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**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

<b>Provider Name:</b> Bright Beginnings Preschool	<b>Provider Information</b>	<b>CLR No:</b> L383477
<b>Provider Address:</b> 210 Caroline Rd., Raceland, KY, 41169	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 30
<b>Owner(s):</b> Raceland Christian Church, Inc.		<b>Director(s):</b> Scarberry, Heather

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 320974
<b>Date Initiated:</b> 05/26/2022 9:38 AM	<b>Date Concluded:</b> 05/26/2022 11:20 AM	
	<b>No. of Children Present:</b> 16	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	Not In Compliance
<b>225 - Licensee Responsibility</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 8. General.</b> <b>(1) A licensee shall:</b> <b>(a) Be responsible for the operation of the child-care center pursuant to this administrative regulation, 922 KAR 2:120, and 922 KAR 2:280; and</b> <b>(b) Protect and assure the health, safety, and comfort of each child.</b>	
<b>Findings:</b> General: Based on observation, this regulatory requirement was not met. During a tour of the gym, the surveyor observed two uncovered electrical outlets. Children were observed playing in the gym during the visit.	
Director Requirements	Not In Compliance
<b>360 - Staff Evaluation</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b> <b>(1) A director shall:</b> <b>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</b>	
<b>Findings:</b> General: Based on review of documentation, one staff person eligible for an annual performance review did not have documentation of a review on file. This staff person had 7/28/16, listed as their hire date.	

## 395 - Personnel File

Not In Compliance

**922 KAR 2:090. Section 9. Records.****(1) A child-care center shall maintain:****(e) A current personnel file for each child-care center staff person to include:**

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Documentation of compliance with tuberculosis screening in accordance with Section 11(1)(b) of this administrative regulation; and**
- 5. The results of background checks conducted in accordance with 922 KAR 2:280;**

**Findings:**

General: Based on review of documentation and interview, this regulatory requirement was not met. A review of staff files during the inspection found four staff that did not have the date of employment listed in their file. All four staff had the name of the month and year listed that they were hired; however, the exact date was not listed. The staff person in charge was not able to provide the exact dates to the surveyor during the visit.

## 405 - TB Verification

Not In Compliance

**922 KAR 2:090. Section 11. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

**Findings:**

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

1. One staff person (hire date: 7/28/16) did not have T.B. documentation on file.
2. One staff person did not have evidence of a negative TB skin test or physician's statement documenting he/she was free from tuberculosis prior to employment. The staff person was hired February 2022; however, did not have a TB skin test until 5/24/22.

## 415 - CPR/First Aid Required Training

Not In Compliance

**922 KAR 2:120. Section 7. First Aid and Medicine.****(8) Each center shall ensure that every staff member has received training on first aid and cardiopulmonary resuscitation (CPR).****Findings:**

General: Based on review of documentation, four staff (hire dates: 2/14/22, 2/2022, and 2 on 3/2022) did not have evidence of completing the required CPR/First Aid training on file at the facility. A review of ECE-TRIS records supports the information found during the survey.

## 435 - Training

Not In Compliance

**922 KAR 2:090. Section 11. Staff Requirements.****(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**
- (17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

**Findings:**

General: Based on review of documentation and the Training Records Information System (TRIS), the following was found:

1. Five staff (hire dates: 2/14/22, 7/5/21, 5/30/21, 6/17/20, and 6/2021) did not complete the required Orientation training. These staff have been employed for more than three months.
2. One staff person hired on 7/28/16, completed PAHT training on 4/16/17; however, did not renew the training due 4/16/22.
3. One staff person (hire date: 6/17/20) did not complete the required 15 hours of cabinet-approved training hours between 7/1/2020 and 6/30/21.

