



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/15/2019    **VisitType:** POI Follow Up    **Arrival:** 12:00 PM    **Departure:** 1:00 PM

**CCLC-38881**

**Lester's Learning Academy**

2520 Woodland Way Brunswick, GA 31520 Glynn County  
 (912) 571-5659 misssherice26@yahoo.com

**Regional Consultant**

Jerica Davis  
 Phone: (478) 314-9452  
 Fax: (478) 314-9443  
 jerica.davis@decal.ga.gov

**Mailing Address**

P.O. Box 2804  
 Brunswick, GA 31520

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/15/2019	POI Follow Up	Good Standing	
01/16/2019	Complaint Closure	Support	
01/08/2019	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Lester's	A	Three Year Olds and Four Year Olds	1	13	C	13	C	NA	NA	Nap	
Lester's	B	One Year Olds and Two Year Olds	2	16	C	22	C	NA	NA	Nap,Feeding	
Lester's	C		0	0	C	7	C	NA	NA		
Lester's	D		0	0	C	10	C	NA	NA		
Total Capacity @35 sq. ft.:					52	Total Capacity @25 sq. ft.:					0

Total # Children this Date: 29    Total Capacity @35 sq. ft.: 52    Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Lester's	A	24	C
Lester's	B	6	C

**Comments**

The purpose of today's visit is to conduct a POI follow up.

Plan of Improvement: Developed This Date 02/15/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Kimball Middlebrooks, Program Official

Date

Jerica Davis, Consultant

Date



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### Findings Report

Date: 2/15/2019 VisitType: POI Follow Up Arrival: 12:00 PM Departure: 1:00 PM

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The following information is associated with a POI Follow Up:

Facility
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591-1-1-.06 Bathrooms Met

Correction Deadline: 1/8/2019

Corrected on 2/15/2019

.06(1) - This citation was observed to be corrected on this date. All flush toilets and handwashing sinks were observed to be in proper working order.

Correction Deadline: 1/8/2019

Corrected on 2/15/2019

.06(1) - This citation was observed to be corrected on this date. All flush toilets and handwashing sinks were observed to be in proper working order.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 1/8/2019

Corrected on 2/15/2019

.25(13) - This citation was observed to be corrected on this date. The bucket has been removed.

Health and Hygiene
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591-1-1-.17 Hygiene(CR) Met

Correction Deadline: 1/8/2019

Corrected on 2/15/2019

.17(7) - This citation was observed to be corrected on this date. All handwashing sinks were observed to be in proper working order.

Correction Deadline: 1/8/2019

Corrected on 2/15/2019

.17(7) - This citation was observed to be corrected on this date. All handwashing sinks were observed to be in proper working order.

**Correction Deadline: 1/8/2019**

**Corrected on 2/15/2019**

.17(8) - This citation was observed to be corrected on this date. All handwashing sinks were observed to be in proper working order.

**Correction Deadline: 1/8/2019**

**Corrected on 2/15/2019**

.17(8) - This citation was observed to be corrected on this date. All handwashing sinks were observed to be in proper working order.

## Sleeping & Resting Equipment

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Technical Assistance**

**Technical Assistance**

Please ensure that sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed.

**Correction Deadline: 2/15/2019**

**Technical Assistance**

Please ensure that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row.

**Correction Deadline: 2/15/2019**

## Staff Records

**Records Reviewed: 7**

**Records with Missing/Incomplete Components: 1**

Staff # 4

Not Met

Date of Hire: 10/16/1978

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Defer**

**Defer**

591-1-1-.09(1)(c)- This citation will be evaluated at the next regulatory visit. The director has submitted all required information and with the help of the CRC unit, is still in process of obtaining this criminal records check. The staff member was not present on this date.

**POI (Plan of Improvement)**

The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

**Correction Deadline: 1/8/2019**