



**Andy Beshear**  
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES**  
**OFFICE OF INSPECTOR GENERAL**

**Eric Friedlander**  
SECRETARY

**Melissa A. Moore, Director**  
Division of Regulated Child Care  
Western Branch  
901 B South Main Street  
Hopkinsville, KY 42240

**Adam Mather**  
INSPECTOR GENERAL

Phone: (270) 889-6052 Fax: (270) 889-6089  
<https://chfs.ky.gov/agencies/os/oig>

**Inspection Report**

<b>Provider Name:</b> Watch Me Grow Learning Center	<b>Provider Information</b>	<b>CLR No:</b> L383563
<b>Provider Address:</b> 219 Reynolds Road, Glasgow, KY, 42141	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 48(Bldg 1: 49)
<b>Owner(s):</b> WATCH ME GROW LEARNING CENTER, LLC		<b>Director(s):</b> BILLINGSLEY, ROBIN

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 246859
<b>Date Initiated:</b> 11/16/2018 10:00 AM	<b>Date Concluded:</b> 11/16/2018 1:00 PM	
	<b>No. of Children Present:</b> 30	

Inspection Report	
<b>Background Checks</b>	<b>Not In Compliance</b>
<b>5 - Background check/left alone/dismissed/relocated</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:280. Section 3. Implementation and Enforcement.</b></p> <p>(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.</p> <p>(2) A child care staff member hired on or after April 1, 2018, shall:</p> <p>(a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or</p> <p>(b) 1. Have submitted to the background checks required in accordance with this administrative regulation;</p> <p>2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and</p> <p>3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.</p>	
<b>Findings:</b>	
General: Based on Review of Documentation, a staff, hired on 08/25/16, submitted fingerprints on 10/30/18, which surpassed the 09/30/18.	
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>In Compliance</b>
<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>350 - Health, Safety, Comfort</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b></p> <p>(1) A director shall:</p> <p>(l) <b>Assure the health, safety, and comfort of each child;</b></p>	
<b>Findings:</b>	
General: Based on Observation, two (2) infants each sat in a Bumbo seat on an elevated shelf while a caregiver fed them in the infants' room. The manufacturer's warning label stated to only use the seat on the floor or level ground and never use on raised surfaces.	

**Inspection Report**

**Employee Records**

**Not In Compliance**

**395 - TB Verification**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

- (1) Child-care center staff:**
- (b) Shall provide, prior to employment and every two (2) years thereafter:**
  - 1. A statement from a health professional that the individual is free of active tuberculosis; or**
  - 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on Review of Documentation, a staff, hired on 11/15/18, had TB documentation on file that was dated 08/12/16.

**400 - CPR/First Aid Coverage**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

- (3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:**
  - (a) Infant and child cardiopulmonary resuscitation; and**
  - (b) Infant and child first aid.**
- (4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:**
  - (a) Adult cardiopulmonary resuscitation; and**
  - (b) First aid.**

**Findings:**

General: Based on Review of Documentation, there was no caregiver, who was present at the center from 6:00 am until 10:15 am on 11/16/18, who was currently certified in infant/child and adult first aid and CPR

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
  - (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
  - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
  - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on Review of Documentation, a staff, hired on 08/25/16, completed one and a half (1 ½) hours of cabinet approved training during a subsequent year of employment. A staff, hired on 08/25/16, completed five and a half (5 ½) hours of cabinet approved training hours during a subsequent year of employment. A staff, hired on 08/25/16, did not complete any hours of cabinet approved training hours during a subsequent year of employment. A staff, hired on 03/24/17, a staff, hired on 04/08/17, and a staff, hired on 05/10/17, each did not complete any hours of cabinet approved training during the first year of employment, which included an hour and a half of pediatric abusive head trauma training. A staff, hired on 03/26/18, did not complete six (6) hours of cabinet approved orientation training within the first three (3) months of employment.

**Programming**

**Not In Compliance**

**485 - Infant Sleep Position**

**Not In Compliance**

**922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**

- (1) An infant shall sleep or nap on the infant's back unless the infant's health professional signs a waiver that states the infant requires an alternate sleeping position.**

**Findings:**

General: Based on Interview, an infant slept in a crib with a propped mattress in the infants' room and did not have a signed waiver from the infant's health professional stating the infant required an alternate sleep position.

**Premises**

**Not In Compliance**

**525 - Items Accessible Only During Activity**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

- (8) The following shall be inaccessible to a child in care unless under direct supervision and part of planned program of instruction:**
  - (a) Knives and sharp objects;**
  - (b) Litter and rubbish;**
  - (c) Bar soap; and**
  - (d) Plastic bags not used for personal belongings.**

**Findings:**

General: Based on Observation, an opened aluminum can was stored in an unlocked cabinet under the handwashing sink and was not a part of the planned program of instruction in the infants' room.

Inspection Report

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:
  - (a) Suitable for the purpose intended;
  - (b) Kept clean and in good repair;

Findings:

General: Based on Observation, an accumulation of dust was on a ceiling vent in the main hallway.

