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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Cornerstone to Learning Inc.	Provider Information	CLR No: L358979
Provider Address: 222 North Depot Street, Lebanon, KY, 40033	Provider Type: LICENSED TYPE I	Capacity: 183
Owner(s): Cornerstone To Learning Inc.		Director(s): Mills, Joseph "Chris"

Inspection Type: Renewal Application	Inspection Information	Inspection No: 306677
Date Initiated: 05/26/2021 11:50 AM	Date Concluded: 05/26/2021 2:00 PM	
	No. of Children Present: 68	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
210 - Licensee Responsibility	Not In Compliance

922 KAR 2:090. Section 8. General.

(1) A licensee shall:

- (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and**
- (b) Protect and assure the health, safety, and comfort of each child.**

Findings:

General: Based on observation during a tour of the center, the surveyor found:

1. In the One's Classroom, a staff member had brought in personal food and had it displayed in sight of the children. The surveyor found that there was personal food on the diaper changing station. During interview, staff stated that they do get a lunch break.
2. In the Infant Classroom, a staff member had a Pepsi bottle out on a shelf in the Infant Room. During interview, staff stated they forgot it was there.
3. Based on observation during a tour of the center, the surveyor found Germ X hand sanitizer on the sink located in the classroom for the four (4) to six (6) year old children. The bottle label indicated the sanitizer should be kept out of the reach of children. The bottle was within reach and accessible to the children.

Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;**

Findings:

General: Based on review of documentation presented, the surveyor found the following:

1. Staff member (DOH: 10/12/09) file did not contain an annual written performance evaluation.
2. Staff member (DOH: 10/20/17) file contained an annual written performance evaluation dated 12/27/16.
3. Staff member (DOH: 02/26/14) file contained an annual written performance evaluation dated 11/14/19.
4. Staff member (DOH: 12/13/18) file did not contain an annual written performance evaluation.
5. Staff member (DOH: 03/04/19) file did not contain an annual written performance evaluation.

Inspection Report**Employee Records****Not In Compliance****390 - Educational Requirements****Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation presented, the surveyor did not find documentation of education in the form of a high school diploma, GED, or Commonwealth Child Care Credential for staff member (DOH: 01/19/21).

395 - TB Verification**Not In Compliance****922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:**

- (b) Shall provide, prior to employment and every two (2) years thereafter:**
- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
 - 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation presented, the surveyor did not find documentation of a negative tuberculin result or a statement from a health professional that the individual is free of active tuberculosis for staff member (DOH: 05/10/21).

Programming**Not In Compliance****485 - Infant Sleep Position****Not In Compliance****922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**

(1) An infant shall sleep or nap on the infant's back unless the infant's health professional signs a waiver that states the infant requires an alternate sleeping position.

Findings:

General: Based on observation during a tour of the center, the surveyor found that in the Infant Classroom, two (2) infant children were sleeping in swings and one (1) infant child was sleeping in a bouncing chair, instead of cribs. During interview, staff stated the infants had been asleep for "a few minutes". The surveyor asked staff if the children had a waiver from a professional for an alternate sleep position. Staff stated that the children did not have a waiver. Staff stated that there were enough cribs for each child.

Premises**Not In Compliance****540 - Premises Requirements****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.****(1) The premises shall be:**

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

Findings:

General: Based on observation during a tour of the center, the surveyor found the following:

1. A mold-like substance on several of the ceiling tiles located in the Early Three's Classroom.
2. A ceiling tile located in the restroom, in the Early Three's Classroom, was not properly installed. The tile was diagonal instead of properly installed in the correct position.
3. Holes in the wall in the restroom, in the Early Three's Classroom, where a toilet paper holder had been removed. During interview, staff stated the holder was loose and was removed.

