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Inspection Report

Provider Name: Glenda's Day Care #2	Provider Information	CLR No: L353624
Provider Address: 380 Amsden Avenue, Versailles, KY, 40383	Provider Type: LICENSED TYPE I	Capacity: 70
Owner(s): Glenda's Day Care, Inc.		Director(s): Lewis, Cindy Lawson

Inspection Type: Renewal Application	Inspection Information	Inspection No: 307349
Date Initiated: 06/07/2021 8:30 AM	Date Concluded: 06/07/2021 10:31 AM	
	No. of Children Present: 30	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
210 - Licensee Responsibility	Not In Compliance

922 KAR 2:090. Section 8. General.

(1) A licensee shall:

- (a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and**
- (b) Protect and assure the health, safety, and comfort of each child.**

Findings:

General: Based on observation, interview and review of documentation, the following was found:

- 1.) There was one uncovered electrical outlet in the one-year-old classroom.
- 2.) In the school age classroom, there was a cord to the CD player that was not properly secured. This posed a safety hazard to the child in the classroom.
- 3.) Two staff members at the facility did not have all the required background checks on file. One of the staff members did not have either the criminal records check or the child abuse/neglect check. One staff did have the criminal records, but did not have the child abuse/neglect check. Neither of these staff members had a date of hire noted in their staff file, therefore their date of hire could not be determined. It was determined that both of these staff members were hired when the KARES program was not operating due to COVID-19. One of these staff members worked alone throughout the entirety of the survey in the school age classroom.

Director Requirements	Not In Compliance
360 - Caregiver Alone	Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (m) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;**

Findings:

General: Based on observation, interview and review of documentation, it was found a staff member without the results of the required background checks was working alone with the school-age children during the inspection.

385 - Personnel File

Not In Compliance

922 KAR 2:090. Section 9. Records.**(1) A child-care center shall maintain:****(e) A current personnel file for each child-care center staff person to include:**

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and**
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;**

Findings:

General: Based on observation, the following was found:

- 1.) Five staff members did not have a date of hire identified on their personnel file at the facility.
- 2.) One staff file did not contain an annual performance evaluation on file at the facility. The date of hire for this staff person was 05/24/2019.
- 3.) It was found that two staff members did not have a personnel file at the facility, therefore none of their identifying information could be determined.

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.**(1) Child-care center staff:****(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, it was found that three staff members did not have proof of education on file at the facility. These three staff members did not have a date of hire documented in their staff file, therefore their date of hire is unknown.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.**(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, the following was found:

- 1.) It was found that one staff member did not have a TB skin test on file that had been completed within the last two years. The date of hire for this staff member was 05/01/1999.
- 2.) Three staff members did not have evidence of a negative TB skin test on file at the facility. These three staff members did not have a date of hire documented in their staff file, therefore their date of hire is unknown.

Inspection Report**Programming****Not In Compliance****420 - Program of Activities Followed****Not In Compliance****922 KAR 2:120. Section 2. Child Care Services.****(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**
 - 1. Art or music;**
 - 2. Math or numbers;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science or nature;**
 - 6. Block building or stacking;**
 - 7. Tactile or sensory activity;**
 - 8. Multi-cultural exposure;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on observation, it was found that there was no lesson plan posted in the school age classroom. In addition, it was found that the lesson plan in infant classroom was no longer current.

445 - Waiting Period**Not In Compliance****922 KAR 2:120. Section 2. Child Care Services.****(8) A child shall not be required to stand or sit for a prolonged period of time:**

- (a) During an activity;**
- (b) While waiting for an activity to start; or**
- (c) As discipline.**

Findings:

General: Based on observation, it was found during the initial walkthrough of the infant classroom at 8:32AM, there was a child sitting in a rocking type infant seat. When the surveyor re-entered the classroom at 9:07 to complete the detailed walkthrough of the classroom, the child was still in the same seat. Therefore, the child had been in the seat for an extended amount of time and had not been given the opportunity to do any other activity.

495 - Bedding/Toys in Crib**Not In Compliance****922 KAR 2:120. Section 6. Sleeping and Napping Requirements.****(3) Rest time shall include adequate space specified by the child's age as follows:**

- (a) For an infant:**
 - 3. No loose bedding, such as a bumper or a blanket; and**
 - 4. No toys or other items except the infant's pacifier;**

Findings:

General: Based on observation, it was found in the infant classroom, there was a baby bottle in a crib. There was an infant asleep in the crib where the baby bottle was observed. It should be noted that this baby bottle was also uncovered.