Hygienic Practices

Not In Compliance

660 - Staff Hygiene/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (5) Staff shall:
  - (a) Maintain personal cleanliness;
  - (b) Conform to hygienic practices while on duty;
  - (c) Except as established in paragraph (d) of this subsection, wash their hands with liquid soap and running water:
    1. Upon arrival at the center;
    2. After toileting or assisting a child in toileting;
    3. Before and after diapering each child;
    4. After wiping or blowing a child's or own nose;
    5. After handling animals;
    6. After caring for a sick child;
    7. Before and after feeding a child or eating;
    8. Before dispensing medication;
    9. After smoking or vaping; and
    10. If possible, before administering first aid; and
  - (d) Use hand sanitizer or hand-sanitizing wipes if liquid soap and warm running water are not available in accordance with paragraph (c) of this subsection. The staff shall wash the staff's hands as soon as practicable once liquid soap and warm running water are available.

Findings:

General: Based on Observation, a caregiver failed to wash her hands with liquid soap and warm water before diapering a child in the infants' room.

First Aid/Medication

In Compliance

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

790 - Crib/Mattress/Sheet

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall include adequate space specified by the child's age as follows:
  - (a) For an infant:
    1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;
    2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:
      - a. Weekly; or
      - b. Immediately if it is soiled or wet;

Findings:

General: Based on Observation, a dried orange stain was on two (2) cribs sheets in the infants' room.

795 - Individual Bed/Mat/Cot and Bedding

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall include adequate space specified by the child's age as follows:
  - (b) For a toddler or preschool-age child:
    1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and
    2. Bedding that is in good repair and is changed:
      - a. Weekly; or
      - b. Immediately if it is soiled or wet.

Findings:

General: Based on Observation, a child was not provided bedding (a sheet) at naptime in the two-year-olds' room.

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (2) Indoor and outdoor equipment shall:
  - (a) Be clean, safe, and in good repair;
  - (b) Meet the physical, developmental needs, and interests of children of different age groups;
  - (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
  - (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on Observation, a sharp, metal wire protruded an inch from a nail hole on the lower cabinet of the diapering station in the one-year-olds' room.

**Inspection Report**

**Transportation**  
**Food Service/Food Program**  
**Food Service**

**Not Applicable**  
**Not Applicable**  
**Not In Compliance**

**1000 - Bottle Feeding**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

- (11) While bottle feeding a child, the:**
  - (a) Child shall be held; and**
  - (b) Bottle or beverage container shall not be:**
    - 1. Propped;**
    - 2. Left in the mouth of a sleeping child; or**
    - 3. Heated in a microwave.**

**Findings:**

General: Based on Observation, a toddler drank from a sippy cup and laid on his back on a cot in the one-year-olds' room.

**1050 - Bottles**

**Not In Compliance**

**922 KAR 2:120. Section 8. Kitchen Requirements.**

- (9) Bottles shall be:**
  - (a) Individually labeled;**
  - (b) Promptly refrigerated;**
  - (c) Covered while not in use; and**
  - (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

**Findings:**

General: Based on Observation, a bottle was not labeled in the infants' room.

**Children's Records**

**Not In Compliance**

**1135 - Immunization**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

- (1) A child-care center shall maintain:**
  - (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

**Findings:**

General: Based on Review of Documentation, a child, first date of attendance on 09/08/18, had an immunization certificate on file that was valid until 09/08/18. Also, a child, first date of attendance on 06/14/18, had an immunization certificate on file that was valid until 11/14/18.

**1140 - Enrollment Information**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

- (1) A child-care center shall maintain:**
  - (b) A written record for each child:**
    - 1. Completed and signed by the child's parent;**
    - 2. Retained on file on the first day the child attends the child-care center; and**
    - 3. To contain:**
      - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
      - b. Contact information to enable a person in charge to contact the child's:**
        - (i) Parent at the parent's home or place of employment;**
        - (ii) Family physician; and**
        - (iii) Preferred hospital;**
      - c. The name of each person who is designated in writing to pick-up the child;**
      - d. The child's general health status and medical history including, if applicable:**
        - (i) Allergies;**
        - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
        - (iii) Permission from the parent for third-party professional services in the child-care center;**
      - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
      - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

**Findings:**

General: Based on Review of Documentation, a child, first date of attendance on 08/24/18, did not have information on file to enable the person in charge to contact the child's physician.

**Inspection Report**

**Written Documentation**

**Not In Compliance**

**1160 - Daily Attendance Records**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;**

**Findings:**

General: Based on Review of Documentation, eight (8) children did not have a documented departure time on 09/04/18. Five (5) children did not have a documented departure time on 09/13/18. In addition, the daily attendance records for the weeks of 09/03/18 and 09/10/18 were not available for review in accordance with 922 KAR 2:160, Section 13.

**1170 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

**(f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on Review of Documentation, a staff hired on 03/24/17; a staff hired on 04/08/17; a staff hired on 05/10/17, and a staff, hired on 06/09/17, each had an annual written professional development plan on file that was not dated.

**Posted Documentation**

**In Compliance**

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date