Inspection Report	
Premises	Not In Compliance
<b>565 - Inaccessible Items</b>	<b>Not In Compliance</b>
<b>922 KAR 2:120. Section 3. General Requirements.</b> <b>(7) The following shall be inaccessible to a child in care:</b> <b>(a) Toxic cleaning supplies, poisons, and insecticides;</b> <b>(b) Matches, cigarettes, lighters, and flammable liquids; and</b> <b>(c) Personal belongings and medications of staff.</b>	
<b>Findings:</b> General: Based on observation, this regulatory requirement was not met. During a tour of the Three-Year-Old Classroom, the surveyor observed a can of Steriphene disinfectant deodorant spray and a roll of plastic trash bags being stored in a bin on top of a three drawer storage chest. In addition, there was a container of antibacterial wet wipes being stored on top of a storage cart with wheels. These items were accessible to the children.	
<b>Hygienic Practices</b>	<b>In Compliance</b>
<b>First Aid/Medication</b>	<b>In Compliance</b>
<b>Outdoor Play Area</b>	<b>In Compliance</b>
<b>Equipment</b>	<b>In Compliance</b>
<b>Transportation</b>	<b>Not Applicable</b>
<b>Kitchen Requirements</b>	<b>In Compliance</b>
<b>Food Service</b>	<b>In Compliance</b>
<b>Meal Planning/Center Provides Meals</b>	<b>In Compliance</b>
<b>Meal Planning/Center Does Not Provide Meals</b>	<b>In Compliance</b>
<b>Children's Records</b>	<b>Not In Compliance</b>
<b>1245 - Immunization</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 9. Records.</b> <b>(1) A child-care center shall maintain:</b> <b>(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;</b>	
<b>Findings:</b> General: Based on review of documentation, five children (enrollment dates: 4/1/21, 3/10/21, 8/30/21, 10/27/21, and 10/15/21) did not have an immunization certificate on file.	
<b>1250 - Enrollment Information</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 9. Records.</b> <b>(1) A child-care center shall maintain:</b> <b>(b) A written record for each child:</b> <b>1. Completed and signed by the child's parent;</b> <b>2. Retained on file on the first day the child attends the child-care center; and</b> <b>3. To contain:</b> <b>a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;</b> <b>b. Contact information to enable a person in charge to contact the child's:</b> <b>(i) Parent at the parent's home or place of employment;</b> <b>(ii) Family physician; and</b> <b>(iii) Preferred hospital;</b> <b>c. The name of each person who is designated in writing to pick-up the child;</b> <b>d. The child's general health status and medical history including, if applicable:</b> <b>(i) Allergies;</b> <b>(ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and</b> <b>(iii) Permission from the parent for third-party professional services in the child-care center;</b> <b>e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;</b> <b>f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;</b>	
<b>Findings:</b> General: Based on review of documentation and interview, this regulatory requirement was not met. A review of the children's enrollment paperwork found that the facility had pre-typed the name of the local hospital that the child would be taken to in case of an emergency. Parents are not provided an opportunity to list their own preferred hospital. Furthermore, the staff person in charge stated during interview that the hospital listed on the enrollment paperwork is no longer open.	
<b>Written Documentation</b>	<b>Not In Compliance</b>
<b>1260 - Evacuation Plan</b>	<b>Not In Compliance</b>
<b>922 KAR 2:090. Section 5. Evacuation Plan.</b> <b>(1) A licensed child-care center shall have a written evacuation plan in the event of a fire, natural disaster, or other threatening situation that may pose a health or safety hazard for a child in care in accordance with KRS 199.895 and 42 U.S.C. 9858c(c)(2)(U).</b>	
<b>Findings:</b> General: Based on review of documentation, this regulatory requirement was not met. The emergency preparedness plan on file had not been updated since 8/20/19.	

# Inspection Report

## 1280 - Professional Development

Not In Compliance

### 922 KAR 2:090. Section 9. Records.

#### (1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;

#### Findings:

General: Based on review of documentation, one staff person eligible for a staff professional development plan did not have documentation of a plan on file. This staff person had 7/28/16, listed as their hire date.

## 1285 - Earthquake/Tornado/Fire Drills

Not In Compliance

### 922 KAR 2:090. Section 9. Records.

#### (1) A child-care center shall maintain:

- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;

#### Findings:

General: Based on review of documentation, this regulatory requirement was not met. A review of the facility emergency drill log found the following:

1. Only one earthquake drill and one tornado drill had been conducted during the 2020-2021 school year.
2. None of the children's names who had participated had been documented on any of the drill records.
3. There was no record of fire, earthquake, or tornado drills conducted at the facility during 2022.

## 1305 - Fire Drills

Not In Compliance

### 922 KAR 2:120. Section 3. General Requirements.

#### (12) A fire drill shall be:

- (a) Conducted during hours of operation at least monthly; and
- (b) Documented.

#### (13) An earthquake drill, shelter-in-place or lockdown drill, and tornado drill shall be:

- (a) Conducted during hours of operation at least quarterly; and
- (b) Documented.

#### Findings:

General: Based on review of documentation, this regulatory requirement was not met. At the time of the survey it was found that there was no record of lockdown drills conducted at the facility.

## Posted Documentation

Not In Compliance

## 1310 - Posting Requirements

Not In Compliance

### 922 KAR 2:090. Section 8. General.

- (6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;
- (e) A description of services provided by the child-care center, including:
  1. Current rates for child care; and
  2. Each service charged separately and in addition to the basic rate for child care;
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (g) Daily planned program.

#### Findings:

General: Based on review of documentation, this regulatory requirement was not met. A review of the facility's posted items revealed the current rates for child care along with a description of services provided was not posted.

## 1320 - Disaster Course of Action

Not In Compliance

### 922 KAR 2:090. Section 9. Records.

#### (1) A child-care center shall maintain:

- (j) A written plan and diagram outlining the course of action in the event of a natural or manmade disaster, posted in a prominent place;

#### Findings:

General: Based on review of documentation, this regulatory requirement was not met. The facility had a diagram posted; however, it did not include a written emergency plan.

## Animals

Not Applicable

Signature of Provider/Representative

Title

Date