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Inspection Report

Provider Name: Watch Me Grow Learning Center	Provider Information	CLR No: L383563
Provider Address: 219 Reynolds Road, Glasgow, KY, 42141	Provider Type: LICENSED TYPE I	Capacity: 48(Bldg 1: 49)
Owner(s): WATCH ME GROW LEARNING CENTER, LLC		Director(s): BILLINGSLEY, ROBIN

Inspection Type: Renewal Application	Inspection Information	Inspection No: 242390
Date Initiated: 11/16/2017 9:45 AM	Date Concluded: 11/16/2017 12:45 PM	
	No. of Children Present: 33	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
125 - Confidential Information	Not In Compliance
922 KAR 2:110. Section 2. General. (3) Information concerning a child or the child's parent shall be kept in strict confidence by child-care center staff, except as otherwise required by law.	
Findings:	
General: Based on Observation, three (3) children's allergy information was posted on the wall in the one-year-olds' room, available for public inspection.	
Director Requirements	Not In Compliance
260 - Staff Evaluation	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings:	
General: Based on Review of Documentation, five (5) staff hired 8/25/16, did not have an annual written performance evaluation on file.	
Employee Records	Not In Compliance
315 - Educational Requirements	Not In Compliance
922 KAR 2:110. Section 5. Staff Requirements. (1) Child-care center staff: (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a: 1. High school diploma; 2. GED or qualifying documentation from a comparable educational entity; or 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;	
Findings:	
General: Based on Review of Documentation, staff hired 8/25/16 and 7/21/17, did not have verification of their education on file.	

Inspection Report

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

- (14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
 - (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 1/2) hours of pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 1/2) hours of pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation, staff hired on 4/8/17, 5/10/17, 7/21/17, 3/24/17, and 5/12/17, had not completed six (6) hours of orientation within the first three (3) months of their employment. Staff hired 8/25/16, completed one and a half (1.50) hours of training; two (2) staff hired 8/25/16, had not completed any training, and a staff hired 8/25/16, completed four and a half (4.50) hours of training. Staff hired 8/25/16 and 12/5/16, completed one and a half (1.50) hours of pediatric abusive head trauma on 10/16/17 and 10/8/17. Staff hired 2/13/17 and 8/25/16, had no proof they completed one and a half (1 1/2) hours of pediatric abusive head trauma training.

Programming

In Compliance

Premises

In Compliance

Hygienic Practices

Not In Compliance

625 - Diaper Changing Area/Surface

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (10) When a child is diapered, the child shall:
 - (b) Be placed on a surface that is:
 - 1. Clean;
 - 2. Padded;
 - 3. Free of holes, rips, tears, or other damage;
 - 4. Nonabsorbent;
 - 5. Easily cleaned; and
 - 6. Free of any items not used for diaper changing.

Findings:

General: Based on Observation, the diaper changing mat was torn on top in the one-year-olds' room.

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

695 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (21) A protective surface shall:
 - (a) Be provided for outdoor play equipment used to:
 - 1. Climb;
 - 2. Swing; and
 - 3. Slide; and
 - (b) Have a fall zone equal to the height of the equipment.

Findings:

General: Based on Observation, two (2) Lil Tyke slides had no protective surface. Dirt was underneath these slides.

Equipment

Not In Compliance

730 - Crib/Mattress/Sheet

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

- (3) Rest time shall include adequate space specified by the child's age as follows:
 - (a) For an infant:
 - 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;
 - 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:
 - a. Weekly; or
 - b. Immediately if it is soiled or wet;

Findings:

General: Based on Observation, two (2) blue crib sheets were loose on the crib mattresses in the infants' room.

Inspection Report

760 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;
- (b) Meet the physical, developmental needs, and interests of children of different age groups;
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and
- (d) Be designed to guard against entrapment or situations that may cause strangulation.

Findings:

General: Based on Observation, the faucet was loose from the handwashing sink in the one-year-olds' room.

Transportation

Not Applicable

Food Service

In Compliance

Children's Records

Not In Compliance

1070 - Immunization

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on Review of Documentation, a child enrolled 4/14/17, did not have an immunization certificate on file. Two (2) children each enrolled 10/5/16 and 5/11/17, had an immunization certificate on file valid until 9/7/17 and 8/26/17.

1075 - Enrollment Information

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
 - a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth;
 - b. Contact information to enable a person in charge to contact the child's:
 - (i) Parent at the parent's home or place of employment;
 - (ii) Family physician; and
 - (iii) Preferred hospital;
 - c. The name of each person who is designated in writing to pick-up the child;
 - d. The child's general health status and medical history including, if applicable:
 - (i) Allergies;
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
 - (iii) Permission from the parent for third-party professional services in the child-care center;
 - e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child;
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on Observation, a child enrolled 1/24/17, had no preferred hospital listed on the enrollment form.

Written Documentation

Not In Compliance

1105 - Professional Development

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on Review of Documentation, staffs hired 3/24/17, 4/8/17, 5/10/17, 2/13/17, 7/21/17, 7/26/17, 5/12/17, 12/5/16 and four (4) staffs hired 8/25/16, did not have a written plan for professional development.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date