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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Cornerstone to Learning Inc.	Provider Information	CLR No: L358979
Provider Address: 222 North Depot Street, Lebanon, KY, 40033	Provider Type: LICENSED TYPE I	Capacity: 183
Owner(s): Cornerstone To Learning Inc.		Director(s): Mills, Joseph "Chris"

Inspection Type: Renewal Application	Inspection Information	Inspection No: 320052
Date Initiated: 03/07/2022 9:40 AM	Date Concluded: 03/07/2022 12:00 PM	
	No. of Children Present: 70	

Inspection Report	
Background Checks	Not In Compliance
5 - Background check/left alone/dismissed/relocated	Not In Compliance
922 KAR 2:280. Section 3. Implementation and Enforcement. (1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018. (2) A child care staff member hired on or after April 1, 2018, shall: (a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or (b) 1. Have submitted to the background checks required in accordance with this administrative regulation; 2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and 3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.	
Findings: General: Based on review of documentation, the surveyor found a staff's (DOH: 03/01/2022) file did not contain documentation of background checks submitted through the Kentucky National Background Check Service. Based on review of the Kentucky National Background Check Service, the staff member did not have a completed background check; therefore, the staff person was hired prior to clearance for employment. The staff's file did not contain a completed Child Abuse/Neglect Background Check (CAN) or a Criminal Records Background Check (CRC). During interview, staff reported the staff has not submitted to fingerprints. Staff stated that the staff person has not worked alone with children. The surveyor did observe the staff person working in the Nursery with eight (8) children with a qualified staff person present in the classroom. Staff reported the staff person would complete their background check.	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
160 - Liability Insurance	Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall: (d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;	
Findings: General: Based on review of documentation, the surveyor discovered that the child care center's liability insurance was dated with an expiration date of 09/30/2021; therefore, the insurance was no longer current. Staff reported that the director requested a copy of the liability insurance; however, the insurance company sent a copy of the old policy.	

Inspection Report

Director Requirements

In Compliance

Employee Records

Not In Compliance

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
1. High school diploma;
 2. GED or qualifying documentation from a comparable educational entity; or
 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, the surveyor discover that staff's (DOH: 10/18/2021) file did not contain a high school diploma, GED, or Commonwealth Child Care Credential.

Staff reported he would have the staff person bring in their educational documentation.

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, the surveyor found the following:

1. Staff's (DOH: 02/15/2022) file did not contain a copy of a statement from a health professional stating that the individual was free of active tuberculosis or a copy of a negative tuberculin result for the staff person; therefore, the surveyor was unable to verify if the staff person was free of active tuberculosis.
2. Staff's (DOH: 10/05/2018) file contained a negative tuberculin result dated for 01/19/2020; therefore, the tuberculin result was no longer current.
3. Staff's (DOH: 05/31/2019) file contained a negative tuberculin result dated for 05/31/2019; therefore, the tuberculin result was no longer current.

Staff reported he would have the staff update the TB skin test in their file.

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, and ECE-TRIS, the surveyor found the following:

1. Staff (DOH: 05/19/2021) did not complete the six (6) hours of cabinet-approved orientation within their first three (3) months of employment.
2. Staff (DOH: 12/29/2020) did not complete the six (6) hours of cabinet-approved orientation within their first three (3) months of employment.
3. Staff (DOH: 07/19/2020) did not complete the six (6) hours of cabinet-approved orientation within their first three (3) months of employment.
4. Staff (DOH: 10/26/2021) did not complete the six (6) hours of cabinet-approved orientation within their first three (3) months of employment.
5. Staff (DOH: 11/01/2021) did not complete the six (6) hours of cabinet-approved orientation within their first three (3) months of employment.
6. Staff (DOH: 01/19/2021) completed ten (10) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 01/19/2021 through 01/18/2022.
7. Staff (DOH: 12/29/2020) completed eight (8) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 12/20/2020 through 12/28/2021.
8. Staff (DOH: 07/19/2020) completed six (6) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 07/19/2020 through 07/18/2021.
9. Staff (DOH: 09/10/2019) completed two (2) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 7/1/2020 through 6/30/2021.
10. Staff (DOH: 12/13/18) completed zero (0) the required fifteen (15) hours of cabinet-approved early care and education training completed between 7/1/2020 through 6/30/2021.
11. Staff (DOH: 10/05/2018) completed two (2) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 7/1/2020 through 6/30/2021.
12. Staff (DOH: 02/26/2014) completed zero (0) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 7/1/2020 through 6/30/2021.
13. Staff (DOH: 05/15/2010) completed zero (0) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 7/1/2020 through 6/30/2021.
14. Staff (DOH: 10/14/1996) completed zero (0) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 7/1/2020 through 6/30/2021.
15. Staff (DOH: 08/15/2000) completed zero (0) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 7/1/2020 through 6/30/2021.
16. Staff (DOH: 10/20/2003) completed zero (0) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 7/1/2020 through 6/30/2021.
17. Staff (DOH: 10/12/2009) completed zero (0) of the required fifteen (15) hours of cabinet-approved early care and education training completed between 7/1/2020 through 6/30/2021.
18. Staff (DOH: 07/19/2020) did not complete the one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training within their first year of employment.

