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Inspection Report

Provider Name: Watch Me Grow Learning Center	Provider Information	CLR No: L383563
Provider Address: 219 Reynolds Road, Glasgow, KY, 42141	Provider Type: LICENSED TYPE I	Capacity: 99(Bldg 1: 49)
Owner(s): Watch Me Grow Learning Center, LLC		Director(s): Billingsley, Robin

Inspection Type: Renewal Application	Inspection Information	Inspection No: 318995
Date Initiated: 10/05/2021 10:00 AM	Date Concluded: 10/05/2021 1:05 PM	
	No. of Children Present: 54	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance

160 - Liability Insurance **Not In Compliance**

922 KAR 2:090. Section 6. License Issuance.
(8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:
(d) Provide written proof of liability insurance coverage of at least \$100,000 per occurrence;

Findings:

General: Based on review of documentation, the liability insurance, on file at the center, was current until 2/3/21.

Director Requirements **Not In Compliance**

360 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on review of documentation, five (5) caregivers, hired on 6/15/20, 10/15/18, 11/16/20, 3/13/20 and 6/29/20, each did not have an annual written performance evaluation on file. Two (2) caregivers, hired on 8/25/16, each had an annual written performance evaluation on file that was dated 8/25/20. A caregiver, hired on 4/8/17, had an annual written performance evaluation on file that was dated 8/7/20. A caregiver, hired on 3/26/18, had an annual written performance evaluation on file that was dated 3/26/20. A caregiver, hired on 8/25/16, had an annual written performance evaluation on file that was dated 3/14/18.

375 - Altered/Falsified Records **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(n) Assure each mandatory record specified in Section 9 of this administrative regulation has not been altered or falsified;

Findings:

General: Based on interview and review of documentation, three (3) TB screening forms, dated 8/03/2021, 8/05/2021 and 8/09/2021, were completed falsely. An interview with the health professional determined the health professional did not complete the assessments dated 08/03/2021, 08/05/2021, and 08/09/2021. An interview with the director and review of written documentation determined staff members completed the TB assessment and documented the TB screening forms dated 8/03/2021, 8/05/2021, and 8/09/2021. The center maintained a blank TB screening form that was signed by the health professional. Staff members copied and documented the names and dates for three (3) staff members hired on 03/14/2020, 08/04/2021 and 08/09/2020.

400 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on review of documentation, two (2) caregivers, hired on 7/9/21 and 8/9/20, did not have education verification on file.

405 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (b) Shall provide, prior to employment and every two (2) years thereafter:**
- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
 - 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, a caregiver, hired on 7/30/21, did not have TB documentation on file. Also, a caregiver, hired on 3/13/20, had TB documentation on file that was dated 1/26/18.

In addition, the person in charge presented TB documentation for three (3) staff members, hired on 03/14/2020, 08/04/2021 and 08/09/2020. Interviews and review of written documentation determined the TB screening assessment for the three (3) staff members was completed by center staff members and not by the health professional indicated on the TB screening form.

435 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
 - (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

Findings:

General: Based on review of documentation, four (4) caregivers, hired on 3/13/20, 6/29/20, 11/16/20 and 12/21/20, each did not complete six (6) hours of cabinet approved orientation training within the first three (3) months of employment. Five (5) caregivers, hired on 3/13/20, 8/25/16, 6/15/20, 11/16/20 and 3/13/20, each did not complete any training hours during a subsequent year of employment. Two (2) caregivers, hired on 8/25/16 and 10/15/18, each completed one (1) training hour during a subsequent year of employment.

Programming

Not In Compliance

455 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:**

- 1. Art or music;**
- 2. Math or numbers;**
- 3. Dramatic play;**
- 4. Stories and books;**
- 5. Science or nature;**
- 6. Block building or stacking;**
- 7. Tactile or sensory activity;**
- 8. Multi-cultural exposure;**
- 9. Indoor and outdoor play in which a child makes use of both small and large muscles;**
- 10. A balance of active and quiet play, including group and individual activity;**
- 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on observation, the posted program of activities was dated 9/20/21 to 9/24/20 and was not followed in the preschool classroom.

Inspection Report

Premises

Not In Compliance

570 - Items Accessible Only During Activity

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:**
 - (a) Knives and sharp objects;**
 - (b) Litter and rubbish;**
 - (c) Bar soap; and**
 - (d) Plastic bags not used for personal belongings.**

Findings:

General: Based on observation, a roll of plastic trash bags was on the shelf in the boys' restroom in the preschool classroom. This was accessible to children and was not a part of the planned program of instruction.