Premises**Not In Compliance****520 - Inaccessible Items****Not In Compliance****922 KAR 2:120. Section 3. General Requirements.****(7) The following shall be inaccessible to a child in care:**

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation, the following was found:

- 1.) There was an unlocked closet in the middle of the facility. This closet contained paint and toxic items. These items were accessible to the children in care.
- 2.) In the cafeteria area, a laundry room was unlocked. There was laundry detergent sitting on top of the washing machine. This was accessible to the children when they were in the cafeteria.
- 3.) In the three and four-year-old classroom, a staff member's purse accessible to the children. This purse was sitting on the floor.

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:**
(a) Suitable for the purpose intended;
(b) Kept clean and in good repair;

Findings:

General: Based on observation, it was found in the one-year-old classroom, there was an electrical outlet plate coming away from the wall. This created a gap between the wall and the outlet plate. It should be noted that there were no wires exposed due to this.

560 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (5) The building shall be constructed to ensure the:**
(a) Building is:
1. Dry;
2. Ventilated; and
3. Well lit, including clean light fixtures that are:
a. In good repair in all areas; and
b. Shielded or have shatter-proof bulbs installed; and
(b) Following are protected:
1. Windows;
2. Doors;
3. Stoves;
4. Heaters;
5. Furnaces;
6. Pipes; and
7. Stairs.

Findings:

General: Based on observation, it was found that in the bathroom off the two-year-old classroom, the lights were not working. Therefore, the room was not properly lit.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

Findings:

General: Based on observation, the following was found:

- 1.) In the one-year-old classroom, there walls are covered in carpet in certain areas. In one area beside the sink, the carpeted area was frayed and coming away from the wall.
- 2.) In the infant classroom, there were areas of the walls around the classroom that were in disrepair. In addition, there was tape residue on areas of the walls in the classroom.
- 3.) In the three and four-year-old classroom, there was an area where the linoleum flooring was missing, leaving the wooden subfloor exposed. In addition, there was an area by the side door in the classroom, where the wooden trim was missing. This left the inside of the wall exposed on both sides of the door.
- 4.) In the school age classroom, there were areas of the walls around the classroom that were dirty and missing paint. In addition, there were also areas of the floor that were in disrepair.
- 5.) In the school age classroom, there were gummy bear candies on the floor.
- 6.) In the two-year-old classroom, there was a bathroom off the room. The bathroom walls were in disrepair, dirty, and had tape residue on them. Specifically in one area next to the soap dispenser, the paint was completely missing as if something had been ripped off the wall.

Hygienic Practices

Not In Compliance

675 - Training Chair

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (7) If a toilet training chair is used, the chair shall be:**
(a) Used over a surface that is impervious to moisture;
(b) Out of reach of other toilets or toilet training chairs;
(c) Emptied promptly; and
(d) Disinfected after each use.

Findings:

