



Andy Beshear
GOVERNOR

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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Bethel Early Learning Center	Provider Information	CLR No: L358172
Provider Address: 3260 Lexington Road, Nicholasville, KY, 40356	Provider Type: LICENSED TYPE I	Capacity: 196
Owner(s): Bethel Harvest Church, Inc.		Director(s): Card, Pennie

Inspection Type: Renewal Application	Inspection Information	Inspection No: 291722
Date Initiated: 11/13/2019 9:11 AM	Date Concluded: 11/13/2019 11:29 AM	
	No. of Children Present: 42	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on review of documentation, the surveyor found that two staff members hired on 9/10/07 and 10/5/17 did not have an annual evaluation on file.	
350 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (l) Assure the health, safety, and comfort of each child;	
Findings: General: Based on observation, the following was found: <ol style="list-style-type: none"> There were several uncovered outlets located in the two-year-old classroom, as well as the indoor gross-motor space. There were chairs stored on top of a toy shelf in the three-year-old classroom, this poses a safety risk. 	

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.**(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, the child-care center failed to meet this regulation.

The surveyor found a staff person hired on 11/6/19 had a "screen shot" of TB documentation on file with a date of 7/15/19; however, the name of the staff person nor the name of the health professional that administered the TB test was listed on the document. Additionally, a staff person hired on 9/12/19 did not have TB documentation on file.

400 - CPR/First Aid Coverage

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Infant and child cardiopulmonary resuscitation; and**
- (b) Infant and child first aid.**

(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Adult cardiopulmonary resuscitation; and**
- (b) First aid.**

Findings:

Based on interview and review of documentation, the child-care center failed to meet this regulation.

File review found only one staff person currently certified in CPR and First Aid. The staff person in charge stated that the person with certification opens the child-care center and works each day from 6:30 a.m. until 3:30 p.m. It is important to note that there is not a staff person certified in CPR and First Aid on site and available from 3:30 p.m. until closing time, which is 6:00 p.m.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation and ECE-TRIS, the child-care center did not meet this regulation.

1. Two staff hired on 10/5/17 and 4/16/18, have yet to complete the pediatric abusive head trauma training.
2. One staff hired on 4/16/18, has yet to complete the six-hour orientation training.
3. Three staff hired on 9/10/07, 11/3/14, and 4/16/18, did not complete fifteen hours of early care and education training.

415 - Driver Requirements

Not In Compliance

922 KAR 2:120. Section 12. Transportation.

(18) A driver of a vehicle transporting a child for a center shall:

- (a) Be at least twenty-one (21) years old;**
- (b) Complete:**
 - 1. The background checks as described in 922 KAR 2:280; and**
 - 2. An annual check of the:**
 - a. Kentucky driver history records in accordance with KRS 186.018; or**
 - b. Driver history records through the state transportation agency that issued the driver's license;**
- (c) Hold a current driver's license which has not been suspended or revoked during the last five (5) years; and**
- (d) Not caused an accident which resulted in the death of a person.**

Findings:

General: Based on interview and review of documentation, the child-care center failed to meet this regulation. The staff person in charge identified a staff person hired on 11/03/2014, as the van driver. This staff person did not have an annual driving record on file.

Inspection Report

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:
 - 1. Art or music;
 - 2. Math or numbers;
 - 3. Dramatic play;
 - 4. Stories and books;
 - 5. Science or nature;
 - 6. Block building or stacking;
 - 7. Tactile or sensory activity;
 - 8. Multi-cultural exposure;
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
 - 10. A balance of active and quiet play, including group and individual activity;
 - 11. An opportunity for a child to:
 - a. Have some free choice of activities;
 - b. If desired, play apart from the group at times;

Findings:

General: Based on observation, there was not a lesson plan posted or made available in the infant classroom, nor the two-year-old classroom.

495 - Bedding/Toys in Crib

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall include adequate space specified by the child's age as follows:

- (a) For an infant:
 - 3. No loose bedding, such as a bumper or a blanket; and
 - 4. No toys or other items except the infant's pacifier;

Findings:

General: Based on observation, one crib sheet in the infant classroom was loosely fitted around the mattress.

