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**Inspection Report**

<b>Provider Name:</b> KinderCare - Hebron	<b>Provider Information</b>	<b>CLR No:</b> L384124
<b>Provider Address:</b> 2092 Medical Arts Drive, Hebron, KY, 41048	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 180
<b>Owner(s):</b> KinderCare Education Llc		<b>Director(s):</b> Blackburn, Kylene

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 319468
<b>Date Initiated:</b> 12/28/2021 9:38 AM	<b>Date Concluded:</b> 12/28/2021 12:47 PM	
	<b>No. of Children Present:</b> 66	

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<b>Background Checks</b>	<b>Not In Compliance</b>
<b>15 - Submit fingerprints</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 4. Procedures and Payments.</b></p> <p>(4)(a) Upon submission of payment in accordance with subsections (2) and (3) of this section, the child care provider shall print a copy of the DCC-504, Applicant Child Care Staff Member Live Scan Fingerprinting Form, from the NBCP portal and provide the form to the child care staff member.</p> <p>(b) The child care staff member shall:</p> <ol style="list-style-type: none"> <li>1. Have no more than ninety (90) calendar days from the date of payment pursuant to subsections (2) and (3) of this section to submit the child care staff member's fingerprints at an authorized collection site for NBCP; and</li> <li>2. Present the DCC-504 and driver's license or other government-issued photo identification to the designated agent at an authorized collection site prior to fingerprint submission.</li> </ol> <p><b>Findings:</b></p> <p>General: Based on observation and review of documentation, this regulatory requirement was not met. A staff member hired on 11/16/2020, did not have written evidence of submitting fingerprints for the KARES background check. The facility had a completed criminal records check and a child abuse/neglect check for this staff member. This staff member was not working alone during the renewal survey.</p>	
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>Not In Compliance</b>
<b>225 - Licensee Responsibility</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 8. General.</b></p> <p>(1) A licensee shall:</p> <ol style="list-style-type: none"> <li>(a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and</li> <li>(b) Protect and assure the health, safety, and comfort of each child.</li> </ol> <p><b>Findings:</b></p> <p>General: Based on observation, this regulatory requirement was not met. Room #11 contained children's coats, backpacks, and other personal belongings hanging on hooks on the wall. These items were overlapping and touching one another. This is not a proper method of storage and promotes the spread of germs.</p>	
<b>Director Requirements</b>	<b>In Compliance</b>

**400 - Educational Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
  - 2. GED or qualifying documentation from a comparable educational entity; or**
  - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

**Findings:**

General: Based on observation and review of documentation, this regulatory requirement was not met. Three staff did not have proof of education on file. These staff were hired on 11/01/2021, 6/21/2021, and 12/02/2021.

**405 - TB Verification**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

- (b) Shall provide, prior to employment and every two (2) years thereafter:**
- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
  - 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on observation and review of documentation, this regulatory requirement was not met. A staff hired on 12/02/2021, did not have current, negative TB documentation on file. The TB skin test on file was dated 12/19/2019 and is current for two years. Child-care center staff shall provide prior to employment and every two years thereafter: a statement from a health professional that the individual is free of active tuberculosis, or a copy of negative tuberculin results.

**435 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

**Findings:**

General: Based on observation and review of documentation, this regulatory requirement was not met. The following was found:

1. Nine staff did not complete the required fifteen hours of cabinet-approved early care and education training. These staff were hired on 11/02/2020, 11/16/2020, and seven staff were hired on 10/21/2020.
2. Three staff did not complete the required Orientation. These staff were hired on 6/21/2021, 7/22/2021, and 8/02/2021. These staff have been employed for more than three months.
3. Two staff did not renew the PAHT training after five years. A staff hired on 10/21/2020, completed PAHT training on 9/23/2015; however, did not renew the training due on 9/23/2020. A staff hired on 10/21/2020, completed PAHT training on 7/19/2016; however, did not renew the training due on 7/19/2021. Another staff member hired on 10/21/2020, did not complete the required PAHT training. This staff has been employed for more than one year.

The ECE-TRIS system was reviewed and confirmed these findings.

