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Inspection Report

Provider Name: The Goddard School	Provider Information	CLR No: L357624
Provider Address: 1501 Calvary Dr., Florence, KY, 41042	Provider Type: LICENSED TYPE I	Capacity: 155
Owner(s): Kids Rule ,LLC		Director(s): Burkett Breadon, Shandy

Inspection Type: Renewal Application	Inspection Information	Inspection No: 216999
Date Initiated: 09/23/2016 10:00 AM	Date Concluded: 09/30/2016 11:30 AM	
	No. of Children Present: 95	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

265 - Health, Safety, Comfort **Not In Compliance**

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(l) Provide for the health, safety, and comfort of each child;

Findings:

General: Based on observation, the surveyor observed a large area rug that had been rolled up and stored in the back of the classroom next to the exit door and near a play space in Classroom #2. The rug was over five (5) feet tall and positioned in an upright position near the block area. The staff person stated that the rug had been in that position for a few days and that the rug was going to be thrown in the garbage. The surveyor observed three (3) toddlers present in the classroom. The toddlers were observed walking around the classroom. The rug stored in this manner poses a safety concern because it was accessible to the children.

275 - Caregiver Alone **Not In Compliance**

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.
(1) Effective with the adoption of this administrative regulation, a director shall:
(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on Review of Documentation, a staff person hired in February 2016 did not have an out-of-state background check on file. The staff person stated that she moved to Kentucky in January 2016. The surveyor observed the staff person working alone in Classroom #6 with nine (9) four (4) year old children. The staff person stated that she has primarily worked by herself ever since she started working for the facility.

Inspection Report

Employee Records

Not In Compliance

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

(5) An individual described in subsection (4) of this section shall:

(a) Submit to background checks described in paragraph (b) of this subsection;

(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;

2. Criminal records check required by KRS 199.896(19);

3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and

4. An address check of the Sex Offender Registry; and

(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on review of documentation and interview, the following was found: 1) Record review found that an employee hired on 2/11/16 has lived in Louisiana and Texas within the last five (5) years. The staff person in charge stated that she has not submitted out-of-state background checks for this employee. This staff person was observed working alone with children during the visit. 2) Record review found that an employee hired on 8/1/16 has lived in Florida within the last five (5) years. The staff person in charge stated that she has not submitted a Florida background check for this employee. 3) Record review found that an employee hired on 6/20/16 has lived in Connecticut within the last five (5) years. The staff person in charge stated that she has not submitted a Connecticut background check for this employee. 4) One (1) staff person (hire date: 12/14/15) had a criminal records check (CRC) that was dated 12/21/15. There was no documentation to verify that the CRC was submitted within the required time frame.

5) One (1) staff person (hire date: 3/17/16) had a CRC that was submitted on 3/21/16; therefore, it was not submitted within the required time frame. 6) One (1) staff person (hire date: 6/18/16) had a CRC that was submitted on 6/21/16; therefore, it was not submitted within the required time frame. 7) One (1) staff person (hire date: 8/1/16) had a CRC that was submitted on 8/9/16; therefore, it was not submitted within the required time frame.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or

2. A copy of negative tuberculin results.

Findings:

General: Based on Review of Documentation, the following was found: 1) Two (2) staff files (hire dates: 8/2/11 and 8/14/08) contained results of negative T.B. tests that are no longer current. The tests were dated 8/1/14 and 9/26/14 which exceeds the two (2) year time frame. 2) Two (2) staff did not have evidence of a negative TB skin test or physician's statement documenting he/she was free from tuberculosis prior to employment. One (1) staff person was hired on 6/20/16; however, did not have a TB skin test until 6/30/16. The other staff person was hired on 6/18/16; however, did not have a TB skin test until 6/28/16.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;

(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and

(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation, the following was found: 1) One (1) staff file (hire date: 6/18/16) did not contain evidence of the six (6) hours of cabinet-approved training being completed within the first three (3) months of employment. 2) One (1) staff file (hire date: 12/5/11) did not contain the required fifteen (15) hours of training. The surveyor reviewed the Early Care and Education Training Records Information System (ECE-TRIS) website and the staff person's personnel file at the facility and found no evidence that this training had been completed.