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

Findings:

General: Based on observation, the following was found:

- 1.) During a tour of the infant classroom, surveyor observed a bike lock being used to secure the cabinet door under the sink. The bike chain was long and allowed the cabinet to be opened; therefore the bleach cleaner and other cleaning supplies located in this cabinet were accessible to the children in care.
- 2.) A cabinet located in the two-year-old classroom was not locked and contained chemical window cleaner and plastic bags. The items were accessible to the children in care.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the following was found:

- 1.) There was black spackled paint on the wall near the trashcan in the infant classroom. In addition, there was chipping/ chalking paint on the walls near the family portraits, and underneath the paper towel dispenser.
- 2.) During a tour of the one-year-old classroom surveyor observed chipping paint behind the art easel, around the window sill, and in the blocks center. There were four water-stained ceiling tiles located in this classroom.
- 3.) The floor in the four to five-year-old classroom contained an abundance of visible dirt. Additionally, there were four water-stained ceiling tiles located in this classroom.
- 4.) The exhaust vent in the two-year-old classroom was covered with a layer of dust. There were several areas in this classroom that had missing and chipping paint. In addition, this room contained two water-stained ceiling tiles.
- 5.) The three to four-year-old classroom had several areas of missing paint throughout the classroom. This room had an excessive amount of dirt build-up on the floor tiles. The carpet in this classroom contained a large stain. This classroom had three water-stained ceiling tiles.
- 6.) The three-year-old classroom contained several areas of missing paint around the classroom walls. There were also areas of this classroom that had several crayon marks on the walls. This classroom had paint splattered on the door leading into the restroom.

645 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;**
- (b) Equipped with hot and cold running water that allows for hand washing;**
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;**
- (d) Equipped with liquid soap;**
- (e) Equipped with hand-drying blower or single use disposable hand drying material;**
- (f) Equipped with an easily cleanable waste receptacle; and**
- (g) Immediately adjacent to a changing area used for infants and toddlers.**

Findings:

General: Based on observation, this requirement was not met. The surveyor measured the temperature of the sink located in the four and five-year-old classroom. After running the hot water for approximately one minute, the highest temperature registered on the thermometer did not exceed 70 degrees Fahrenheit.

Hygienic Practices

Not In Compliance

655 - Child Personal Care/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(4) A child shall:

- (a) Be helped with personal care and cleanliness based upon his or her developmental skills;**
- (b) Except as established in paragraph (c) of this subsection, wash his or her hands with liquid soap and warm running water:**
 - 1. a. Upon arrival at the center; or**
 - b. Within thirty (30) minutes of arrival for school-age children;**
 - 2. Before and after eating or handling food;**
 - 3. After toileting or diaper change;**
 - 4. After handling animals;**
 - 5. After touching an item or an area of the body soiled with body fluids or wastes; and**
 - 6. After outdoor or indoor play time; and**
- (c) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (b) of this subsection. The child shall wash the child's hands as soon as practicable once liquid soap and warm running water are available.**

Findings:

General: Based on observation, during a tour of the one-year-old classroom surveyor observed a staff member change a child's diaper. This staff member did not wash the child's hands after changing the child's diaper. The child immediately walked to the table in this classroom, where snack was being served.

700 - Children's Individual Items

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(14) Combs, towels or washcloths, brushes, and toothbrushes used by a child shall be:

- (a) Individually stored in separate containers; and**
- (b) Plainly labeled with the child's name.**

Findings:

General: Based on observation, the following was found:

- 1.) During a tour of the four-year-old classroom, surveyor observed an unlabeled sippy cup on top of the block shelf.
- 2.) During a tour of the three to four-year-old classroom, surveyor observed several children's jackets stacked on top of a table.

Inspection Report**First Aid/Medication****Not In Compliance****730 - Medication****Not In Compliance****922 KAR 2:120. Section 7. First Aid and Medicine.****(6) Medication, including refrigerated medication, shall be:****(a) Stored in a separate and locked place, out of the reach of a child unless the medication is:**

- 1. A first aid supply and is maintained in accordance with subsection (1) of this section;**
- 2. Diaper cream, sunscreen, or toothpaste. Diaper cream, sunscreen, or toothpaste shall be inaccessible to a child;**
- 3. An epinephrine auto-injector. A licensed child-care center shall comply with KRS 199.8951 and 311.646, including:**

- a. An epinephrine auto-injector shall be inaccessible to a child;**
- b. A child-care center shall have at least one (1) person onsite who has received training on the administration of an epinephrine auto-injector if the child-care center maintains an epinephrine auto-injector;**
- c. A child-care center shall seek emergency medical care for a child if an auto-injector is administered to the child; and**
- d. A child-care center shall report to the child's parent and the cabinet in accordance with 922 KAR 2:090, Section 12(1)(b) if an epinephrine auto-injector is administered to a child; or**

