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INSPECTOR GENERAL

Inspection Report

Provider Information

Provider Type: LICENSED TYPE I

Provider Address: 300 Main Street, Florence, KY, 41042

Owner(s): Florence Christian Church, Inc.

Provider Name: Discover Zone

CLR No: L353454 Capacity: 190

Director(s): DeCecco, Rebecca

Inspection Information

Inspection Type: Renewal Application

Date Initiated: 06/21/2022 9:30 AM

Date Concluded: 08/11/2022 11:35 AM

No. of Children Present: 110

Inspection No: 321281

Inspection Report

Background Checks

Not In Compliance

5 - Background check/left alone/dismissed/relocated

Not In Compliance

922 KAR 2:280. Section 3. Implementation and Enforcement.

- (1) A child care staff member shall complete the background checks required in accordance with this administrative regulation and be found to have no disqualifying offense prior to becoming a child care staff member.
- (2) A current or prospective child care staff member shall be subject to background checks in accordance with Sections 4 and 5 of this administrative regulation at intervals pursuant to 45 C.F.R. 98.43(d).

Findings:

General: Based on review of documentation, it was found that one staff member, who is under the age of 18, did not have a Child Abuse/Neglect (CAN) check on file at the facility. The date of hire for this staff member is 06/02/2022. It should be noted that this staff member was not working alone during the time of the inspection.

Supervision

In Compliance

Staffing Requirements

In Compliance

General Administration

In Compliance

Director Requirements

Not In Compliance

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Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

360 - Staff Evaluation

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on interview and review of documentation, it was found that all but two staff members who were eligible for an annual staff evaluation, did not have an evaluation on file at the facility. Upon speaking with the staff in charge it was reported that the evaluations had been completed, but they could not be located at the time of inspection.



Inspection Report

Employee Records

Not In Compliance

400 - Educational Requirements Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
- 1. High school diploma:
- 2. GED or qualifying documentation from a comparable educational entity; or
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, it was found that one staff person did not have proof of education on file at the facility. The hire date for this staff member is 03/28/2022.

405 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, the following was found:

- 1.) It was found that three staff members did not have negative TB documentation on file prior to employment at the facility. One staff member was hired on 03/24/2022, and the TB documentation on file was dated for 05/20/2022. The second staff member was hired on 11/15/2021, and the TB documentation was dated for 03/18/2022. The third staff person was hired on 03/14/2022, and the TB documentation on file was dated for 03/18/2022.
- 2.) Four staff members did not have TB documentation from a health professional on file at the facility. The dates of hire for these staff members are 02/25/2022, 05/09/2022, 04/25/2022, and 03/28/2022.
- 3.) Two staff members had TB documentation on file that exceeded the two year timeframe; therefore, the documentation is no longer valid. The dates of hire for these staff members are 07/15/2019 and 01/11/2021

Programming In Compliance
Premises Not In Compliance

585 - Premises Requirements Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:
- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

Findings:

General: Based on observation, this regulatory requirement was not met. The following was found:

- 1.) The Pre-K 2 Room contained stained ceiling tiles above the manipulatives area.
- 2.) Outside of the Pre-K 2 Room, in the hallway, were stained ceiling tiles.
- 3.) The Pre-K 4 Room contained stained ceiling tiles above the transportation rug.
- 4.) The Pre-K 1 Room contained stained ceiling tiles above the art area.

605 - Building Requirements

922 KAR 2:120. Section 4. Premises Requirements.

- (5) The building shall be constructed to ensure the:
- (a) Building is:
- 1. Dry;
- 2. Ventilated; and
- 3. Well lit, including clean light fixtures that are:
- a. In good repair in all areas; and
- b. Shielded or have shatter-proof bulbs installed; and
- (b) Following are protected:
- 1. Windows;
- 2. Doors;
- 3. Stoves; 4. Heaters:
- 5. Furnaces;
- 5. Furnaces
- 6. Pipes; and
- 7. Stairs.

Findings:

General: Based on observation, this regulatory requirement was not met. The bathroom in the Toddler II Room contained two fluorescent light bulbs in the ceiling without a covering. The fluorescent bulbs were not shatter-proof.



Inspection Report

685 - Toilet Room Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (2) A toilet room shall:
- (a) 1. Be provided for each gender; or
- 2. A plan shall be implemented to use the same toilet room at separate times;
- (b) Have a supply of toilet paper; and
- (c) Be cleaned and disinfected daily.

Findings:

General: Based on observation, this regulatory requirement was not met. The boy's bathroom, located in building #2, the School-Age area, contained a large puddled substance on the floor adjacent to the toilet.

695 - Toilet **Not In Compliance**

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:
- (a) Be kept in clean condition;
- (b) Be kept in good repair;
- (c) Be in a lighted room; and
- (d) Have ventilation to outside air.

Findings:

General: Based on observation, this regulatory requirement was not met. The toilet in the boy's bathroom, located in building #2, the School-Age area, was not clean. The toilet contained feces, urine, and toilet paper.

> **Hygienic Practices** In Compliance First Aid/Medication In Compliance **Outdoor Play Area** In Compliance **Not In Compliance**

Equipment

Not In Compliance

In Compliance

In Compliance

865 - Indoor/Outdoor Equipment

922 KAR 2:120. Section 13. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:
- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

General: Based on observation, this regulatory requirement was not met. The following was found:

- 1.) The Toddler I Room contained tape residue on top of a corner shelving unit, and on top of a table in the dramatic play area.
- 2.) A crock-pot was observed in the Nursery II Room with a white ring around the interior.
- 3.) A mirror was observed in the Pre-K 3 Room that contained crayon marks and smudges on the surface.
- 4.) The School-Age area, located in building #2, contained a shelving unit that was dirty and stained on the top.

Transportation In Compliance In Compliance **Kitchen Requirements Food Service** In Compliance

Meal Planning/Center Provides Meals Meal Planning/Center Does Not Provide Meals

Children's Records

In Compliance **Written Documentation Not In Compliance**

Not In Compliance

1280 - Professional Development 922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, it was found that one staff member who was eligible for a professional development plan, did not have a current plan on file at the facility. The date of hire for this staff member is 07/15/2019.



Inspection Report

1300 - Orientation Procedure

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(3)(b) The program shall include:

2. Written policy that states that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The facility did not have a written policy indicating that the staff will implement the procedures taught in orientation training.

1305 - Fire Drills Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

- (a) Conducted during hours of operation at least monthly; and
- (b) Documented.
- (13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be:
- (a) Conducted during hours of operation at least quarterly; and
- (b) Documented.

Findings:

General: Based on review of documentation, this regulatory requirement was not met. The facility did not have written documentation of shelter-in-place/lockdown drills.

Posted Documentation

Not In Compliance

1310 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

- (6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:
- (a) The provider's preliminary or regular license;
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;
- (e) A description of services provided by the child-care center, including:
- 1. Current rates for child care; and
- 2. Each service charged separately and in addition to the basic rate for child care;
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (g) Daily planned program.

Findings:

General: Based on observation, this regulatory requirement was not met. The following was found:

- 1.) The statement of deficiency and plan of correction from the 10/12/2021 renewal survey was not posted.
- 2.) The Kindergarten Room and the Kindergarten Summer Room did not have a posted lesson plan.

1325 - Daily Activities Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on observation, this regulatory requirement was not met. The Toddler I and Kindergarten Room did not have a daily schedule of activities posted.

Animals

In Compliance

