



CABINET FOR HEALTH AND FAMILY SERVICES  
OFFICE OF INSPECTOR GENERAL

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**Inspection Report**

<b>Provider Name:</b> Kribs2Kids, LLC	<b>Provider Information</b>	<b>CLR No:</b> L358984
<b>Provider Address:</b> 111 Fairmeade Road, Louisville, KY, 40207	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 55
<b>Owner(s):</b> KRIBS2KIDS, LLC		<b>Director(s):</b> Benny, Ravisha Shirlyn

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 220029
<b>Date Initiated:</b> 05/09/2017 11:00 AM	<b>Date Concluded:</b> 05/09/2017 1:05 PM	
	<b>No. of Children Present:</b> 31	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	In Compliance
Employee Records	Not In Compliance
<b>300 - Background checks/left alone</b>	<b>Not In Compliance</b>

**922 KAR 2:090. Section 6. License Issuance.**

**(5) An individual described in subsection (4) of this section shall:**

**(a) Submit to background checks described in paragraph (b) of this subsection;**

**(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:**

- 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**
- 2. Criminal records check required by KRS 199.896(19);**
- 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and**
- 4. An address check of the Sex Offender Registry; and**

**(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.**

**Findings:**

Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the director did not provide background checks for staff members with unknown hire dates brought in as substitutes from a temp agency.

**310 - Personnel File**

**Not In Compliance**

**922 KAR 2:110. Section 3. Records.**  
**(1) A child-care center shall maintain:**  
**(e) A current personnel file for each child-care center staff person to include:**  
**1. Name, address, date of birth, and date of employment;**  
**2. Proof of educational qualifications;**  
**3. Record of annual performance evaluation;**  
**4. Written record of training participation to include:**  
**a. The training source;**  
**b. Location;**  
**c. Date; and**  
**d. Number of clock hours completed;**  
**5. Every two (2) years, a:**  
**a. Statement from a health professional that the individual is free of active tuberculosis; or**  
**b. Copy of negative tuberculin results; and**  
**6. For a director, employee, volunteer, or any person with supervisory or disciplinary control over, or having unsupervised contact with, a child in care, the results of a:**  
**a. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**  
**b. Criminal records check required by KRS 199.896(19);**  
**c. Criminal records check from any previous state of residence completed once if:**  
**(i) The individual resided outside the state of Kentucky in the last five (5) years; and**  
**(ii) No criminal records check has been completed for the individual's previous state of residence; and**  
**d. An address check of the Sex Offender Registry;**

**Findings:**

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the director did not provide staff files for two staff members, one assisting in the Two Year Old classroom and another in the Pre K class room. Per the director, the staff members are brought in on a rotating schedule through a temp agency called Family Tree.

**315 - Educational Requirements**

**Not In Compliance**

**922 KAR 2:110. Section 5. Staff Requirements.**  
**(1) Child-care center staff:**  
**(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**  
**1. High school diploma;**  
**2. GED or qualifying documentation from a comparable educational entity; or**  
**3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the director did not provide documentation for substitute staff members from a temp agency with unknown hire dates.

**320 - TB Verification**

**Not In Compliance**

**922 KAR 2:110. Section 5. Staff Requirements.**  
**(1) Child-care center staff:**  
**(b) Shall provide, prior to employment and every two (2) years thereafter:**  
**1. A statement from a health professional that the individual is free of active tuberculosis; or**  
**2. A copy of negative tuberculin results.**

**Findings:**

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the director did not provide a statement from a health professional that the individual is free of active tuberculosis or a copy of negative tuberculin results for staff member with hire date 9/8/14 as well as two (2) staff members from a temp agency with unknown hire dates.

**340 - Training**

**Not In Compliance**

**922 KAR 2:110. Section 5. Staff Requirements.**  
**(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**  
**(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**  
**(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**  
**(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the director did not provide documentation of required trainings of substitute staff members from a temp agency with unknown hire dates.

<b>Programming</b>	<b>In Compliance</b>
<b>Premises</b>	<b>In Compliance</b>

**Inspection Report**

**Hygienic Practices**

**Not In Compliance**

**625 - Diaper Changing Area/Surface**

**Not In Compliance**

**922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.**

**(10) When a child is diapered, the child shall:**

**(b) Be placed on a surface that is:**

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

**Findings:**

General: Based on Observation, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Located in the Two Year Old classroom, the blue changing pad had small tears and holes located on opposite corners of the pad.

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**In Compliance**

**Transportation**

**Not Applicable**

**Food Service**

**In Compliance**

**Children's Records**

**Not In Compliance**

**1070 - Immunization**

**Not In Compliance**

**922 KAR 2:110. Section 3. Records.**

**(1) A child-care center shall maintain:**

**(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

**Findings:**

General: Based on Review of Documentation and interview, the child care center failed to maintain children's records in accordance with regulatory requirements. Upon request, the director did not provide the current immunization records for the children with enrollment dates 9/13/16 and 9/15/16.

**Written Documentation**

**In Compliance**

**Posted Documentation**

**In Compliance**

**Animals**

**Not Applicable**

Signature of  
Provider/Representative

Title

Date