- 4. An emergency or rescue medication for a child in care, such as medication to respond to diabetic or asthmatic condition, as prescribed by the child's physician. Emergency or rescue medication shall be inaccessible to a child in care;**

(b) Kept in the original bottle; and**(c) Properly labeled.****(7) Medication shall not be given to a child if the medication's expiration date has passed.****Findings:**

General: Based on observation, during a tour of the infant classroom, there was a bottle of nasal spray that was not labeled with the child's name. The nasal spray was observed in a plastic container labeled with the child's name; however, the bottle of medication was not labeled.

Outdoor Play Area**Not In Compliance****755 - Protective Surface****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.****(21) A protective surface shall:****(a) Be provided for outdoor play equipment used to:**

- 1. Climb;**
- 2. Swing; and**
- 3. Slide; and**

(b) Have a fall zone equal to the height of the equipment.**Findings:**

General: Based on observation, there was not a protective surface located under the two yellow slides on the toddler playground.

765 - Infant/Toddler Outdoor Space**Not In Compliance****922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.****(4) If a child-care center provides an outdoor play area for an infant or toddler under twenty-four (24) months of age, the outdoor area shall be:****(a) Shaded; and****(b) A separate area or scheduled at a different time than an older child.****Findings:**

General: Based on observation, there was not a shaded area located on the infant/ toddler playground.

Equipment**Not In Compliance****775 - Sufficient Appropriate Equipment****Not In Compliance****922 KAR 2:120. Section 4. Premises Requirements.****(28) A child-care center shall have enough toys, play apparatus, and developmentally appropriate materials to provide each child with a variety of activities during the day, as specified in Section 2 of this administrative regulation.****Findings:**

General: Based on observation, there were no props or accessories for the play kitchenette in the one-year-old classroom.

810 - Individual Bedding Storage**Not In Compliance****922 KAR 2:120. Section 6. Sleeping and Napping Requirements.****(9) Individual bedding shall be stored in a sanitary manner.****Findings:**

General: Based on observation, during a tour of the three to four-year-old classroom, surveyor found several of the children's blankets stacked on top of one another on a classroom shelf.

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;**
- (b) Meet the physical, developmental needs, and interests of children of different age groups;**
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
- (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: Based on observation, the following was found:

- 1.) There was a dried substance located under the sink in the two-year-old classroom. In addition, the trashcan lid in this classroom contained a significant amount of grime.
- 2.) The shelf housing tactile material in the three-year-old classroom had an abundance of tape residue on it that had started to accumulate dirt and debris.
- 3.) There was an excessive amount of tape residue on the shelving unit, located by the window in the infant classroom.
- 4.) Inspection of the facility van found that the right turn signal and right brake light were not in working order.

Transportation

Not In Compliance

845 - Requirements for Transportation Services

Not In Compliance

922 KAR 2:120. Section 12. Transportation.

(2) A center providing or arranging transportation service shall:

- (a) Be licensed and approved by the cabinet or its designee prior to transporting a child;**
- (b) Have a written plan that details the type of transportation, staff schedule, transportation schedule, and transportation route; and**
- (c) Have written policies and procedures, including emergency procedures practiced monthly by staff who transports children.**

Findings:

General: Based on review of documentation, the child-care center failed to meet this regulation. The surveyor found that on 6/14/19, a surveyor added transportation services. The school-age children went on three field trips during the summer; dates: 7/26/19, 7/31/19, and 8/2/19. Based on documentation presented for review, there was no documentation of monthly practiced emergency evacuation procedures completed by the driver of the vehicle.

915 - Pre-trip Inspection

Not In Compliance

922 KAR 2:120. Section 12. Transportation.

(8) A daily inspection of the vehicle shall be performed prior to the vehicle's use and documented for:

- (a) Tire inflation consistent with tire manufacturer's recommended air pressure;**
- (b) Working lights, signals, mirrors, gauges, and wiper blades;**
- (c) Working safety restraints;**
- (d) Adequate fuel level; and**
- (e) Cleanliness and good repair.**

Findings:

General: Based on interview and review of documentation, the child-care center failed to meet this regulation.

