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Inspection Report

Provider Name: First Church of God Child Care	Provider Information	CLR No: L352747
Provider Address: 1051 Camargo Road, Mt. Sterling, KY, 40353	Provider Type: LICENSED TYPE I	Capacity: 143
Owner(s): First Church Of God Of Mt. Sterling, Kentucky, Inc.		Director(s): Carney, Barbra Allyson

Inspection Type: Renewal Application	Inspection Information	Inspection No: 307321
Date Initiated: 06/22/2021 9:44 AM	Date Concluded: 06/22/2021 12:10 PM	
	No. of Children Present: 82	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance

210 - Licensee Responsibility **Not In Compliance**

922 KAR 2:090. Section 8. General.
(1) A licensee shall:
(a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and
(b) Protect and assure the health, safety, and comfort of each child.

Findings:

General: Based on observation and review of documentation, the following was found:

- 1.) In the four-year-old classroom, there was one (1) uncovered electrical outlet. This was located underneath a yellow framed bulletin board.
- 2.) In the Kindergarten classroom, there was a power strip that was plugged into the wall; three (3) outlets were uncovered in this power strip.
- 3.) In the indoor gross motor classroom, there was a stack of chairs that was stacked too high and posed a safety hazard to the children. In addition, there was a power cord that was not secured and posed a tripping hazard to the children.
- 4.) In the bathroom located in the two-year-old classroom, there was a plunger being stored on the floor and within reach of the children. This is not a sanitary method of storage.
- 5.) One (1) staff member did not have evidence of a Child Abuse/Neglect check on file at the facility. The date of hire for this staff member is 06/17/2021. It is important to note that this staff member was not working alone during the time of inspection.

Director Requirements **In Compliance**

385 - Personnel File

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(e) A current personnel file for each child-care center staff person to include:

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and**
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;**

Findings:

General: Based on review of documentation, it was found that eleven (11) staff members did not have current annual performance evaluations on file at the facility. All of these employees had evaluations on file, but they were from 2019.

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, it was found that three (3) staff members did not have proof of education on file at the facility. The dates of hire for these staff members are: 05/17/2021, 06/01/2021, and 06/20/2021.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, the following was found:

- 1.) Three (3) staff members did not have evidence of a negative TB skin test on file at the facility. The dates of hire for these staff members are: 06/01/2021, 06/07/2021, and 06/20/2021.
- 2.) Seven (7) staff members at the facility did not have proof of a negative TB skin test on file prior to employment at the facility.
- 3.) One (1) staff member at the facility did not have a negative TB skin test on file that has been obtained within the last two (2) years. The date of hire for this staff member is 06/10/1997.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child care program;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.

Findings:

General: Based on review of documentation, the following was found:

- 1.) One (1) staff member hired on 06/17/2019, did not complete the required Pediatric Abusive Head Trauma training within the first year of hire. The training was not completed until 09/21/2020.
- 2.) One (1) staff member hired on 02/04/2020, did not complete the required orientation training within the first 90 days of employment. This training was not completed until 09/23/2020. The same staff member also did not complete the Pediatric Abusive Head Trauma training within the first year of employment. This training was not completed until 04/19/2021.

A review of ECE-TRIS confirmed these findings.

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on observation, it was found that there was no lesson plan in the infant and kindergarten classrooms.

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Matches, cigarettes, lighters, and flammable liquids; and**
- (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation in the school age room, there was a bottle of hand sanitizer located within reach of the children in the classroom.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, the following was found:

- 1.) In the girls bathroom located downstairs, the last stall in the bathroom contained a wall that was in disrepair. The paint on the wall was peeling away and the baseboard was coming away from the wall. In addition, this bathroom contained several stained ceiling tiles.
- 2.) In the toddler classroom, there were areas of missing paint in the dramatic play area and behind the book shelf. In addition, there were several stained ceiling tiles in this classroom.
- 3.) In the Kindergarten classroom, there were stained ceiling tiles.
- 4.) In the school-age classroom, there were numerous stained ceiling tiles. In addition, there were areas on the wall that contained what appeared to be paint stains.
- 5.) In the indoor gross motor room, there were areas of missing paint on the wall, as well as areas of carpet that were stained.
- 6.) In the four-year-old classroom, there were stains on the wall. These stains appeared to be paint.
- 7.) In both the girls and boys bathrooms located upstairs, there was a ceiling vent that was very dusty.
- 8.) In the three-year-old classroom, there were areas of the carpet that were stained.
- 9.) In the infant classroom, there were holes in the wall, as well as blue sticky tack on the walls.

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(4) Each toilet shall:

- (a) Be kept in clean condition;**
- (b) Be kept in good repair;**
- (c) Be in a lighted room; and**
- (d) Have ventilation to outside air.**

Findings:

General: Based on observation, it was found that one (1) toilet in the boys bathroom located downstairs contained urine and toilet paper.

Inspection Report

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and**
- (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, the following was found:

- 1.) In the three-year-old room, the two-year-old room, and the toddler room there were shelves that were missing paint, which left the wood exposed.
- 2.) In the kindergarten room, there was a blue chair located in the reading area that was very dirty and stained.

Transportation

In Compliance

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1050 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered while not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

Findings:

General: Based on observation, it was found in the infant classroom that there was one (1) uncovered bottle.

Children's Records

In Compliance

Written Documentation

Not In Compliance

1150 - Evacuation Plan

Not In Compliance

922 KAR 2:090. Section 5. Evacuation Plan.

(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).

Findings:

General: Based on observation and review of documentation, there was no evidence that the facility's Emergency Preparedness Plan had been updated or submitted to the proper authority for review since 2019.

1155 - Policies and Procedures

Not In Compliance

922 KAR 2:090. Section 8. General.

(4) Program policies and procedures shall:

- (a) Be in writing; and**
- (b) Include:**
 - 1. Staff policies;**
 - 2. Job descriptions;**
 - 3. An organization chart;**
 - 4. Chain of command; and**
 - 5. Other procedures necessary to ensure implementation of:**
 - a. KRS 199.898, Rights for children in child-care programs and their parents, custodians, or guardians - posting and distribution requirements;**
 - b. 922 KAR 2:120, Child-care center health and safety standards;**
 - c. 922 KAR 2:280, Background checks for child care staff members, reporting requirements, and appeals; and**
 - d. This administrative regulation.**

Findings:

General: Based on observation, it was found that the child and parent rights were not posted in a conspicuous location within the facility.

Inspection Report

1195 - Fire Drills

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(12) A fire drill shall be:

- (a) Conducted during hours of operation at least monthly; and**
- (b) Documented.**

(13) An earthquake drill and a tornado drill shall be:

- (a) Conducted during hours of operation at least quarterly; and**
- (b) Documented.**

Findings:

General: Based on observation and review of documentation, it was found that there was not a fire drill completed in May of 2021.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date