640 - Toilet Room**Not In Compliance****922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.****(2) A toilet room shall:**

- (a) 1. Be provided for each gender; or**
- 2. A plan shall be implemented to use the same toilet room at separate times;**
- (b) Have a supply of toilet paper; and**
- (c) Be cleaned and disinfected daily.**

Findings:

General: Based on observation during a tour of the center, the surveyor found that six (6) of the restrooms located in the center did not have a supply of toilet paper in them. During interview, staff stated the children waste toilet paper; therefore, the staff hand the children the toilet paper as they go to the restroom.

645 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;
- (b) Equipped with hot and cold running water that allows for hand washing;
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
- (d) Equipped with liquid soap;
- (e) Equipped with hand-drying blower or single use disposable hand drying material;
- (f) Equipped with an easily cleanable waste receptacle; and
- (g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on observation during a tour of the center, the surveyor found that the sink in the Preschool Classroom was not equipped with cold running water; therefore, it did not meet requirements for sinks in a center.

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(4) Each toilet shall:

- (a) Be kept in clean condition;
- (b) Be kept in good repair;
- (c) Be in a lighted room; and
- (d) Have ventilation to outside air.

Findings:

General: Based on observation during a tour of the center, the surveyor found:

1. The toilet in the restroom located in the School Age Classroom had urine in the toilet bowl. During interview, staff stated that it was from school age children being there before school.
2. The toilet located by the Four Year Old Preschool Classroom had urine in the toilet bowl. During interview, staff stated they were not sure when the toilet had been used. Therefore, the toilets were not kept in clean condition.

Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	In Compliance
Food Service/Food Program	In Compliance
Food Service	Not In Compliance

1030 - Frozen Food

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(5) Frozen food shall be:

- (a) Kept at a temperature of zero degrees Fahrenheit or below; and
- (b) Thawed:
 1. At refrigerator temperatures;
 2. Under cool, potable running water;
 3. As part of the cooking process; or
 4. By another method in accordance with the Department of Public Health's food safety standards and permits, established in KRS Chapter 217.

Findings:

General: Based on observation during a tour of the center, the surveyor found that the thermometer located in the upright, white freezer indicated that the temperature was four (4) degrees Fahrenheit; therefore, the frozen food was not kept at a temperature of zero (0) degrees Fahrenheit or below on the date of the surveyor's inspection.

1040 - Kitchen Equipment Clean and Sanitary

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(7) The following shall be clean and sanitary:

- (a) Eating and drinking utensils;
- (b) Kitchenware;
- (c) Food contact surfaces of equipment;
- (d) Food storage utensils;
- (e) Food storage containers;
- (f) Cooking surfaces of equipment; and
- (g) Nonfood contact surfaces of equipment.

Findings:

General: Based on observation during a tour of the center, the surveyor found that the top of the stove had dried food particles on it. Therefore, the cooking surface was not clean.

Children's Records	In Compliance
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Inspection Report		
Written Documentation		Not In Compliance
1170 - Professional Development		Not In Compliance
<p>922 KAR 2:090. Section 9. Records.</p> <p>(1) A child-care center shall maintain:</p> <p>(f) A written annual plan for child-care staff professional development;</p>		
<p>Findings:</p> <p>General: Based on review of documentation presented, the surveyor found the following:</p> <ol style="list-style-type: none"> 1. No verification of a written annual plan for professional development was found for staff member (DOH: 10/20/03). 2. The surveyor was not presented with an updated professional development plan for staff member (DOH: 05/15/10). The most recent annual professional development plan on file was dated for 12/27/16. 3. No verification of a written annual plan for professional development was found for staff member (DOH: 10/05/18). 4. No verification of a written annual plan for professional development was found for staff member (DOH: 10/05/18). 5. No verification of a written annual plan for professional development was found for staff member (DOH: 12/13/18). 6. No verification of a written annual plan for professional development was found for staff member (DOH: 09/10/19). 7. No verification of a written annual plan for professional development was found for staff member (DOH: 07/19/20). 		
Posted Documentation		In Compliance
Animals		In Compliance

Signature of Provider/Representative

Title

Date