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Inspection Report

Provider Name: Farmer Elementary Childcare Enrichment Program	Provider Information Provider Type: LICENSED TYPE I	CLR No: L358528
Provider Address: 6405 Gellhaus Lane, Louisville, KY, 40299		Capacity: 99
Owner(s): The Young Mens Christian Association Of Greater Louisville		Director(s): Graybeal, Mary D.

Inspection Type: Renewal Application	Inspection Information	Inspection No: 244087
Date Initiated: 05/10/2018 3:30 PM	Date Concluded: 05/10/2018 6:00 PM	
	No. of Children Present: 70	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	Not In Compliance

120 - Adequate Adults/Qualified Staff **Not In Compliance**

922 KAR 2:090. Section 11. Staff Requirements.
(10) The minimum number of adult workers in a child-care center shall be sufficient to ensure that:
(a) Minimum staff-to-child ratios in accordance with 922 KAR 2:120 are followed;
(b) Each staff person under eighteen (18) years of age and each student trainee are under the direct supervision of a qualified staff person who meets the requirements of this section; and
(c) Unless providing care with a qualified staff person, a person under the age of eighteen (18) shall not be counted as staff for the staff-to-child ratio.

Findings:
 General: Based on review of documentation and interview, the child care center failed to comply with staffing requirements. Review of staff files and additional documentation revealed there is currently a seventeen (17) year old minor that works at the child care center, and there was a seventeen (17) year old minor that previously worked at the child care center. Interviews with multiple sources revealed the aforementioned minors worked caring for children in group 3 with no adult supervision. Continued interviews revealed the minors cared for the children in group 3 with no adult supervision in the gym and on the outdoor playground. Further interviews revealed one (1) of the minors worked alone with the children with no adult supervision before 1/29/18.

125 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler 12 to 24 months

1 staff for 6 children 12

Toddler 24 to 36 months

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

***Maximum Group Size shall be applicable only to Type I child-care centers.**

(b) The age of the youngest child in the group shall determine the:

- 1. Staff-to-child ratio; and**
- 2. Maximum group size.**

Findings:

General: Based on observation and interview, the child care center failed to comply with staffing requirements. Observation of the cafeteria at 4:00 PM, revealed fifty-six (56) children intermixed, not in defined groups. Interview with a staff member revealed the youngest age child in the intermixed group was six-year-old; therefore, the child care center was over maximum group size.

General Administration

In Compliance

Director Requirements

Not In Compliance

350 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation, the child care center director failed to assure compliance with regulatory requirements. Observation of the gym revealed four (4) uncovered electrical outlets. Observation of the cafeteria revealed six (6) uncovered electrical outlets. Interview with staff members revealed preschool age children were in attendance at the child care center on the day of the survey.

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of presented staff files revealed a staff member with the hire date 4/18/17 did not have a high school diploma, GED or Commonwealth Child Care Credential on file. Interview with the staff in charge revealed the aforementioned staff member did not have a high school diploma, GED or Commonwealth Child Care Credential on file.

Inspection Report

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
 - (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of presented staff files revealed a staff member with the hire date 5/10/17 did not complete six (6) hours of cabinet-approved orientation within ninety (90) days of employment. Review of presented staff files revealed a staff member with the hire date 6/4/14 did not present verification that fifteen (15) hours of cabinet-approved early care and education training had been completed. Review of the ECE TRIS report verified the training hours were not recorded as completed. Interview with the staff in charge revealed she was not able to verify the training hours were completed.

Programming

Not In Compliance

450 - School Age Care

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (9) If school-age care is provided:
 - (a) A separate area or room shall be provided in a Type I child-care center; and
 - (b) Each child shall be provided a snack after school.

Findings:

General: Based on observation and interview, the child care center failed to comply with regulatory programming requirements. Observation of the cafeteria at 4:18 PM, revealed a child arrived for care and was not offered or served snack. Interview with a staff member revealed the aforementioned child was a preschool age child.

Premises

In Compliance

Hygienic Practices

Not In Compliance

655 - Child Personal Care/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (4) A child shall:
 - (a) Be helped with personal care and cleanliness based upon their developmental skills; and
 - (b) Wash his or her hands with liquid soap and warm running water:
 - 1. a. Upon arrival at the center; or
 - b. Within thirty (30) minutes of arrival for school-age children;
 - 2. Before and after eating or handling food;
 - 3. After toileting or diaper change;
 - 4. After handling animals;
 - 5. After touching an item or an area of the body soiled with body fluids or wastes; and
 - 6. After outdoor or indoor play time; and
 - (c) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (b) of this subsection. The child shall wash the child's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on observation and interview, the child care center failed to comply with hygienic practices in accordance with regulatory requirements. Observation of the cafeteria at 4:18 PM, revealed upon arrival for care a child's hands were not washed. Interview with a staff member revealed the aforementioned child was a preschool age child.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1040 - Kitchen Equipment Clean and Sanitary

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (7) The following shall be clean and sanitary:
 - (a) Eating and drinking utensils;
 - (b) Kitchenware;
 - (c) Food contact surfaces of equipment;
 - (d) Food storage utensils;
 - (e) Food storage containers;
 - (f) Cooking surfaces of equipment; and
 - (g) Nonfood contact surfaces of equipment.

Findings:

General: Based on observation, the child care center failed to maintain food service in accordance with regulatory requirements. Observation of the cafeteria revealed children putting backpacks and materials on the tables. Continued observation revealed the surfaces of the aforementioned tables were not sanitized before children were served food on them for snack.

Inspection Report

Children's Records	In Compliance
Written Documentation	In Compliance
Posted Documentation	In Compliance
Animals	Not Applicable

Signature of Provider/Representative

Title

Date