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**Inspection Report**

<b>Provider Name:</b> The Goddard School	<b>Provider Information</b>	<b>CLR No:</b> L357624
<b>Provider Address:</b> 1501 Calvary Dr., Florence, KY, 41042	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 155
<b>Owner(s):</b> Kids Rule ,llc		<b>Director(s):</b> Bumpus, Shannon

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 291291
<b>Date Initiated:</b> 10/11/2019 10:00 AM	<b>Date Concluded:</b> 10/11/2019 12:30 PM	
	<b>No. of Children Present:</b> 96	

Inspection Report	
Background Checks	Not In Compliance
<b>5 - Background check/left alone/dismissed/relocated</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 3. Implementation and Enforcement.</b></p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p> <p><b>Findings:</b></p> <p>General: Based on review of documentation, a staff member hired 3/20/17, did not have evidence of submitting fingerprints or completing FBI background check.</p>	
<b>15 - Submit fingerprints</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 4. Procedures and Payments.</b></p> <p>(4)(a) Upon submission of payment in accordance with subsections (2) and (3) of this section, the child care provider shall print a copy of the DCC-504, Applicant Child Care Staff Member Live Scan Fingerprinting Form, from the NBCP portal and provide the form to the child care staff member.</p> <p>(b) The child care staff member shall:</p> <p>1. Have no more than ninety (90) calendar days from the date of payment pursuant to subsections (2) and (3) of this section to submit the child care staff member's fingerprints at an authorized collection site for NBCP; and</p> <p>2. Present the DCC-504 and driver's license or other government-issued photo identification to the designated agent at an authorized collection site prior to fingerprint submission.</p> <p><b>Findings:</b></p> <p>General: Based on review of documentation, a staff member hired 3/20/17, did not have evidence of submitting fingerprints or completing FBI background check.</p>	
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>

**Inspection Report**

**Director Requirements**

**Not In Compliance**

**320 - Operation instruction/Regulation copy**

**Not In Compliance**

**922 KAR 2:090. Section 8. General.**

**(2) Child-care center staff shall be:**

- (a) Instructed by the child-care center's director regarding requirements for operation; and**
- (b) Provided with a copy of this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280.**

**Findings:**

General: Based on review of documentation, there was not a copy of the current regulations on file and available to staff at the time of the survey. The copy on file was from 1/3/17.

**345 - Staff Evaluation**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

- (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;**

**Findings:**

General: Based on review of documentation,

- 1.) A staff member hired 9/19/18, did not have an evaluation on file for review.
- 2.) A staff member hired 7/26/07, had a staff evaluation on file that was not dated; therefore, surveyor was unable to determine the date of the review.

**Employee Records**

**Not In Compliance**

**390 - Educational Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
  - 1. High school diploma;**
  - 2. GED or qualifying documentation from a comparable educational entity; or**
  - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on review of documentation, a staff member hired 9/13/19, did not have verification of educational qualifications in their personnel file.

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on observation,

- 1.) A staff member hired 2/5/2011, completed seven out of fifteen cabinet approved early care and education hours for the 2018-2019 year.
  - 2.) A staff member hired 2/5/2011, has a Pediatric Abusive Head trauma training on file that exceeds five years. The document on file is dated 10/2/14.
  - 3.) A staff member hired 6/20/16, had twelve out of fifteen hours of cabinet-approved early care and education training for the 2018-2019 year.
- A review of ECE-TRIS supports these findings of the survey.

Inspection Report

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:

- 1. Art or music;
- 2. Math or numbers;
- 3. Dramatic play;
- 4. Stories and books;
- 5. Science or nature;
- 6. Block building or stacking;
- 7. Tactile or sensory activity;
- 8. Multi-cultural exposure;
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
  - a. Have some free choice of activities;
  - b. If desired, play apart from the group at times;

Findings:

General: Based on observation and interview, upon entering the Infant classroom, there was a seven month-old-child asleep in a swing. The staff person present in the classroom stated that the child had been sleeping in the swing for approximately 20 minutes.

Premises

Not In Compliance

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(4) Each toilet shall:

- (a) Be kept in clean condition;
- (b) Be kept in good repair;
- (c) Be in a lighted room; and
- (d) Have ventilation to outside air.

Findings:

General: Based on observation, there was feces and soiled toilet tissue in the toilet in the bathroom in the Get Set classroom.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

In Compliance

Transportation

Not In Compliance

850 - Transportation Notification/Type and Vehicle

Not In Compliance

922 KAR 2:120. Section 12. Transportation.

(3) Prior to transporting a child, a center providing transportation services of a child shall notify the cabinet or its designee in writing of the:

- (a) Type of transportation offered;
- (b) Type of vehicle used for transportation;

Findings:

General: Based on observation and interview, it was found that the facility had obtained a new vehicle to transport the children. The facility did not notify DRCC that a new vehicle was being used. The staff person in charge indicated that she did not know that DRCC should have been notified about the new vehicle.

Food Service/Food Program

Not In Compliance

995 - Lunch/Dinner Requirements

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(19) Lunch and dinner shall include:

- (a) Milk;
- (b) Protein;
- (c) Bread; and
- (d) 1. Two (2) vegetables;
- 2. Two (2) fruits; or
- 3. One (1) fruit and one (1) vegetable.

Findings:

General: Based on observation, it was found that numerous children were not served the required components for lunch. Several children did not have a fruit and/or vegetable and several children did not have milk with their meal. One of the meals observed consisted of a Lunchables, chips and Capri Sun.

**Inspection Report**

**Food Service**

**Not In Compliance**

**1050 - Bottles**

**Not In Compliance**

**922 KAR 2:120. Section 8. Kitchen Requirements.**

**(9) Bottles shall be:**

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered while not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

**Findings:**

General: Based on observation, there was one bottle in the refrigerator in the Infant classroom that was not labeled with a child's name.

**Children's Records**

**In Compliance**

**Written Documentation**

**Not In Compliance**

**1170 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

- (f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on review of documentation, staff members hired 9/18/18 and 6/20/16, did not have a professional development plan on file.

**Posted Documentation**

**In Compliance**

**Animals**

**Not In Compliance**

**1225 - Animals in the Presence of Children**

**Not In Compliance**

**922 KAR 2:120. Section 13. Animals.**

**(1) An animal shall not be allowed in the presence of a child in care:**

**(a) Unless:**

- 1. The animal is under the supervision and control of an adult;**
- 2. Written parental consent has been obtained; and**
- 3. The animal is certified as vaccinated against rabies; or**

**(b) Except in accordance with subsection (3) of this section.**

**Findings:**

General: Based on observation and interview, it was found that there were fish in two classrooms in the facility. In an interview with the staff person in charge, it was stated that there was no parental permission for the fish on file in the facility.

Signature of Provider/Representative

Title

Date