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**Inspection Report**

<b>Provider Name:</b> Hugz 'N' Hissy Fits	<b>Provider Information</b>	<b>CLR No:</b> L359310
<b>Provider Address:</b> 815 Tyrone Pike, Versailles, KY, 40383	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 60
<b>Owner(s):</b> Hugz 'n' Hissy Fits LLC		<b>Director(s):</b> White, Kristi Lachelle

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 321680
<b>Date Initiated:</b> 08/15/2022 10:02 AM	<b>Date Concluded:</b> 08/15/2022 12:26 PM	
	<b>No. of Children Present:</b> 35	

Inspection Report	
Background Checks	Not In Compliance
<b>5 - Background check/left alone/dismissed/relocated</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 3. Implementation and Enforcement.</b></p> <p><b>(1) A child care staff member shall complete the background checks required in accordance with this administrative regulation and be found to have no disqualifying offense prior to becoming a child care staff member.</b></p> <p><b>(2) A current or prospective child care staff member shall be subject to background checks in accordance with Sections 4 and 5 of this administrative regulation at intervals pursuant to 45 C.F.R. 98.43(d).</b></p>	
<b>Findings:</b>	
General: Based on review of documentation, two 17-year-old staff members hired 6/12/2021 and 5/30/2022, did not have the results of a child abuse and neglect check (CA/N) on file. The staff person in charge stated the staff work during the afternoons, and do not work alone.	
<b>Supervision</b>	<b>In Compliance</b>

**Inspection Report**

**Staffing Requirements**

**Not In Compliance**

**125 - Ratios and Group Size**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

**(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.**

**Age of Children Ratio Maximum Group Size\***

**Infant**

**1 staff for 5 children 10**

**Toddler 12 to 24 months**

**1 staff for 6 children 12**

**Toddler 24 to 36 months**

**1 staff for 10 children 20**

**Preschool-age 3 to 4 years**

**1 staff for 12 children 24**

**Preschool-age 4 to 5 years**

**1 staff for 14 children 28**

**School-age 5 to 7 years**

**1 staff for 15 children 30**

**School-age 7 and older**

**1 staff for 25 children**

**(for before and after school) 30**

**1 staff for 20 children**

**(full day of care) 30**

**\*Maximum Group Size shall be applicable only to Type I child-care centers.**

**(b) The age of the youngest child in the group shall determine the:**

- 1. Staff-to-child ratio; and**
- 2. Maximum group size.**

**Findings:**

General: Based on observation and interview, this regulatory requirement was not met. The surveyor entered the Two-Year-Old classroom at approximately 10:02AM, and observed one staff person and eight children. The staff person stated that the children were two-years-old, except for one child. She pointed to a female child and stated that the child was twenty-three months-old. The surveyor noted that the classroom was over-ratio by two children since the youngest child in the group was not yet two-years-old. The staff person stated that she had been over-ratio since 9:00AM. The surveyor noted that at approximately 10:19AM, the child was moved to the toddler classroom. Therefore, the Two-Year-Old classroom was over-ratio by two children for one hour and nineteen minutes.

**General Administration**

**In Compliance**

**Director Requirements**

**In Compliance**

**Employee Records**

**Not In Compliance**

**415 - CPR/First Aid Required Training**

**Not In Compliance**

**922 KAR 2:120. Section 7. First Aid and Medicine.**

**(8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).**

**Findings:**

General: Based on review of documentation and ECE-TRIS, three staff (hire dates: 7/1/2008, 6/12/2021, and 5/30/2022) have not completed first aid and cardiopulmonary resuscitation (CPR) training.

**435 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

**Findings:**

General: Based on review of documentation and ECE-TRIS, the following was found:

1. Seven staff (hire dates: 7/1/2008, 10/6/2008, 10/1/2011, 2/13/2015, 6/1/2017, 2/20/2019, and 6/12/2021) did not complete 15 hours of early care and education training during the 7/1/2021-6/30/2022 training year.
2. Two staff (hire dates: 6/12/2021 and 5/30/2022) have not completed the six-hour cabinet approved Orientation training. These staff have been employed for more than three months.
3. Two staff (hire dates: 7/1/2008 and 6/12/2021) have not completed the Pediatric Abusive Head Trauma training that is required during the first year of employment.