Programming

In Compliance

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:

(a) Toxic cleaning supplies, poisons, and insecticides;

(b) Knives and sharp objects;

(c) Matches, cigarettes, lighters, and flammable liquids;

(d) Plastic bags;

(e) Litter and rubbish;

(f) Bar soap; and

(g) Personal belongings and medications of staff.

Findings:

General: Based on Observation, a quart of Satin Enamel Paint was observed on top of the children's cubbies in Classroom #8. The paint was within reach of a couple of four (4) year old children that were present in the classroom.

500 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (5) The building shall be constructed to ensure the:**
- (a) Building is:**
 - 1. Dry;**
 - 2. Adequately heated;**
 - 3. Ventilated; and**
 - 4. Well lit, including clean light fixtures that are:**
 - a. In good repair in all areas; and**
 - b. Shielded or have shattered proof bulbs installed; and**
 - (b) Following are protected:**
 - 1. Windows;**
 - 2. Doors;**
 - 3. Stoves;**
 - 4. Heaters;**
 - 5. Furnaces;**
 - 6. Pipes; and**
 - 7. Stairs.**

Findings:

General: Based on Observation, an overhead light fixture in the restroom located between Classroom #3 and Classroom #4 was not working. A staff person in Classroom #3 stated that the light just stopped working because it was in working order yesterday.

Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance
Equipment	In Compliance
Transportation	Not In Compliance

820 - Vehicle Equipment

Not In Compliance

922 KAR 2:120. Section 12. Transportation.

- (4) A vehicle used to transport children shall be equipped with:**
- (a) A fire extinguisher;**
 - (b) First aid supplies as described in Section 7 of this administrative regulation;**
 - (c) Emergency reflective triangles; and**
 - (d) A device to cut the restraint system, if necessary.**

Findings:

General: Based on Observation, the surveyor found that there was not a CPR mouthpiece or a thermometer available on the 2016 Ford bus.

Food Service	Not In Compliance
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960 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (9) Bottles shall be:**
- (a) Individually labeled;**
 - (b) Promptly refrigerated;**
 - (c) Covered when not in use; and**
 - (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

Findings:

General: Based on Observation, the surveyor observed two (2) bottles in the refrigerator located in Classroom #2 that were not covered.

985 - Milk Requirements

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

- (3) A serving of milk shall consist of:**
- (a) Breast milk or iron-fortified formula for a child age birth to twelve (12) months;**
 - (b) Pasteurized whole milk for children ages twelve (12) months to twenty-four (24) months; or**
 - (c) Pasteurized low fat one (1) percent or fat-free skim milk for children ages twenty-four (24) months to school-age.**

Findings:

General: Based on Observation, the surveyor observed several gallons of 1% milk in the refrigerator, but did not observe any gallons of Vitamin D whole milk for children twelve (12) months to twenty-four (24) months. The Director indicated that she was unaware that whole milk needed to be available or served to children under two (2) years old.

Inspection Report

Children's Records

Not In Compliance

1070 - Immunization

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on Review of Documentation, the following was found: 1. Three (3) children (enrollment dates: 8/20/15, 1/4/16 and 10/26/15) had an immunization certificate on file that was no longer current as of 3/9/16, 6/30/16 and 9/16/16. 2. A review of two (2) children's files (enrollment dates: 8/12/15 and 3/12/15) found that they did not contain an immunization certificate.

Written Documentation

In Compliance

Posted Documentation

Not In Compliance

1155 - Posting Requirements

Not In Compliance

922 KAR 2:110. Section 2. General.

(7) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (b) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (c) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897;**
- (d) A description of services provided by the child-care center, including:**
 - 1. Current rates for child care; and**
 - 2. Each service charged separately and in addition to the basic rate for child care;**
- (e) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (f) Daily schedule.**

Findings:

General: Based on Review of Documentation, and interview, the current rates for child care were not posted during the inspection. The Director stated that the rates have never been posted.

Animals

In Compliance

Signature of Provider/Representative

Title

Date