**Programming**

**In Compliance**

**Premises**

**Not In Compliance**

**570 - Items Accessible Only During Activity**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:**

- (a) Knives and sharp objects;**
- (b) Litter and rubbish;**
- (c) Bar soap; and**
- (d) Plastic bags not used for personal belongings.**

**Findings:**

General: Based on observation, this regulatory requirement was not met. An unlocked cabinet in the bathroom of Room #7 contained a paper cutter. The paper cutter was on the lowest shelf in the cabinet, within reach of the children. The classroom contained children that were one-to-two-year-old's.

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585 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:
  - (a) Suitable for the purpose intended;
  - (b) Kept clean and in good repair;

Findings:

General: Based on observation, this regulatory requirement was not met. The following was found:

1. During the renewal survey, a water leak began to occur behind the front reception desk. Water began to drip inside a light fixture in the ceiling and then onto the floor. The staff in charge indicated she has never seen a water leak in this area. She indicated that she would call for maintenance immediately.
2. Room #11 contained a phone/cable jack on the wall that was covered in tape residue.

625 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation, this regulatory requirement was not met. The following was found:

1. The shared bathroom between Room #10 and Room #11 contained a piece of torn drywall above the light switch.
2. Room #11 contained a telephone/cable jack on the wall and there was a small hole in the drywall above this jack.
3. Room #9 contained an area of chipped paint and exposed metal trim under the window.
4. Room #9 contained an area of chipped paint on the wall next to the cots.
5. The bathroom in Room #9 contained three areas of torn drywall.
6. The bathroom in Room #15 contained a hole in the ceiling.

695 - Toilet

Not In Compliance

922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:
  - (a) Be kept in clean condition;
  - (b) Be kept in good repair;
  - (c) Be in a lighted room; and
  - (d) Have ventilation to outside air.

Findings:

General: Based on observation, this regulatory requirement was not met. The bathroom inside Room #9 contained a dirty toilet. A brown ring of dirt was observed inside the toilet bowl.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

860 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

- (1) All toys and furniture contacted by a child shall be:
  - (a) Kept clean and in good repair; and
  - (b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on observation, this regulatory requirement was not met. Room #10 contained a shelf with tape residue on the surface. The shelf contained a radio/ CD player on the top.

Transportation

Not Applicable

Kitchen Requirements

Not In Compliance

1040 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

- (4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:
  - (a) Have an indicating thermometer or other appropriate temperature measuring device;
  - (b) Be in a safe environment for preservation; and
  - (c) Be forty (40) degrees Fahrenheit or below.

Findings:

General: Based on observation, this regulatory requirement was not met. Room #7 contained a small refrigerator with milk inside it for the children. The refrigerator did not contain a thermometer; therefore, the temperature of the refrigerator could not be determined.

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**1065 - Bottles**

**Not In Compliance**

**922 KAR 2:120. Section 8. Kitchen Requirements.**

**(9) Bottles shall be:**

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered while not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

**Findings:**

General: Based on observation, this regulatory requirement was not met. Room #6 contained an uncovered bottle inside the refrigerator.

**Food Service**

**In Compliance**

**Meal Planning/Center Provides Meals**

**In Compliance**

**Meal Planning/Center Does Not Provide Meals**

**In Compliance**

**Children's Records**

**In Compliance**

**Written Documentation**

**Not In Compliance**

**1280 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

- (f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on observation and review of documentation, this regulatory requirement was not met. None of the staff that were eligible for a professional development plan (employed for a year) had written evidence of a plan on file.

**1305 - Fire Drills**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(12) A fire drill shall be:**

- (a) Conducted during hours of operation at least monthly; and**
- (b) Documented.**

**(13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be:**

- (a) Conducted during hours of operation at least quarterly; and**
- (b) Documented.**

**Findings:**

General: Based on observation and review of documentation, this regulatory requirement was not met. The facility did not have written evidence of conducting any lockdown/shelter-in-place drills for 2021. Lockdown/shelter-in-place drills are to be conducted quarterly and documented.

**Posted Documentation**

**Not In Compliance**

**1310 - Posting Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 8. General.**

**(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:**

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
  - 1. Current rates for child care; and**
  - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

**Findings:**

General: Based on observation and review of documentation, this regulatory requirement was not met. A post-preliminary inspection was conducted on 12/29/2020; the statement of deficiency and plan of correction from the visit was not posted.

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date