**Programming**

**In Compliance**

**Premises**

**In Compliance**

**Inspection Report**

**Hygienic Practices**

**Not In Compliance**

**725 - Soiled Diapers/Clothing**

**Not In Compliance**

**922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.**

**(8) Diapers or clothing shall be:**

- (a) Changed when soiled or wet;**
- (b) Stored in a covered container temporarily; and**
- (c) Washed or disposed of at least once a day.**

**Findings:**

General: Based on observation, this regulatory requirement was not met. The surveyor exited through the back door of the infant classroom to gain access to the outdoor playground. Once outside, the surveyor observed an uncovered trash can that contained soiled diapers. It should be noted, this regulatory violation was cited during a renewal survey conducted 7/28/2021.

**730 - Diaper Changing Area/Surface**

**Not In Compliance**

**922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.**

**(10) When a child is diapered, the child shall:**

**(b) Be placed on a surface that is:**

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

**Findings:**

General: Based on observation in the Infant classroom, the surveyor found numerous food crumbs underneath the diapering pad.

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**Not In Compliance**

**795 - Playground Conditions**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(20) An outdoor play area shall be:**

- (d) Safe from foreseeable hazard;**
- (e) Well drained;**
- (f) Well maintained;**
- (g) In good repair; and**
- (h) Visible to staff at all times.**

**Findings:**

General: Based on observation, the surveyor found the following foreseeable hazards:

- 1. The surveyor observed numerous tall weeds and overgrowth around the outdoor heating/cooling unit and fence row.
- 2. A charcoal grill was next to the Two-Year-Old classroom's door. The children exit through this door to access the playground area; therefore, the grill was accessible.
- 3. A snow shovel was propped against the brick next to the Infant/Toddler's door. The children exit through this door to access the playground area; therefore, the shovel was accessible.

It should be noted, these regulatory violations were cited during the renewal inspection conducted on 7/28/2021.

**800 - Protective Surface**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(21) A protective surface shall:**

- (a) Be provided for outdoor play equipment used to:**
  - 1. Climb;**
  - 2. Swing; and**
  - 3. Slide; and**
- (b) Have a fall zone equal to the height of the equipment.**

**Findings:**

General: Based on observation, the surveyor observed a slide (approximately three-feet tall) positioned on grass. There was no protective surfacing material underneath the slide.

Inspection Report

Equipment

Not In Compliance

820 - Sufficient Appropriate Equipment

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(29) A child-care center shall have enough toys, play apparatus, and developmentally appropriate materials to provide each child with a variety of activities during the day, as specified in Section 2 of this administrative regulation.

Findings:

General: Based on observation, the surveyor found an insufficient number of toys and developmentally appropriate materials available to the children present in the infant and toddler classrooms as follows:

- 1. The surveyor found the following toys in the drawer of a diaper changing table located in the infant classroom: four plastic animals, two cars, one cause-n-effect toy with no battery, one dramatic play cup, one dramatic play camera, and eight teething toys. The only materials available in the classroom were a few exersaucers, a walker, and a dramatic play structure. There were five infants present ages two-to-twelve months.
2. The surveyor found all the dramatic play materials, riding toys, and cause-n-effect toys piled in the corner of the toddler classroom. The staff person stated the toys are too big for the children, so she keeps them in the corner of the classroom. However, the surveyor found the toys were age appropriate for the six children present in the classroom, who were twelve-to twenty-three months old. The surveyor also observed a Step 2 dramatic play tool set, but no tools, and a Farm Set, but no farm animals.
3. The surveyor found no blocks in either classroom.

860 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

- (1) All toys and furniture contacted by a child shall be:
(a) Kept clean and in good repair; and
(b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on observation, the surveyor found the following:

- 1. In the Two-Year-Old classroom, the surveyor observed stains on a cloth baby doll. In addition, dirt and grime on a Fisher Price cause-n-effect toy and a yellow school bus.
2. In the One-Year-Old classroom, the surveyor observed stains on two swing/ bouncy seat covers. The staff person stated that that the seat covers are washed twice a week or as needed.

