so that the fingerprints could be reviewed by the deadline of January 1, 2017. Consultant reviewed a Satisfactory Determination Clearance Letter dated January 28, 2017 for employee hired prior to January 1, 2014 on this date.

POI (Plan of Improvement)
The Center will ensure that Provisional Employees hired on or after January 1, 2014 have a satisfactory Preliminary Records Check Determination. The Center will have a plan to ensure that Provisional Employees hired on or after January 1, 2014 submit a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site within 21 days from the date of hire or the first day of residency. The Center will not allow a provisional employee to be at the Center while children are present if this requirement is not met.

Correction Deadline: 2/23/2017

Recited on 2/23/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 9/28/2016

Corrected on 2/23/2017
Previous citation observed to be corrected in that consultant observed center to maintain the required Staff:child ratios on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment
Observed-Adequate Supervision