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Inspection Report

Provider Name: Brighter Beginnings Academy	Provider Information	CLR No: L383660
Provider Address: 338 Stanford Avenue, Danville, KY, 40422	Provider Type: LICENSED TYPE I	Capacity: 37(Bldg 1: 43)
Owner(s): Brighter Beginnings Academy, LLC		Director(s): Blake, Marissa Crank

Inspection Type: Renewal Application	Inspection Information	Inspection No: 246002
Date Initiated: 10/23/2018 12:05 PM	Date Concluded: 10/23/2018 3:30 PM	
	No. of Children Present: 18	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
155 - Liability Insurance	Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall: (d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;	
Findings:	
General: Based on review of documentation and interview, the surveyor found that policy expiration date for the liability insurance coverage was 6/1/18; therefore, there was not valid documentation of liability insurance coverage presented to the surveyor. The owner stated that the insurance is paid monthly but a new policy statement had not been recieved.	
275 - Abuse/Neglect Report Procedure	Not In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(b) The program shall include: 1. A procedure to ensure compliance with and inform child care staff of the laws of the Commonwealth pertaining to child abuse or neglect set forth in KRS 620.030;	
Findings:	
General: Based on review of documentation and interview, the surveyor found that the center's abuse/neglect reporting procedure instructs staff and parents to inform the Director or Owner prior to reporting any abuse or neglect concerns to the Cabinet. The owner stated she did not realize this was not appropriate instructions to provide to staff and parents.	

Inspection Report

Director Requirements

Not In Compliance

345 - Staff Evaluation

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation and interview, the following were found:

1. A staff file (DOH: 6/30/17) did not contain an updated annual evaluation.
2. A staff file (DOH: 6/30/17) did not contain an updated annual evaluation.
3. A staff file for co-owner (DOH: 6/30/17) did not contain an updated annual evaluation. The Director confirmed that the co-owner works in the center with the children every day.
4. A staff file (DOH: 6/30/17) did not contain an updated annual evaluation.
5. A staff file (DOH: 6/30/17) did not contain an updated annual evaluation.
6. A staff file (DOH: 7/17/17) did not contain an updated annual evaluation.
7. A staff file (DOH: 10/20/17) did not contain an updated annual evaluation.

The owner reported that the evaluations had been completed and should be in the file. The surveyor informed the owner that the evaluations were present in the file; however, they were not current as the evaluations had not been signed and dated by the staff member or Director.

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

1. High school diploma;
2. GED or qualifying documentation from a comparable educational entity; or
3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation and interview, the surveyor was not presented with documentation of education for a staff member (DOH:9/14/18) in the form of a high school diploma, GED, or Commonwealth Child Care Credential. The owner confirmed through interview that she had not yet obtained proof of education.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation and interview, the surveyor was not presented with documentation of a negative tuberculin skin test completed within the past two years or a statement from a health professional stating the staff member (DOH:9/14/18) was free of active tuberculosis. The owner reported that she thought the tuberculin skin test had been completed.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, review of ECE-TRIS, and interview, the following were found:

1. A staff file (DOH:6/30/17) contained documentation for only three (3) hours of annual training for 6/30/17 - 6/29/18. Review of ECE-TRIS, revealed that the staff member had only completed nine and a half (9.5) hours of annual training.
2. A staff file (DOH:6/30/17) contained documentation for only fourteen and half (14.5) hours of annual training for 6/30/17 - 6/29/18. Review of ECE-TRIS, revealed that the staff member had only completed fourteen and a half (14.5) hours of annual training.
3. A staff file (DOH:6/30/17) contained documentation for only one (1) hour of annual training for 6/30/17 - 6/29/18. Review of ECE-TRIS, revealed that the staff member had only completed ten and a half (10.5) hours of annual training.

Upon interview, the owner reported that she though all staff had completed the necessary training.

Inspection Report

Programming

Not In Compliance

485 - Infant Sleep Position

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(1) An infant shall sleep or nap on the infant's back unless the infant's health professional signs a waiver that states the infant requires an alternate sleeping position.

Findings:

General: Based on observation and interview, the surveyor found that two (2) infants between four-months-old and ten-months-old were sleeping in bouncy seats on the floor in the nursery. Upon interview of staff at 12:15 p.m. the surveyor was informed that one (1) infant had been sleeping in the bouncy seat since approximately 11:30 a.m. and one (1) infant had been sleeping in the bouncy seat since approximately 11:50 a.m. According to staff, the children's files did not contain a written statement from a health professional recommending an alternate sleep position.