General: Based on observation, in the bathroom off of the two-year-old classroom, a toilet training chair was dirty and had not been cleaned after the last use.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Inspection Report	
Equipment	Not In Compliance
815 - Toys/Furniture	Not In Compliance
922 KAR 2:120. Section 11. Toys and Furnishings. (1) All toys and furniture contacted by a child shall be: (a) Kept clean and in good repair; and (b) Free of peeling, flaking, or chalking paint.	
Findings: <p>General: Based on observation, the following was found:</p> <p>1.) In the school age classroom, there numerous wooden shelves that were dirty and missing paint. In addition, there was a chair with a lion on it that a had a large amount of tape residue.</p> <p>2.) In the one-year-old classroom, a brown leather chair was in disrepair. In addition, there was a high chair that was very dirty.</p> <p>3.) In the infant classroom, there was a blue wooden shelf. The paint on this shelf was starting to peel away.</p> <p>4.) In the three and four-year-old classroom, there was an excessive amount of tape residue on the dramatic play kitchen.</p>	
Transportation	In Compliance
Food Service/Food Program	In Compliance
Food Service	Not In Compliance
1000 - Bottle Feeding	Not In Compliance
922 KAR 2:120. Section 3. General Requirements. (11) While bottle feeding a child, the: (a) Child shall be held; and (b) Bottle or beverage container shall not be: 1. Propped; 2. Left in the mouth of a sleeping child; or 3. Heated in a microwave.	
Findings: <p>General: Based on observation, it was found that in the infant classroom, there were two children who were sitting/lying in a rocker type seat while drinking a bottle. The children were not being held while being fed as required in the regulation.</p>	
1025 - Refrigerator	Not In Compliance
922 KAR 2:120. Section 8. Kitchen Requirements. (4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall: (a) Have an indicating thermometer or other appropriate temperature measuring device; (b) Be in a safe environment for preservation; and (c) Be forty (40) degrees Fahrenheit or below.	
Findings: <p>General: Based on observation, in the bathroom off of the two-year-old classroom, there was a refrigerator that did not have an indicating thermometer.</p>	
1070 - Food Protected From Contamination	Not In Compliance
922 KAR 2:120. Section 9. Food and Meal Requirements. (1) Food shall be: (h) Protected against contamination from: 1. Dust; 2. Flies; 3. Rodents and other vermin; 4. Unclean utensils and work surfaces; 5. Unnecessary handling; 6. Coughs and sneezes; 7. Cuts in skin; 8. Communicable disease; 9. Flooding; 10. Drainage; and 11. Overhead leakage.	
Findings: <p>General: Based on observation, the following was found:</p> <p>1.) There were bacon biscuits that had been served for breakfast sitting out without being covered. They were sitting out in the school age classroom, the cafeteria, and the kitchen. In addition, in the school age classroom, there was an apple that had been eaten off of that will still sitting out.</p> <p>2.) During an inspection of the kitchen, a refrigerator contained what appeared to be meat, that was in a blue bowl, that had turned white. This bowl was not covered in anyway; therefore it was not free from contamination and had been left to spoil.</p> <p>3.) In the infant classroom, there was a container of baby food that was sitting on the sink countertop. This container was opened and had not been resealed with any type of covering. The spoon was still placed in the container.</p>	

Inspection Report

1130 - Menu

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(16) A weekly menu shall be:

- (a) Prepared;
- (b) Dated;
- (c) Posted in advance in a conspicuous place;
- (d) Kept on file for thirty (30) days; and
- (e) Amended in writing with any substitutions on the day the meal is served.

Findings:

General: Based on observation, it was found that the menu posted at the facility was dated March 2020, therefore the menu posted was not up to date.

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, the following was found:

- 1.) Two children's files did not contain an immunization certificate. Therefore, it could not be determined if the children were current on their immunizations.
- 2.) One child's file contained an immunization certificate that was no longer current.

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

- (1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on review of documentation, there was no evidence that the facility's Emergency Preparedness Plan had been updated or submitted to the proper authority for review.

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, it was found that two staff members did not have annual professional plans on file at the facility during the inspection. The date of hire for these staff members was 05/24/2019 and 02/01/1988.

1195 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

- (a) Conducted during hours of operation at least monthly; and
- (b) Documented.

(13) An earthquake drill and a tornado drill shall be:

- (a) Conducted during hours of operation at least quarterly; and
- (b) Documented.

Findings:

General: Based on observation and review of documentation, it was found that there was no evidence that a fire drill was completed at the facility in May of 2021.

Inspection Report		
	Posted Documentation	Not In Compliance
1200 - Posting Requirements		Not In Compliance
<div>922 KAR 2:090. Section 8. General. (6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection: (a) The provider's preliminary or regular license; (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year; (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year; (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897; (e) A description of services provided by the child-care center, including: 1. Current rates for child care; and 2. Each service charged separately and in addition to the basic rate for child care; (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and (g) Daily planned program.</div>		
Findings: General: Based on observation, it was found that the Parents Rights were not posted anywhere inside the facility during the time of inspection.		
1215 - Daily Activities		Not In Compliance
<div>922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;</div>		
Findings: General: Based on observation, it was found that there was not a daily schedule posted in the school age and infant classrooms.		
1220 - Diapering/Handwashing		Not In Compliance
<div>922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements. (9) The proper methods of diapering and hand-washing shall be posted at each diaper changing area.</div>		
Findings: General: Based on observation, the following was found: 1.) There were no handwashing steps posted in the infant and one-year-old classroom. Each of these classrooms has sinks. 2.) There were no diapering steps posted in the infant classroom. 3.) In the infant classroom, the diapering steps were posted behind the diaper changing area, therefore they were not in a conspicuous location to be seen while a child was being changed.		
Animals		In Compliance