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**Andy Beshear GOVERNOR** 

# CABINET FOR HEALTH AND FAMILY SERVICES OFFICE OF INSPECTOR GENERAL

Melissa A. Moore, Director **Division of Regulated Child Care** 

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**Eric Friedlander SECRETARY** 

**Adam Mather INSPECTOR GENERAL** 

# **Inspection Report**

**Provider Information** 

Provider Type: LICENSED TYPE I

Capacity: 46

Inspection No: 246799

**CLR No:** 1 383401

Provider Address: 412 Mcleod Lane. Madisonville. KY. 42431 Owner(s): Shepherd, Tressalyn Nicole

Provider Name: A Shepherd's Love Daycare

Director(s): Russell, Miriam Nicole

Inspection Information

Inspection Type: Investigation

**Date Initiated:** 09/14/2018 1:50 PM

Date Concluded: 09/14/2018 2:30 PM

No. of Children Present: 14

Inspection Report

**Background Checks** 

**Not In Compliance** 

5 - Background check/left alone/dismissed/relocated

**Not In Compliance** 

# 922 KAR 2:280. Section 3. Implementation and Enforcement.

(1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.

- (2) A child care staff member hired on or after April 1, 2018, shall:
- (a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or
- (b)1. Have submitted to the background checks required in accordance with this administrative regulation;
- 2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation: and
- 3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.

## Findings:

General: Based on Review of Documentation, two (2) caregivers hired on 08/21/18 and one (1) caregiver hired on 09/03/18, had not initiated the process for a background check. Observation on 09/14/18 by surveyor, (1) caregiver, hired 09/03/18, was allowed to supervise eight (8) children alone in the three-year-olds' classroom. One (1) caregiver, hired 08/21/18, was allowed to supervise six (6) children alone in the one-year-old and two-year-olds' classroom, from 01:50 pm until 02:30 pm.

# 10 - Submit background check

**Not In Compliance** 

922 KAR 2:280 - Section 4. Procedures and Payments.

- (1) To initiate the process for obtaining background checks on a prospective child care staff member, the child care provider shall:
- (a) Request that the prospective child care staff member provide a copy of his or her driver's license or other government-issued photo identification and verify that the photograph clearly matches the prospective child care staff member;
- (b) Request that the prospective child care staff member complete and sign the:
- . DCC-500, Applicant Child Care Staff Member Waiver Agreement and Statement; and
- 2. DCC-501, Disclosures to Be Provided to and Signed by the Applicant Child Care Staff Member; and
- (c) Log on to the NBCP portal and enter the prospective child care staff member's demographic information for a check of the:
- 1. Child abuse and neglect central registry pursuant to 922 KAR 1:470;
- 2. National Crime Information Center's National Sex Offender Registry in accordance with 34 U.S.C. 20921; and
- 3. Sex Offender Registry established in accordance with KRS 17.500 through 17.580.

General: Based on Review of Documentation, two (2) caregivers hired on 08/21/18 and one (1) caregiver hired on 09/03/18, had not initiated the process for a background check. Observation on 09/14/18 by surveyor, (1) caregiver, hired 09/03/18, was allowed to supervise eight (8) children alone in the three-year-olds' classroom. One (1) caregiver, hired 08/21/18, was allowed to supervise six (6) children alone in the one-year-old and two-year-olds' classroom, from 01:50 pm until 02:30 pm.



#### **Inspection Report**

#### Supervision

# Staffing Requirements General Administration

In Compliance

In Compliance

Not In Compliance

170 - Have Director Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

- (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall:
- (g) Have a director who meets the requirements listed in Section 10 of this administrative regulation.

#### Findings:

General: Based on Interview, the director quit and a qualified replacement director had not been approved.

**Director Requirements** 

**Not In Compliance** 

**Not In Compliance** 

360 - Caregiver Alone Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

- (1) A director shall:
- (n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;

### Findings:

General: Based on Review of Documentation, observation and interview, one (1) caregiver, hired 09/03/18, was allowed to supervise eight (8) children alone in the three-year-olds' classroom. One (1) caregiver, hired 08/21/18, was allowed to supervise six (6) children alone in the one-year-old and two-year-olds' classroom, from 01:50 pm until 02:30 pm. Neither of these caregivers had submitted background checks.

Employee Records

395 - TB Verification Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (1) Child-care center staff:
- (b) Shall provide, prior to employment and every two (2) years thereafter:
- 1. A statement from a health professional that the individual is free of active tuberculosis; or
- 2. A copy of negative tuberculin results.

### Findings:

General: Based on Review of Documentation and interview, a caregiver, hired on 07/21/17, had a TB skin test that was dated 09/08/16.

410 - Training Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

# Findings:

General: Based on Review of Documentation and interview, a caregiver hired 05/28/15, completed pediatric abusive head trauma training on 04/05/13, but did not have proof she completed the training every five (5) years.

