



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Eastern Branch
455 Park Place, Suite 120A
Lexington, KY 40511
Phone: (859) 246-2301 Fax: (859) 246-2307
<https://chfs.ky.gov/agencies/os/oig>

Adam Mather
INSPECTOR GENERAL

Inspection Report

| | | |
|---|---------------------------------------|---|
| Provider Name: Grace Early Learning Center | Provider Information | CLR No: L359002 |
| Provider Address: 1648 Lexington Rd, Georgetown, KY, 40324 | Provider Type: LICENSED TYPE I | Capacity: 199 |
| Owner(s): Grace Early Learning Center, Llc | | Director(s): Hutchison, Tarra Nicole |

| | | |
|--|---|------------------------------|
| Inspection Type: Investigation | Inspection Information | Inspection No: 290204 |
| Date Initiated: 06/20/2019 12:00 PM | Date Concluded: 06/20/2019 2:00 PM | |
| | No. of Children Present: 150 | |

| Inspection Report | |
|--|--------------------------|
| Supervision | In Compliance |
| Staffing Requirements | In Compliance |
| Director Requirements | Not In Compliance |
| 335 - Staff Management/Policy Development/Supervision | Not In Compliance |

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (e) Manage the staff in their individual job descriptions;**
- (f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;**
- (g) Supervise staff conduct to ensure implementation of program policies and procedures;**

Findings:

General: Based on observation and interview, it was found that the facility director failed to supervise employee conduct. The director stated that, approximately three (3) months prior to the incident being investigated, she met with a staff person from the Elephant classroom. The director indicated that the staff person had been employed for six (6) weeks and the meeting was to see how the new staff person was adjusting to the work environment. According to the director, the staff person stated that she enjoyed working in a Christian environment but preferred to work with older children. The director stated that the staff person indicated that the one-year-old children are more difficult to care for and that all of the crying in the classroom is a "trigger" for her. According to the director, the facility was "working on" getting the staff person moved to another classroom but there had been no openings in classrooms with older children.

It is important to note that this person was observed handling children inappropriately. This person was observed jerking children by the arms and moving them around the room harshly.

350 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**(1) A director shall:****(l) Assure the health, safety, and comfort of each child;****Findings:**

General: Based on observation and review of documentation, the following was found:

- 1) On 6/11/19 at 9:34 a.m., a staff person in the Elephant classroom was seen in video footage jerking a sixteen (16) month old child up off the ground by her right wrist, carrying the child by the wrist for a few feet before swinging the child up by the wrist into a football-style hold and carrying the child to the time-out area by the changing table.
- 2) On 6/11/19 at 3:30 p.m., the same staff person was seen in video footage picking up the same sixteen (16) month old child under the arms and placing the child harshly on the floor in the time-out area by the changing table.
- 3) On 6/11/19 at 2:15 p.m. the same staff person was seen in video footage jerking up a different sixteen (16) month old child roughly by her right wrist, swinging the child up and catching the child by the child's right leg behind the knee. She carries the child by the wrist and leg to a chair and roughly sits the child in the chair at the snack table.
- 4) Based on observation, it was found that six (6) of the classrooms toured during the investigation were not well lit and children could not be properly supervised. A tour of the facility was conducted during naptime. The lights were out in six (6) of the rooms visited leaving the surveyor unable to see the children or staff inside the rooms. Even with the light coming from the hallway through the open door, the surveyor could not see to walk inside the classrooms to count the children and staff. Two (2) of the rooms had small desk lamps on but they had red filters on the lights making the rooms too dark to properly supervise the children in the rooms. It should also be noted that there were two (2) staff observed to have earbuds in their ears and playing on their phone and iPad. These two (2) staff persons could not hear or see the children in their darkened classrooms.

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.**(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities**

including:

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on observation and review of documentation, it was found that a staff person put two (2) sixteen (16) month old children in time-out on 6/11/19 in the Elephant classroom. This was observed while viewing video footage provided by the facility. Time-out is not developmentally appropriate for children under twenty-four (24) months old.

Signature of Provider/Representative

Title

Date