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Inspection Report

Provider Name: Old Mill Elementary YMCA Child Care	Provider Information	CLR No: L353805
Provider Address: 11540 Highway 44 E, Mt. Washington, KY, 40047	Provider Type: LICENSED TYPE I	Capacity: 100
Owner(s): The Young Mens Christian Association Of Greater Louisville		Director(s): Bryant, Sharon Kay

Inspection Type: Renewal Application	Inspection Information	Inspection No: 231688
Date Initiated: 09/26/2017 6:05 AM	Date Concluded: 09/26/2017 8:25 AM	
	No. of Children Present: 43	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
255 - Staff Meeting	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (i) Conduct, manage, and document in writing staff meetings;	
Findings:	
General: Based on review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Review of documentation and interview revealed staff meetings are not conducted and documented in writing.	
275 - Caregiver Alone	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;	
Findings:	
General: Based on observation, review of documentation and interview, the child care center director failed to assure compliance with regulatory requirements. Observation of the gym revealed from 7:12 am to 7:14 am a staff member with the hire date 10/3/16 was working alone with fifteen (15) children. Observation revealed at 8:03 am the staff member with the hire date 10/3/16 was supervising children in the bathroom. Review of presented staff files revealed the staff member with the hire date 10/3/16 had lived in Tennessee in the last five years as documented on the child abuse and neglect check contained in the staff file. Continued review of the staff file for the staff member with the hire date 10/3/16 revealed there was not an out of state criminal record check on file. Interview with the staff in charge revealed there was not an out of state criminal records check on file for the staff member with the hire date 10/3/16.	

Inspection Report

Employee Records

Not In Compliance

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;

2. Criminal records check required by KRS 199.896(19);

3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and

4. An address check of the Sex Offender Registry; and

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on observation, review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Observation of the gym revealed from 7:12 am to 7:14 am a staff member with the hire date 10/3/16 was working alone with fifteen (15) children. Observation revealed at 8:03 am the staff member with the hire date 10/3/16 was supervising children in the bathroom. Review of presented staff files revealed the staff member with the hire date 10/3/16 had lived in Tennessee in the last five years as documented on the child abuse and neglect check contained in the staff file. Continued review of the staff file for the staff member with the hire date 10/3/16 revealed there was not an out of state criminal record check on file. Interview with the staff in charge revealed there was not an out of state criminal records check on file for the staff member with the hire date 10/3/16. Review of the presented staff file for the staff member with the hire date 10/3/16 revealed a child abuse and neglect check (CAN) that was signed on 10/3/16 but, was not completed until 1/20/17 which was outside the ninety (90) day probationary period. Interview with the staff member with the hire date 10/3/16 revealed they were allowed to continue to work past the probationary period with no break even though the CAN check was not completed. Review of presented staff files revealed a child abuse or neglect check (CAN) had not been submitted by the end of the fifth working day for a staff member with the hire date 8/1/17. Continued review of the staff files revealed the CAN check was submitted on 8/15/17.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or

2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of presented staff files and interview revealed a staff member with the hire date 11/07/01 did not have written documentation from a health care professional to verify that the individual was free from active TB at the time of the survey.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation and interview, the child care center failed to maintain employee records in accordance with regulatory requirements. Review of presented staff files revealed a staff member with the hire date 10/3/16 did not complete six (6) hours of cabinet-approved orientation within ninety (90) days of employment. Review of presented staff files revealed a staff member with the hire date 9/1/97 did not complete Fifteen (15) hours of cabinet-approved early care and education training. Review of the ECE TRIS report verified the training hours were not completed. Interview with the staff in charge revealed she was not able to verify the training hours were completed.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

In Compliance

Inspection Report

First Aid/Medication

Not In Compliance

655 - First Aid Supplies

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (1) First aid supplies shall:**
- (a) Be available to provide prompt and proper first aid treatment;**
 - (b) Be stored out of reach of a child;**
 - (c) Be periodically inventoried to ensure the supplies are current;**
 - (d) If reusable, be:**
 - 1. Sanitized; and**
 - 2. Maintained in a sanitary manner; and**
 - (e) Include:**
 - 1. Liquid soap;**
 - 2. Adhesive bandages;**
 - 3. Sterile gauze;**
 - 4. Medical tape;**
 - 5. Scissors;**
 - 6. A thermometer;**
 - 7. Flashlight;**
 - 8. Cold pack;**
 - 9. First aid book;**
 - 10. Disposable gloves; and**
 - 11. A cardiopulmonary resuscitation mouthpiece protector.**

Findings:

General: Based on observation and interview, the child care center failed to comply with the regulatory requirements regarding first aid. Observation of the first aid supplies revealed the child care center did not have a working flashlight. Interview with the staff in charge revealed there was not a working flashlight at the time of the survey.

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date