Staff reported having issues signing into trainings that have since been resolved.

Inspection Report**Programming****Not In Compliance****455 - Program of Activities Followed****Not In Compliance****922 KAR 2:120. Section 2. Child Care Services.****(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor and outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on observation, the surveyor found the following:

- 1. The Preschool Classroom's lesson plan was dated 02/28 through 03/04; therefore, the lesson plan needs to be updated.
- 2. The Two Year Old Classroom's lesson plan was dated 02/28 through 03/04; therefore, the lesson plan needs to be updated.
- 3. The Three Year Old Classroom's lesson plan was dated for 02/28 through 03/04; therefore, the lesson plan needs to be updated.
- 4. The One Year Old Classroom's lesson plan was dated for 02/28 through 03/04; therefore, the lesson plan needs to be updated.

Staff reported the lesson plans would be updated weekly.

Premises**Not In Compliance****585 - Premises Requirements****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.****(1) The premises shall be:**

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

Findings:

General: Based on observation, the surveyor found the following:

- 1. A rug in the Two Year Old Classroom contained dirt and debris.
- 3. Multiple holes that were small in diameter were located on a purple wall in the Three Year Old Classroom.

Staff reported he would have the floors cleaned and the wall repaired.

625 - Floors, Walls, Ceilings**Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.****(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.****Findings:**

General: Based on observation, the surveyor found the following:

- 1. A ceiling tile located in the Preschool Classroom contained what appeared to be a brown water stain.
- 2. An air vent in the School Age Classroom contained a thick layer of dust.

Staff reported he would have the ceiling tile repaired and the air vent cleaned.

Hygienic Practices**In Compliance****First Aid/Medication****In Compliance****Outdoor Play Area****In Compliance****Equipment****In Compliance****Transportation****Not Applicable**

Inspection Report	
Kitchen Requirements	In Compliance
Food Service	In Compliance
Meal Planning/Center Provides Meals	In Compliance
Meal Planning/Center Does Not Provide Meals	Not Applicable
Children's Records	Not In Compliance
1245 - Immunization	Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;	
Findings: General: Based on review of documentation, the surveyor found a child's (DOE: 02/01/2021) file did not contain an immunization certificate. Staff reported he has been trying to get an immunization certificate for the child's file.	
1250 - Enrollment Information	Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (b) A written record for each child: 1. Completed and signed by the child's parent; 2. Retained on file on the first day the child attends the child-care center; and 3. To contain: a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth; b. Contact information to enable a person in charge to contact the child's: (i) Parent at the parent's home or place of employment; (ii) Family physician; and (iii) Preferred hospital; c. The name of each person who is designated in writing to pick-up the child; d. The child's general health status and medical history including, if applicable: (i) Allergies; (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and (iii) Permission from the parent for third-party professional services in the child-care center; e. The name and phone number of each person to be contacted in an emergency involving or impacting the child; f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;	
Findings: General: Based on review of documentation, the surveyor found that a child's (DOE: 03/11/2019) did not contain a preferred hospital or contact information for the preferred hospital. Staff reported he would have the parent update the child's file.	
Written Documentation	
1280 - Professional Development	Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;	
Findings: General: Based on review of documentation, the surveyor found the following: 1. A staff's (DOH: 09/10/2019) file did not contain a professional development plan. 2. A staff's (DOH: 10/20/2003) file did not contain a professional development plan. Staff reported he would make sure that all staff have professional development plans in their files.	
1285 - Earthquake/Tornado/Fire Drills	Not In Compliance
922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3; (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;	
Findings: General: Based on review of documentation, the surveyor found no documentation that a February 2022 fire drill was conducted at the child care center. Staff reported that a fire drill was conducted for February 2022; however, documentation of the fire drill could not be provided during the surveyor's visit.	
Posted Documentation	
In Compliance	

Signature of Provider/Representative

Title

Date