



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Northern Branch
908 W. Broadway, 10-W
Louisville, KY 40203

Adam Mather
INSPECTOR GENERAL

Phone: (502) 595-5781 Fax: (502) 595-5773
<https://chfs.ky.gov/agencies/os/oig>

Inspection Report

Provider Name: Farmer Elementary CEP	Provider Information	CLR No: L358528
Provider Address: 6405 Gellhaus Lane, Louisville, KY, 40299	Provider Type: LICENSED TYPE I	Capacity: 99
Owner(s): The Young Mens Christian Association Of Greater Louisville		Director(s): Yates, Brandon Dane

Inspection Type: Renewal Application	Inspection Information	Inspection No: 219634
Date Initiated: 04/27/2017 2:45 PM	Date Concluded: 04/27/2017 5:00 PM	
	No. of Children Present: 88	

Inspection Report																															
Supervision	In Compliance																														
Staffing Requirements	Not In Compliance																														
40 - Ratios and Group Size	Not In Compliance																														
<p>922 KAR 2:120. Section 2. Child Care Services. (2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:</p> <table border="1"> <thead> <tr> <th>Age of Children</th> <th>Ratio</th> <th>Maximum Group Size*</th> </tr> </thead> <tbody> <tr> <td>Infant</td> <td>1 staff for 5 children</td> <td>10</td> </tr> <tr> <td>Toddler</td> <td>1 staff for 6 children</td> <td>12</td> </tr> <tr> <td>Preschool-age 2 to 3 years</td> <td>1 staff for 10 children</td> <td>20</td> </tr> <tr> <td>Preschool-age 3 to 4 years</td> <td>1 staff for 12 children</td> <td>24</td> </tr> <tr> <td>Preschool-age 4 to 5 years</td> <td>1 staff for 14 children</td> <td>28</td> </tr> <tr> <td>School-age 5 to 7 years</td> <td>1 staff for 15 children</td> <td>30</td> </tr> <tr> <td>School-age 7 and older</td> <td>1 staff for 25 children</td> <td></td> </tr> <tr> <td>(for before and after school)</td> <td>1 staff for 20 children</td> <td></td> </tr> <tr> <td>(full day of care)</td> <td>1 staff for 30 children</td> <td></td> </tr> </tbody> </table> <p>*Maximum Group Size shall be applicable only to Type I child-care centers.</p>		Age of Children	Ratio	Maximum Group Size*	Infant	1 staff for 5 children	10	Toddler	1 staff for 6 children	12	Preschool-age 2 to 3 years	1 staff for 10 children	20	Preschool-age 3 to 4 years	1 staff for 12 children	24	Preschool-age 4 to 5 years	1 staff for 14 children	28	School-age 5 to 7 years	1 staff for 15 children	30	School-age 7 and older	1 staff for 25 children		(for before and after school)	1 staff for 20 children		(full day of care)	1 staff for 30 children	
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Findings:																															
<p>General: Based on observation and interview, the child care center failed to comply with staffing requirements. In the Cafeteria at 3:58pm, three (3) staff members were the caregivers of sixty-nine (69) school-age children ages six-years-old and older for an undetermined amount of time. The director and staff-in-charge acknowledged the center failed to maintain minimum staff-to-child ratios during the survey.</p>																															
General Administration	In Compliance																														

Inspection Report

Director Requirements

Not In Compliance

255 - Staff Meeting

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

- (i) Conduct, manage, and document in writing staff meetings;**

Findings:

General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Written documentation of staff meetings was not presented for review at the time of survey. The director and staff-in-charge revealed this documentation was not available for review at the time of survey.

260 - Staff Evaluation

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;**

Findings:

General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. An annual written performance evaluation was not presented for review at the time of survey for the staff-in-charge hired 3/26/16. The staff-in-charge revealed a written evaluation was completed; however, this documentation was not available for review at the time of survey.

Employee Records

Not In Compliance

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulations. Documentation of six (6) hours of cabinet-approved orientation was not presented for review at the time of survey for one (1) staff member hired 9/19/16. The director and staff-in-charge revealed the staff member just completed the training in April 2017 which is beyond the first three (3) months of employment, and they revealed this documentation was not available for review at the time of survey.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Food Service

In Compliance

Children's Records

Not In Compliance

1070 - Immunization

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain children's records in accordance with regulations. Review of ten (10) children's files revealed a current immunization certificate was not presented for review at the time of survey for two (2) children. The staff-in-charge revealed this documentation was not on file at the time of survey.

Written Documentation

Not In Compliance

1105 - Professional Development

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain written documentation in accordance with regulations. A current written annual plan for child-care staff professional development was not presented for review at the time of survey for one (1) staff member hired 2/2/12. The director revealed this documentation was not available for review at the time of survey.

Inspection Report

Posted Documentation

Not In Compliance

1150 - License

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(18) The preliminary or regular license shall be posted in a conspicuous place in the child-care center.

Findings:

General: Based on review of documentation and interview, the child care center failed to post documentation in accordance with regulations. The posted license expired on 8/31/16. The director and staff-in-charge acknowledged the current license was not posted at the time of survey.

1155 - Posting Requirements

Not In Compliance

922 KAR 2:110. Section 2. General.

(7) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (b) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (c) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897;**
- (d) A description of services provided by the child-care center, including:
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;****
- (e) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (f) Daily schedule.**

Findings:

General: Based on review of documentation and interview, the child care center failed to post documentation in accordance with regulations. Each statement of deficiency issued by the cabinet during the current licensure year and each plan of correction submitted by the child care center to the cabinet during the current licensure year were not posted in a conspicuous place and made available for public inspection at the time of survey. The director and staff-in-charge acknowledged this documentation was not posted.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date