



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203

Adam Mather
INSPECTOR GENERAL

Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

Provider Name: Academy of Learning Primary House 1	Provider Information	CLR No: L358901
Provider Address: 610/612 West Port Rd, Elizabethtown, KY, 42701	Provider Type: LICENSED TYPE I	Capacity: 196
Owner(s): Academy Of Learning-elizabethtown, Llc		Director(s): Pearson, Marjorie

Inspection Type: Investigation	Inspection Information	Inspection No: 320471
Date Initiated: 03/17/2022 12:30 PM	Date Concluded: 03/17/2022 1:20 PM	
	No. of Children Present: 33	

Inspection Report

Background Checks

Not In Compliance

5 - Background check/left alone/dismissed/relocated

Not In Compliance

922 KAR 2:280. Section 3. Implementation and Enforcement.

- (1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.**
- (2) A child care staff member hired on or after April 1, 2018, shall:**
 - (a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or**
 - (b) 1. Have submitted to the background checks required in accordance with this administrative regulation;**
 - 2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and**
 - 3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.**

Findings:

General: Based on observation, interview and review of documentation, two (2) staff members began their employment at the center prior to completing the required background checks. Both individuals were observed working with children on 3/17/2022, which was their first day of employment. One (1) of the staff members was working with a qualified staff member in the Preschool room with eight (8) preschool children. The other staff member was observed working with a qualified staff member in the Infant room with ten (10) infants. Review of the center's Kentucky Applicant Registry and Employment Screening (KARES) report revealed the staff member who was observed in the Preschool classroom submitted her fingerprints and received a determination of eligibility on 3/18/2022. Further review of the KARES report and interview with the staff in charge revealed the staff member who was observed in the Infant room has not received a current determination of eligibility. However, the individual was previously determined to be eligible for employment for a different child care center in 2018. Additionally, it was determined that the staff member recently changed her last name, resulting in complications in completing the required background checks. Nonetheless, the individual's employment with the center began prior to submitting fingerprints or receiving notification from KARES that fingerprints were not required.

85 - Employment Status

Not In Compliance

922 KAR 2:280. Section 11. Status of Employment.

- (1) A child care provider shall maintain the employment or residential status of each child care staff member who has submitted to a fingerprint-based criminal background check by reporting the status using the NBCP Web-based system.**

Findings:

General: Observation revealed a staff member working as the sole staff member in the Toddler room with six (1) one-year-old children. Interview revealed the staff member's employment began on 1/11/2022. Review of the center's KARES report revealed the staff member was listed on the report as a pending employee. Therefore, the staff member's employment status was not updated to reflect her active employment.

General Administration

In Compliance

Inspection Report

Programming

Not In Compliance

540 - Bedding/Toys in Crib

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall occur in an adequate space according to the child's age as follows:

(a) For an infant:

3. No bedding other than a clean tight-fitted sheet; and

4. No toys or other items except the infant's pacifier;

Findings:

General: An infant was observed sleeping in a crib with a fleece blanket draped over the infant. The staff member stated that the infant was six (6) or seven (7) months old.

Signature of Provider/Representative

Title

Date