585 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:**
 - (a) Suitable for the purpose intended;**
 - (b) Kept clean and in good repair;**

Findings:

General: Based on observation, a thick accumulation of dust was on the ceiling fan in the infants' classroom B. Also, dead bugs were in the light fixture in the girls' restroom that was located in the preschool classroom.

625 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

Findings:

General: Based on observation, cheerios and pretzels were on the brown stained carpet in the preschool classroom.

Hygienic Practices

Not In Compliance

700 - Child Personal Care/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (4) A child shall:**
 - (a) Be helped with personal care and cleanliness based upon his or her developmental skills;**
 - (b) Except as established in paragraph (c) of this subsection, wash his or her hands with liquid soap and warm running water:**
 - 1. a. Upon arrival at the center; or**
 - b. Within thirty (30) minutes of arrival for school-age children;**
 - 2. Before and after eating or handling food;**
 - 3. After toileting or diaper change;**
 - 4. After handling animals;**
 - 5. After touching an item or an area of the body soiled with body fluids or wastes; and**
 - 6. After outdoor or indoor play time; and**
 - (c) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (b) of this subsection. The child shall wash the child's hands as soon as practicable once liquid soap and warm running water are available.**

Findings:

General: Based on observation, fourteen (14) children did not wash their hands with liquid soap and warm running water before they ate lunch in the preschool classroom. Fourteen (14) children did not wash their hands with liquid soap and warm running water after outdoor play time in the preschool classroom.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

860 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

- (1) All toys and furniture contacted by a child shall be:**
 - (a) Kept clean and in good repair; and**
 - (b) Free of peeling, flaking, or chalking paint.**

Findings:

General: Based on observation, black stains were on two (2) adult size gray chairs in the infants' classroom A. Also, dark brown stains were on an adult size brown chair in infants' classroom B, and dirt and crumbs were underneath the diapering mats in the one and two-year-old's classrooms.

Inspection Report

865 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 13. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on observation and interview, dried milk stains were on the bottom surface, inside the black mini refrigerator, in the one-year-old's classroom.

Transportation

Not Applicable

Kitchen Requirements

In Compliance

Food Service

In Compliance

Meal Planning/Center Provides Meals

In Compliance

Meal Planning/Center Does Not Provide Meals

In Compliance

Children's Records

Not In Compliance

1245 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, a child, enrolled on 8/24/21, had a immunization certificate on file that was valid until 9/27/21. A child, enrolled on 8/02/21, had a immunization certificate on file that was valid until 9/01/21.

1250 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (b) A written record for each child:
 1. Completed and signed by the child's parent;
 2. Retained on file on the first day the child attends the child-care center; and
 3. To contain:
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
 - b. Contact information to enable a person in charge to contact the child's:
 - (i) Parent at the parent's home or place of employment;
 - (ii) Family physician; and
 - (iii) Preferred hospital;
 - c. The name of each person who is designated in writing to pick-up the child;
 - d. The child's general health status and medical history including, if applicable:
 - (i) Allergies;
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
 - (iii) Permission from the parent for third-party professional services in the child-care center;
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on review of documentation, a child, enrolled on 1/8/19, did not have information on file for staff to contact the child's physician.

Written Documentation

Not In Compliance

1280 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on review of documentation, two (2) caregivers, hired on 3/13/20 and 11/16/20, both did not have a written professional development plan on file. Two (2) caregivers, hired on 10/15/18 and 6/15/20, both had a written professional development plan on file that was not dated. A caregiver, hired on 3/12/20, had a written professional development plan on file that was dated 3/2020. A caregiver, hired on 8/25/16, had a written professional development plan on file that was dated 8/16/18. A caregiver, hired on 4/18/17, had a written professional development plan on file that was dated 4/20/19. A caregiver, hired on 6/29/20, had a written professional development plan on file that was dated 6/29/20. A caregiver, hired on 3/26/18, had a professional development plan on file that was dated 8/29/18. A caregiver, hired on 8/25/16, had a written professional development on file that was dated 8/25/16.

Inspection Report

Posted Documentation

Not In Compliance

1325 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

(h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on observation, the schedule of daily activities was not posted in the preschool classroom.

Animals

Not Applicable

Signature of Provider/Representative

Title

Date