



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Melissa A. Moore, Director
Division of Regulated Child Care
Eastern Branch
455 Park Place, Suite 120A
Lexington, KY 40511
Phone: (859) 246-2301 Fax: (859) 246-2307
<https://chfs.ky.gov/agencies/os/oig>

Eric Friedlander
SECRETARY

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Academy of Little Learners	Provider Information	CLR No: L358018
Provider Address: 812 Wilmore Road, Ste.600, Nicholasville, KY, 40356	Provider Type: LICENSED TYPE I	Capacity: 145
Owner(s): Academy Of Little Learners, Llc		Director(s): Melchiorre, Donna Sue

Inspection Type: Renewal Application	Inspection Information	Inspection No: 278930
Date Initiated: 04/23/2019 9:05 AM	Date Concluded: 04/23/2019 11:20 AM	
	No. of Children Present: 74	

Inspection Report		
Background Checks		In Compliance
Supervision		In Compliance
Staffing Requirements		In Compliance
General Administration		In Compliance
Director Requirements		In Compliance
Employee Records		Not In Compliance
390 - Educational Requirements		Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, it was found that one (1) staff did not have proof of education on file at the facility. The date of hire for this staff is 04/27/2018.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, the following was found:

- 1.) Four (4) staff did not have evidence of completing Pediatric Abusive Head Trauma training within the last five (5) years. The dates of hire for these staff are: 11/07/2007, 09/20/2010, 08/13/2012, and 02/06/2017.
- 2.) Two (2) staff did not have evidence of taking the required Pediatric Abusive Head Trauma training. The dates of hire for these staff are 08/21/2017 and 11/20/2017.
- 3.) One (1) staff did not have evidence of completing the required orientation training. The date of hire for this staff is 11/20/2017.
- 4.) Two (2) staff did not have evidence of completing the required fifteen (15) hours of cabinet approved training.

A review of ECE-TRIS confirmed these findings.

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (4) The child-care center shall provide a daily planned program:**
- (a) Posted in writing in a conspicuous location with each age group and followed;**
 - (b) Of activities that are individualized and developmentally appropriate for each child served;**
 - (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
 - (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**
 - 1. Art or music;**
 - 2. Math or numbers;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science or nature;**
 - 6. Block building or stacking;**
 - 7. Tactile or sensory activity;**
 - 8. Multi-cultural exposure;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on observation, it was found that the lesson plans in both the afterschool classroom and the two (2) year old classroom were not current.

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:**
- (a) Toxic cleaning supplies, poisons, and insecticides;**
 - (b) Matches, cigarettes, lighters, and flammable liquids; and**
 - (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation, it was found that there was a coffee cup without a lid on the edge of the counter where the sink is located in the three (3) year old classroom.

Inspection Report

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the following was found:

- 1.) There were stained ceiling tiles in the two (2) year old classroom. These stains were clear/white in color.
- 2.) In the three (3) year old classroom there were areas of chipped paint in the bathroom. as well as on the classroom wall under the "W" poster.
- 3.) There was a large area of crayon markings under the table by the art center in the three (3) year old classroom.
- 4.) There was a ceiling tile that was falling out of the ceiling in the school age classroom. This tile was located above the window looking out to the playground.
- 5.) There was missing/chipped paint in the four (4) and five (5) year old classroom. One of the areas was in the dramtic play area and the other was in the corner of the classroom by a shelf that was holding the CD player.
- 6.) There was a missing ceiling tile in the corner of the four (4) and five (5) year old classroom by the shelf where the CD player is located.

640 - Toilet Room

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(2) A toilet room shall:

- (a) 1. Be provided for each gender; or
2. A plan shall be implemented to use the same toilet room at separate times;
- (b) Have a supply of toilet paper; and
- (c) Be cleaned and disinfected daily.

Findings:

General: Based on observation, it was found that the bathroom in the four (4) and five (5) year old classroom did not have any paper towels during the time of the walk through.

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(4) Each toilet shall:

- (a) Be kept in clean condition;
- (b) Be kept in good repair;
- (c) Be in a lighted room; and
- (d) Have ventilation to outside air.

Findings:

General: Based on observation, it was found that there was urine in the toilet of the school age bathroom, as well as the four (4) and five (5) year old bathroom.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

795 - Individual Bed/Mat/Cot and Bedding

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall include adequate space specified by the child's age as follows:

- (b) For a toddler or preschool-age child:
 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and
 2. Bedding that is in good repair and is changed:
 - a. Weekly; or
 - b. Immediately if it is soiled or wet.

Findings:

General: Based on observation, it was found that there were approximatley eight (8) ripped mats in the four (4) and five (5) year old classroom.

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on observation, it was found that the orange and red couch, as well as the blue climber in the younger one (1) year old classroom were both torn on the corner leaving the foam exposed.

Transportation

In Compliance

Food Service/Food Program

In Compliance

Inspection Report		
Food Service		Not In Compliance
1050 - Bottles		Not In Compliance
<div>922 KAR 2:120. Section 8. Kitchen Requirements. (9) Bottles shall be: (a) Individually labeled; (b) Promptly refrigerated; (c) Covered while not in use; and (d) Consumed within one (1) hour of being heated or removed from the refrigerator.</div>		
Findings: General: Based on observation, it was found that there were three (3) unlabeled bottles in the infant classroom.		
Children's Records		In Compliance
Written Documentation		Not In Compliance
1175 - Earthquake/Tornado/Fire Drills		Not In Compliance
<div>922 KAR 2:090. Section 9. Records. (1) A child-care center shall maintain: (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3; (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;</div>		
Findings: General: Based on review of documentation, it was found that there was no evidence of an earthquake or tornado drill being completed at the facility in the last quarter of 2018.		
Posted Documentation		In Compliance
Animals		In Compliance