The staff person in charge stated the school-age children went on three field trips during the summer. Based on documentation presented for review, the surveyor found the school age children went on field trips to Dinosaur World on 7/26/19, Jacobson Park on 7/31/19, and the Ark Encounter on 8/2/19. The surveyor found that pre-trip inspections of the vehicle were not completed prior to the field trips.

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1025 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:

- (a) Have an indicating thermometer or other appropriate temperature measuring device;**
- (b) Be in a safe environment for preservation; and**
- (c) Be forty (40) degrees Fahrenheit or below.**

Findings:

General: Based on observation, there was not a temperature measuring device located in the childcare refrigerator.

1040 - Kitchen Equipment Clean and Sanitary

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(7) The following shall be clean and sanitary:

- (a) Eating and drinking utensils;**
- (b) Kitchenware;**
- (c) Food contact surfaces of equipment;**
- (d) Food storage utensils;**
- (e) Food storage containers;**
- (f) Cooking surfaces of equipment; and**
- (g) Nonfood contact surfaces of equipment.**

Findings:

General: Based on observation, the child care refrigerator had an excessive amount of spilled milk in the bottom of the appliance.

1050 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered while not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

Findings:

General: Based on observation, there were two unlabeled bottles located in the infant classroom. One bottle was contained in a plastic container with the child's name; however, the bottle was not labeled.

1120 - Sufficient Room/Eating Utensils Supplied

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(13) Meals shall be:

- (b) Served to a child:**
 - 1. Seated with sufficient room to manage food and tableware; and**
 - 2. Supplied with individual eating utensils designed for use by a child.**

Findings:

General: Based on observation, the children in the one-year-old classroom were served applesauce. The children in this classroom were not provided with utensils to eat the applesauce.

1130 - Menu

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(16) A weekly menu shall be:

- (a) Prepared;**
- (b) Dated;**
- (c) Posted in advance in a conspicuous place;**
- (d) Kept on file for thirty (30) days; and**
- (e) Amended in writing with any substitutions on the day the meal is served.**

Findings:

General: Based on interview and review of documentation, the child-care center failed to meet this regulation. The surveyor found the menu posted on the parent board did not include a date. The staff person in charge stated that she forgot to write the date on the document.

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

Findings:

General: Based on review of documentation, a child enrolled on 4/22/19, had immunization documentation on file that was no longer valid as of 11/7/19.

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

1. Completed and signed by the child's parent;
2. Retained on file on the first day the child attends the child-care center; and
3. To contain:
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
 - b. Contact information to enable a person in charge to contact the child's:
 - (i) Parent at the parent's home or place of employment;
 - (ii) Family physician; and
 - (iii) Preferred hospital;
 - c. The name of each person who is designated in writing to pick-up the child;
 - d. The child's general health status and medical history including, if applicable:
 - (i) Allergies;
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
 - (iii) Permission from the parent for third-party professional services in the child-care center;
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on review of documentation, three children's files with enrollment dates of 4/10/17, 1/8/18, and 7/18/18, did not have a preferred hospital listed.

Written Documentation

Not In Compliance

1155 - Policies and Procedures

Not In Compliance

922 KAR 2:090. Section 8. General.

(4) Program policies and procedures shall:

(a) Be in writing; and

(b) Include:

1. Staff policies;
2. Job descriptions;
3. An organization chart;
4. Chain of command; and
5. Other procedures necessary to ensure implementation of:
 - a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;
 - b. 922 KAR 2:120, Child-care center health and safety standards;
 - c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and
 - d. This administrative regulation.

Findings:

General: Based on review of documentation, the chain of command presented was not current. The document presented for review listed staff members who were no longer employed at the facility.

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, the surveyor found that two staff members hired on 11/03/14 and 10/5/17 did not have a professional development plans on file.

1185 - Confidentiality/Maintenance/Access

Not In Compliance

922 KAR 2:090. Section 9. Records.

(2) A child-care center shall:

- (a) Maintain the confidentiality of a child's record and information concerning a child or the child's parent;
- (b) Maintain all records for five (5) years; and
- (c) Provide the cabinet access and information in the completion of the investigation pursuant to KRS 620.030(4) and (5).

Findings:

General: Based on observation and interview, a list of classroom food allergies was posted on a cabinet door in the one-year-old classroom. When discussing this finding with the staff person in charge, the staff person stated that the facility did not have permission from the child's parents to expose this confidential documentation.

Posted Documentation

Not In Compliance

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on observation, there was not a daily schedule posted in the two-year-old classroom.

Signature of Provider/Representative

Title

Date