Premises

In Compliance

Hygienic Practices

Not In Compliance

655 - Child Personal Care/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(4) A child shall:

- (a) Be helped with personal care and cleanliness based upon his or her developmental skills;
- (b) Except as established in paragraph (c) of this subsection, wash his or her hands with liquid soap and warm running water:
 - 1. a. Upon arrival at the center; or
 - b. Within thirty (30) minutes of arrival for school-age children;
 - 2. Before and after eating or handling food;
 - 3. After toileting or diaper change;
 - 4. After handling animals;
 - 5. After touching an item or an area of the body soiled with body fluids or wastes; and
 - 6. After outdoor or indoor play time; and
- (c) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (b) of this subsection. The child shall wash the child's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on observation and interview, the surveyor observe three (3) toddler age children's diapers being changed by two (2) separate staff members in the nursery and the adjoining two's classroom. Staff did not wash two (2) of the children's hands with soap and water after their diaper had been changed. Staff stated that they clean the children's hands with wipes.

660 - Staff Hygiene/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(5) Staff shall:

- (a) Maintain personal cleanliness;
- (b) Conform to hygienic practices while on duty;
- (c) Except as established in paragraph (d) of this subsection, wash their hands with liquid soap and running water:
 - 1. Upon arrival at the center;
 - 2. After toileting or assisting a child in toileting;
 - 3. Before and after diapering each child;
 - 4. After wiping or blowing a child's or own nose;
 - 5. After handling animals;
 - 6. After caring for a sick child;
 - 7. Before and after feeding a child or eating;
 - 8. Before dispensing medication;
 - 9. After smoking or vaping; and
 - 10. If possible, before administering first aid; and
- (d) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (c) of this subsection. The staff shall wash the staff's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on observation and interview, the surveyor observed three (3) children's diapers being changed in the nursery and in the adjoining two's classroom. Neither of the two (2) staff members that changed the children's diapers washed their hands with soap and water after changing the diapers. Both staff members went outside with the children directly following the completion of diaper changes. One (1) staff member was observed serving the children snack at the picnic table on the playground. Staff reported that they do wash their hands with soap and water as soon as staff is available to relieve them to go to the restroom and do so. The surveyor observed that there were available staff to meet that need on the day of the survey.

695 - Diapering Practice

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (12) Staff shall disinfect the diapering surface after each child is diapered.
- (13) If staff wears disposable gloves, the gloves shall be changed and disposed after each child is diapered.

Findings:

General: Based on observation and interview, the surveyor observed three (3) children's diapers being changed by two (2) different staff in the nursery and in the adjoining two's classroom. Staff did not sanitize the diaper changing surface after any of the diaper changes were completed. Staff stated that they usually do sanitize the diaper changing surface after each child's diaper is changed.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Inspection Report

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

Not In Compliance

1025 - Refrigerator

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(4) A cold-storage facility used for storage of perishable food in a nonfrozen state shall:

- (a) Have an indicating thermometer or other appropriate temperature measuring device;**
- (b) Be in a safe environment for preservation; and**
- (c) Be forty (40) degrees Fahrenheit or below.**

Findings:

General: Based on observation and interview, the surveyor found that the refrigerator located in the pantry did not contain a thermometer that would allow the surveyor to verify the cold storage is maintained at required temperature of forty (40) degrees Fahrenheit or lower. The owner reported she must have moved the thermometer when cleaning the refrigerator.

Children's Records

Not In Compliance

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;**
- 2. Retained on file on the first day the child attends the child-care center; and**
- 3. To contain:**
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
 - b. Contact information to enable a person in charge to contact the child's:**
 - (i) Parent at the parent's home or place of employment;**
 - (ii) Family physician; and**
 - (iii) Preferred hospital;**
 - c. The name of each person who is designated in writing to pick-up the child;**
 - d. The child's general health status and medical history including, if applicable:**
 - (i) Allergies;**
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
 - (iii) Permission from the parent for third-party professional services in the child-care center;**
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

Findings:

General: Based on review of documentation and interview, the surveyor found that a child's file (DOE: 8/16/18) did not contain the name or contact number for the preferred hospital. Upon interview, the owner stated she was not aware that the information was missing from the file.

Written Documentation

Not In Compliance

1160 - Daily Attendance Records

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;**

Findings:

General: Based on review of documentation and interview, the surveyor found that there were eighteen (18) children present at the center at time of inspection; however, there were twenty (20) children signed in on the daily attendance sheet. The owner reported that two (2) of the children signed in earlier in the day had left for school and not been signed out.

1190 - Orientation Procedure

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(3)(b) The program shall include:

- 2. Written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.**

Findings:

General: Based on review of documentation and interview, the surveyor was not presented with an orientation procedure. The owner explained that the center does have an orientation training policy; however, the documentation was not presented to the surveyor for review.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date