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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Grace Early Learning Center	Provider Information	CLR No: L359002
Provider Address: 1648 Lexington Rd, Georgetown, KY, 40324	Provider Type: LICENSED TYPE I	Capacity: 199
Owner(s): Grace Early Learning Center, Llc		Director(s): Hutchison, Tarra Nicole

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278461
Date Initiated: 03/18/2019 9:05 AM	Date Concluded: 03/18/2019 11:30 AM	
	No. of Children Present: 148	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on observation and review of documentation, staff hired on 11/26/12, 10/23/17, 12/14/14 and 08/03/09 did not have a current evaluation on file.	
350 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (l) Assure the health, safety, and comfort of each child;	
Findings: General: Based on observation, this regulatory requirement was not met. During a tour of the facility, it was found in multiple classrooms that many of the children's backpacks and coats were stored in a manner that allowed for them to touch the belongings of the child on either side as they hung on hooks mounted to the wall. This method of storage of the children's belongings allows for cross contamination of germs.	

Inspection Report**Employee Records****Not In Compliance****385 - Personnel File****Not In Compliance****922 KAR 2:090. Section 9. Records.****(1) A child-care center shall maintain:****(e) A current personnel file for each child-care center staff person to include:**

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and**
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;**

Findings:

General: Based on review of documentation, staff hired on 09/14/15 had education documentation on file from a Dental Assisting Academy. It was determined that this documentation did not meet the required education requirement.

390 - Educational Requirements**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, staff hired on 03/13/18 did not have education documentation on file.

395 - TB Verification**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, staff hired on 03/14/11 did not have current documentation on file from a health care professional stating she was free of active tuberculosis.

410 - Training**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, staff hired on 10/02/18 did not have the required Orientation I and II on file. Staff hired on 02/07/13 did not have a current pediatric abusive head trauma course on file. This information was verified through ECE-TRIS.

Programming**In Compliance****Premises****Not In Compliance****520 - Inaccessible Items****Not In Compliance****922 KAR 2:120. Section 3. General Requirements.****(7) The following shall be inaccessible to a child in care:**

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation, this regulatory requirement was not met as follows:

- 1) In the Aquarium room a tan purse was observed on the counter in front of the microwave. An interview with the staff person in the room found that the purse belonged to the staff person. The purse was accessible to the children.
- 2) In the Cafe Room it was found that the child safety latch on a drawer labeled Teacher Supplies was not working properly. Inside the drawer was a bottle of Bic brand White Out correction fluid. The correction fluid was accessible to the children.
- 3) In the Art Museum Room there was a drawer by the sink that contained rolls of trash bags. The child safety latch on the drawer was not working properly making the trash bags accessible to the children. In the bathroom in this same room the cabinet under the sink contained empty Kroger and Walmart bags. The surveyor was able to easily open the door on the left side of the cabinet. The child safety latch was not working properly making the empty plastic bags accessible to the children.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, this regulatory requirement was not met as follows:

- 1) In the Giraffe Room an accumulation of dirt and grime was observed around the baseboards where the sink is located.
- 2) In the Zebra Room there was an accumulation of dirt and grime along the baseboards throughout the classroom.
- 3) In the Monkeys room dried food was observed on the walls covered with plexi-glass.
- 4) In the Elephant Room tape residue with dirt particles was observed on the wall that was partially covered with plexi-glass.

640 - Toilet Room

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(2) A toilet room shall:

- (a) 1. Be provided for each gender; or**
- 2. A plan shall be implemented to use the same toilet room at separate times;**
- (b) Have a supply of toilet paper; and**
- (c) Be cleaned and disinfected daily.**

Findings:

General: Based on observation, this regulatory requirement was not met as follows:

- 1) In the bathroom of the Aquarium room, one (1) of the toilets had not been flushed after being used.
- 2) In the bathroom in the Theater Room, there was an accumulation of dirt and grime along the baseboards. It was also observed that one (1) of the toilets had not been flushed after being used.
- 3) In the City Garage room, one (1) of the toilets had not been flushed.

Hygienic Practices

Not In Compliance

685 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(10) When a child is diapered, the child shall:

- (b) Be placed on a surface that is:**
 - 1. Clean;**
 - 2. Padded;**
 - 3. Free of holes, rips, tears, or other damage;**
 - 4. Nonabsorbent;**
 - 5. Easily cleaned; and**
 - 6. Free of any items not used for diaper changing.**

Findings:

General: Based on observation, this regulatory requirement was not met. In the Elephant Room the changing mat had areas on the surface that were torn. This does not allow for the mat to be adequately sanitized.

710 - Toy Sanitation Procedure

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(4) A toy or another item that is considered a mouth contact surface by a child not toilet trained shall be sanitized daily by:

- (a) 1. Scrubbing in warm, soapy water using a brush to reach into crevices;**
- 2. Rinsing in clean water;**
- 3. Submerging in a sanitizing solution for at least two (2) minutes; and**
- 4. Air dried; or**
- (b) Cleaning in a dishwasher if the toy or other item is dishwasher safe.**

Findings:

General: Based on interview, this regulatory requirement was not met as follows:

- 1) Interviews with staff in the Giraffe Room found that toys are sanitized at least once a week. The toys are put in soapy water and left there for thirty (30) seconds to one (1) minute and they are placed in bleach water for two (2) minutes.
- 2) Interviews with staff in the Monkeys Room stated that toys are sanitized every afternoon. Toys are placed on the counter on papertowels and sprayed with bleach water and then left to dry.