865 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:
(a) Be clean, safe, and in good repair;
(b) Meet the physical, developmental needs, and interests of children of different age groups;
(c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
(d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation, the surveyor found:

- 1. The surveyor observed a broken sensory table in the corner of the playground area.
2. The surveyor observed large crack in a child-sized pink car.

Transportation

Not Applicable

Kitchen Requirements

Not In Compliance

1040 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:
(a) Have an indicating thermometer or other appropriate temperature measuring device;
(b) Be in a safe environment for preservation; and
(c) Be forty (40) degrees Fahrenheit or below.

Findings:

General: Based on observation, there was no indicating thermometer or other temperature measuring device in the refrigerator located in the Infant/Toddler eating area. The surveyor observed bottles and milk stored inside the refrigerator.

It should be noted, this regulatory violation was cited during a renewal inspection conducted on 7/28/2021.

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1045 - Frozen Food

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(5) Frozen food shall be:

(a) Kept at a temperature of zero degrees Fahrenheit or below; and

(b) Thawed:

1. At refrigerator temperatures;

2. Under cool, potable running water;

3. As part of the cooking process; or

4. By another method in accordance with the Department for Public Health's food safety standards and permits, established in KRS Chapter 217.

Findings:

General: Based on observation, the surveyor entered the kitchen area at approximately 10:27AM, and observed a Banquet frozen meal. A staff person stated that the meal on the counter belonged to a children enrolled in the One-Year-Old classroom. The staff person also stated that the meals had been "sitting out" since she arrived at 9:00AM. Therefore, the frozen meal was not kept at a temperature of zero degrees Fahrenheit or below.

1065 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

(a) Individually labeled;

(b) Promptly refrigerated;

(c) Covered while not in use; and

(d) Consumed within one (1) hour of being heated or removed from the refrigerator.

Findings:

General: Based on observation, the surveyor found four uncovered bottles in the refrigerator located in the Infant/Toddler eating area.

Food Service

Not In Compliance

1180 - All Food Components

Not In Compliance

922 KAR 2:120. Section 9. Food and Drink Requirements for All Child-Care Centers.

(20) Children shall be served all daily food components required by Section 10 or 11 of this administrative regulation.

Findings:

General: Based on observation, the surveyor entered the preschool classroom at approximately 10:15AM, and found the following food items on plates located on top of a shelf.

1st plate: A bag of mini chocolate chip cookies, a bag of Welch's fruit snacks, and two donuts in a Ziplock bag.

2nd plate: Cheese and crackers, a cheese sandwich in a Ziplock bag, Capri Sun, and Cheeze-its.

3rd plate: A Go-gurt, Lunchable, and juice

4th plate: A container of strawberries

5th plate: A grape flavored HUG barrel juice, bologna and cheese, without pieces of bread in a Ziplock bag, and chips.

The staff person stated that the children eat lunch at approximately 11:00AM. The surveyor noted that some of the food items needed to be refrigerated.

The surveyor entered the kitchen area at approximately 10:27AM, and observed a container of mac-n-cheese. A staff person stated that the mac-n-cheese on the counter belonged to a child enrolled in the One-Year-Old classroom.

The staff person in charge stated that parents provide their children's lunches, and the child-care center does not supplement; therefore, if the child does not bring all the components in their packed lunch, the component requirements are not met. The child-care center only provides milk.

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, there was not a written annual staff professional development plan on file. A review of staff files found individualized plans; however, they were not current, but from previous years.

1285 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

(i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

Findings:

General: Based on review of documentation, the surveyor found the names of the children who participated in earthquake and tornado drills were not documented.

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1305 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

- (a) Conducted during hours of operation at least monthly; and
- (b) Documented.

(13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be:

- (a) Conducted during hours of operation at least quarterly; and
- (b) Documented.

Findings:

General: Based on interview and review of documentation, the surveyor found that shelter-in-place/lockdown drills had not been conducted and documented. The staff person in charge indicated that she was not aware of this regulation.

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date