



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/15/2020    **VisitType:** Initial Licensing Study    **Arrival:** 11:00 AM    **Departure:** 1:30 PM

**FR-52303**

**Powell, Shada A**

106 Zachary Drive Brunswick, GA 31525 Glynn County  
(912) 230-7162 shadapowell@gmail.com

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052  
Fax: (770) 357-7051  
jennifer.salies@dec.al.ga.gov

**Mailing Address**  
Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
01/15/2020	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	0	0	0	1
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	0
<b>Total Under 13 Years</b>	0	0	0	0	1
<b>Total Under 18 Years</b>	0				

Children Present: 0

Total Children: 1

Caregivers/Helpers Present: 2

Total Caregivers/Helpers: 2

**Comments**

Permission to Operate issued on this date. Consultant discussed Quality Rated, Transportation, and the new Rules and Regulations with the Provider on this date. The Provider does not carry Liability Insurance.

Plan of Improvement: Developed This Date 01/15/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Shada Powell, Program Official

Date

Jennifer Salies, Consultant

Date



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### Findings Report

**Date:** 1/15/2020 **VisitType:** Initial Licensing Study **Arrival:** 11:00 AM **Departure:** 1:30 PM

**FR-52303**

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

#### 290-2-3-.12 Equipment and Supplies(CR)

Met

**Comment**

A variety of equipment and toys were observed.

**Comment**

Equipment and furniture observed to be properly secured.

#### 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

**Comment**

Discussed SIDS and infant sleeping position. Four (4) of four (4) pack 'n plays present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they stated safe for sleep. Further consultant observed six (6) cots for the older children for napping.

#### 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

**Comment**

Home does not provide swimming activities. Consultant discussed if/when the provider takes the children to an off-site swimming pool, ratios and lifeguard requirements are to be met.

### Facility

#### 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children. Consultant discussed removing the air freshener in the bathroom so that it is inaccessible to children.

**Comment**

290-2-3-.11(2)(g) Provider does not have any fire arms.

**Correction Deadline: 1/15/2020**

**Comment**

An operable and appropriately sized fire extinguisher was observed in the home this date.

**Comment**

Operable smoke detector was observed as required in the home this date. Consultant discussed checking and changing the batteries in the smoke detector every six months.

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**290-2-3-.13 Physical Plant-Structural/Mechanical(CR)** **Met**

**Comment**

The Home appears clean and free from hazards.

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**290-2-3-.13 Playgrounds(CR)** **Not Met**

**Finding**

290-2-3-.13(2)(a) requires that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. It was determined based on consultant's observation, that vegetation was growing through the fence around the playground. Further consultant observed a rose bush with thorns, accessible to the children by the gate on the left side.

**POI (Plan of Improvement)**

The Provider will cut out all the vegetation so that is not growing in the fence. Further the Provider will remove the rose bush so that children will not has access to it.

**Correction Deadline: 2/14/2020**

**Finding**

290-2-3-.13(2)(d) requires that outside play areas be protected from traffic or other hazards by fencing or other barriers at least four feet in height and approved by the Department. Fencing material shall not present a hazard to children. A fence shall be provided around swimming pools to make them inaccessible when not in use. It was determined based on consultant's observation, that there was an air conditioner unit accessible to children without a four (4) foot barrier around it. The unit is not functioning.

**POI (Plan of Improvement)**

The Provider will install construction fencing around the air condition unit so that it is inaccessible to children.

**Correction Deadline: 1/31/2020**

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<b>Health and Hygiene</b>
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**290-2-3-.11 Children's Health and Hygiene(CR)** **Met**

**Comment**

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the provider on this date.

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**290-2-3-.11 Diapering Areas & Practices(CR)** **Met**

**Comment**

Currently there are no children enrolled in the program. Proper diapering procedures were discussed with the provider on this date.

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**290-2-3-.11 Medications(CR)** **Met**

**Comment**

Discussed proper medication documentation and procedures.

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<b>Licensure</b>
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**290-2-3-.04 Application Requirements(CR)****Technical Assistance****Comment**

Permission to Operate issued on this date. Provider is approved to care for two (2) additional children between 3:00 p.m. and 5:00 p.m. ages three (3) years old and older.

**Technical Assistance**

290-2-3-.04(2)(f) - Consultant discussed Business License requirement with the Provider. The Provider has until February 14, 2020 to submit the Business License to the Consultant

**Correction Deadline: 1/15/2020**

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**Safety and Discipline**

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**290-2-3-.11 Animals****Met****Comment**

Provider has a small Yorkshire with vaccinations good until October 28, 2020.

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**290-2-3-.11 Discipline(CR)****Met****Comment**

Currently there are no children enrolled in the program. The Provider's discipline policy was discussed on this date.

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**290-2-3-.11 Transportation(CR)****Met****Comment**

The provider does not provide routine transportation. Consultant discussed transportation requirements if/when the Provider decides to incorporate transportation. The Provider will contact their regional consultant and have a complete first aid kit and required documents in the vehicle prior to transporting children.

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**Staff Records**

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**290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal records checks were observed to be complete. Two (2) of two (2) records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file for the provider, employees, and all residents living in the home seventeen (17) years and older.

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**290-2-3-.07 First Aid & CPR****Met****Comment**

Evidence observed that the provider was certified in First Aid and CPR.

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**290-2-3-.07 Provider Qualifications****Not Met****Finding**

290-2-3-.07(2) requires the Provider to possess and submit valid evidence/documentation of one of the following credentials/degrees issued by either the organizations listed below, an accredited educational institution, or another organization approved/recognized by the Department: a Child Development Associate credential; Technical Certificate of Credit in Early Childhood Education; Technical College Diploma in Early Childhood Education; Associate Degree in Early Childhood Education; Paraprofessional Certificate; Bachelor's degree in Early Childhood Education; Master's degree in Early Childhood Education. It was determined based on review of staff file, that the Provider did not meet the education credential.

**POI (Plan of Improvement)**

The Provider will finish to pay her fees to obtain her degree, submit the official transcript to the Georgia Professional Development System (GAPDS) to obtain a career level and keep a copy of the profile in her staff file.

**Correction Deadline: 2/28/2020**

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**290-2-3-.07 Staff Qualifications(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staff:Child Ratios and Supervision</b>
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**290-2-3-.07 Staff:Child Ratios(CR)**

**Met**

**Comment**

Currently there are no children enrolled in the program. Consultant discussed proper ratios with the Provider on this date.

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**290-2-3-.07 Supervision(CR)**

**Met**

**Comment**

Currently there are no children enrolled in the program. Consultant discussed proper supervision with the Provider on this date.