Inspection Report	
First Aid/Medication	Not In Compliance
730 - Medication	Not In Compliance
<p>922 KAR 2:120. Section 7. First Aid and Medicine.</p> <p>(6) Medication, including refrigerated medication, shall be:</p> <p>(a) Stored in a separate and locked place, out of the reach of a child unless the medication is:</p> <p>1. A first aid supply and is maintained in accordance with subsection (1) of this section;</p> <p>2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;</p> <p>3. An epinephrine auto-injector. A licensed child-care center shall comply with KRS 199.8951 and 311.646, including:</p> <p>a. An epinephrine auto-injector shall be inaccessible to a child;</p> <p>b. A child-care center shall have at least one (1) person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;</p> <p>c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and</p> <p>d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 12(1)(b) if an epinephrine auto-injector is administered to a child; or</p> <p>4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;</p> <p>(b) Kept in the original bottle; and</p> <p>(c) Properly labeled.</p> <p>(7) Medication shall not be given to a child if the medication's expiration date has passed.</p>	
<p>Findings:</p> <p>General: Based on observation, this regulatory requirement was not met as follows:</p> <p>1) In the Koala's Room the locked medication box in a drawer contained a bottle of Little Remedies Saline solution with the letters LD written in ink on the outside of the bottle. The name of a child was not written anywhere on the bottle. A bottle of Little Remedies Gripe Water was found in a clear plastic baggy. A dropper with a bright pink bulb had the letters LD written in ink on the surface. The outside of the baggy contained the name of a child. However, the bottle of Gripe Water did not contain the name of a child. There was an additional clear plastic baggy that contained a bottle of Little Remedies Gas Relief drops. The medication was not labeled for an individual child. An interview with staff in the room found they did not know to whom the medication belonged.</p> <p>2) In the Frogs Room a bottle of Infant Tylenol drops was found in the locked medication box. The bottle of Tylenol was not labeled for an individual child. An interview with staff found they did not know to whom the medication belonged.</p> <p>3) In the Elephant Room in an unlocked box in a cabinet over the sink there was a bottle of Infant Tylenol, Kroger brand Children's Allergy Relief that was not labeled for an individual child and a bottle of Infants Dye-Free Pain Relief that was not labeled for an individual child. On the shelf behind the medication box was a clear packet that contained two (2) orange pills. There was no indication on the packet as to what type of medication was in the packet, the packet was not in its original container and it was not labeled for an individual child. When the surveyor asked staff about the packet with the orange tablets, one of the staff stated that the orange tablets were DayQuil.</p>	
Outdoor Play Area	Not In Compliance
750 - Playground Conditions	Not In Compliance
<p>922 KAR 2:120. Section 4. Premises Requirements.</p> <p>(20) An outdoor play area shall be:</p> <p>(d) Safe from foreseeable hazard;</p> <p>(e) Well drained;</p> <p>(f) Well maintained;</p> <p>(g) In good repair; and</p> <p>(h) Visible to staff at all times.</p>	
<p>Findings:</p> <p>General: Based on observation, it was found that the door exiting to and from the City Garage Room out to the playground had a piece of trim at the bottom on the outside of the door that had come loose. Part of the trim was metal and had sharp edges. The trim is accessible to the children.</p>	
Equipment	Not In Compliance
800 - Twelve Inch Spacing	Not In Compliance
<p>922 KAR 2:120. Section 6. Sleeping and Napping Requirements.</p> <p>(6) Cots, equipment, and furnishings used for sleeping and napping shall be spaced twelve (12) inches apart to allow free and safe movement by a person.</p>	
<p>Findings:</p> <p>General: Based on observation, this regulatory requirement was not met. In the Koala's Room there were eight (8) cribs placed end to end with no space in between along the wall. The cribs have a clear plexi-glass end. A child was observed sleeping in the first crib to the left. Interviews with staff found that the cribs remain placed end to end along the wall at all times even when multiple children are napping. This does not allow for free movement or safe movement of a person.</p>	

Inspection Report

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on observation, this regulatory requirement was not met as follows:

- 1) In the bathroom in the City Garage Room there was a large metal storage cabinet that had large areas of rust on the front and on the side. The cabinet is in the bathroom used by the children.
- 2) In the Monkey's Room the trashcan located by the diaper changing table had a dried substance down the sides. An accumulation of tape residue with dirt particles was found on the front of some of the cabinets in the same room.

Transportation

In Compliance

Food Service/Food Program

Not In Compliance

975 - Milk Requirements

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(3) A serving of milk shall consist of:

- (a) Breast milk or iron-fortified formula for a child:
 1. Age birth to twelve (12) months; or
 2. Beyond twelve (12) months of age as documented by the parent or the child's physician;
- (b) Pasteurized whole milk for children ages twelve (12) months to twenty-four (24) months; or
- (c) Pasteurized low fat one (1) percent or fat-free skim milk for children ages twenty-four (24) months to school-age.

Findings:

General: Based on observation, this regulatory requirement was not met. In the Cafe Room which had children ages three to four (3-4) years old, there was a gallon jug of whole milk. An interview with the staff in the room found that they normally serve the children 1% milk but had to serve them whole milk for breakfast that morning because they ran out of 1% milk.

Food Service

Not In Compliance

1025 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:

- (a) Have an indicating thermometer or other appropriate temperature measuring device;
- (b) Be in a safe environment for preservation; and
- (c) Be forty (40) degrees Fahrenheit or below.

Findings:

General: Based on observation, this regulatory requirement was not met. In the Art Museum room food items served to the children were stored in a small refrigerator under the counter. The refrigerator has a digital thermometer built into the refrigerator. However, at the time of the survey, the thermometer was not working properly.

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date