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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: The Early Learning Academy	Provider Information	CLR No: L380141
Provider Address: 1920 North 13th Street, Paducah, KY, 42001	Provider Type: LICENSED TYPE I	Capacity: 40
Owner(s): The Early Learning Academy L.L.C.		Director(s): Grant, Marquita Erika

Inspection Type: Renewal Application	Inspection Information	Inspection No: 245873
Date Initiated: 09/17/2018 8:45 AM	Date Concluded: 09/17/2018 11:30 AM	
	No. of Children Present: 18	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	Not In Compliance
125 - Ratios and Group Size	Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) For an operating child-care center, minimum staff-to-child ratios and group size shall be maintained as established in the table established in this subsection.

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler 12 to 24 months

1 staff for 6 children 12

Toddler 24 to 36 months

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

(b) The age of the youngest child in the group shall determine the:

1. Staff-to-child ratio; and

2. Maximum group size.

Findings:

General: Based on review of documentation and interview, one (1) caregiver supervised seven (7) children for twenty (20) minutes on 09/17/18. The age of the youngest was a one-year-old child.

Inspection Report	
General Administration	In Compliance
Director Requirements	Not In Compliance
365 - Altered/Falsified Records	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (o) Assure each mandatory record specified in Section 9 of this administrative regulation has not been altered or falsified;	
Findings: General: Based on Review of Documentation and interview, the director's TB skin test documentation was dated 07/05/16. A second TB skin test documentation was dated 07/05/18. The second TB skin test indicated the number "6" was over-written and turned into the number "8". Interview with the health professionals at the county health center revealed the director completed a TB skin test on 07/05/16 and not 07/05/18; therefore, the TB skin test documentation was altered.	
Employee Records	Not In Compliance
395 - TB Verification	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (1) Child-care center staff: (b) Shall provide, prior to employment and every two (2) years thereafter: 1. A statement from a health professional that the individual is free of active tuberculosis; or 2. A copy of negative tuberculin results.	
Findings: General: Based on review of documentation and interview, the director did not have a current TB skin test on file or physician statement. The director had TB documentation on file, it had been altered and was false.	
410 - Training	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following: (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment; (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.	
Findings: General: Based on review of documentation and interview, a caregiver hired 07/09/17, and a caregiver hired 12/05/16, did not complete one and one-half (1 1/2) hours of pediatric abusive head trauma training. A caregiver hired 12/05/16, did not complete any training within her first year of employment. A caregiver hired 01/03/16, did not complete any annual training. A caregiver hired 02/04/16, completed her pediatric abusive head trauma training on 07/12/12, and a caregiver hired 01/03/16, completed pediatric abusive head trauma training on 04/29/13; therefore, these two (2) caregivers did not complete their pediatric abusive head trauma training every five (5) years.	
Programming	In Compliance
Premises	Not In Compliance
520 - Inaccessible Items	Not In Compliance
922 KAR 2:120. Section 3. General Requirements. (7) The following shall be inaccessible to a child in care: (a) Toxic cleaning supplies, poisons, and insecticides; (b) Matches, cigarettes, lighters, and flammable liquids; and (c) Personal belongings and medications of staff.	
Findings: General: Based on observation, there was an insect/mouse glue boards located underneath the changing table on the floor, accessible to children. Documentation revealed these glue boards should not be "readily accessible to pets and children". The changing table was located by the children's toys and storage area, which were used by the children, ages two-years through four-years.	

560 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(5) The building shall be constructed to ensure the:

(a) Building is:

1. Dry;
2. Ventilated; and
3. Well lit, including clean light fixtures that are:
 - a. In good repair in all areas; and
 - b. Shielded or have shatter-proof bulbs installed; and

(b) Following are protected:

1. Windows;
2. Doors;
3. Stoves;
4. Heaters;
5. Furnaces;
6. Pipes; and
7. Stairs.

Findings:

General: Based on observation, there were dead bugs in two (2) light fixtures in the front room.

580 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on observation and interview, there were brown dirty spots on the walls in the front room. The carpet was frayed about four (4) feet which left strings exposed and the carpet separated at the entrance to the preschool area. The floors had dirt, grime, crumbs and a dried substance along the baseboards in the hallway and all five (5) classrooms. There was a dried substance on the floor at the entrance of the restroom beside the kitchen and the preschool area. There was dirt and grime on the floor in the restroom near the preschool area.

645 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(3) A sink shall be:

- (a) Located in or immediately adjacent to toilet rooms;
- (b) Equipped with hot and cold running water that allows for hand washing;
- (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
- (d) Equipped with liquid soap;
- (e) Equipped with hand-drying blower or single use disposable hand drying material;
- (f) Equipped with an easily cleanable waste receptacle; and
- (g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on observation, the water temperature registered 140 degrees Fahrenheit at the portable handwashing sink in the infants' room.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

750 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

- (d) Safe from foreseeable hazard;
- (e) Well drained;
- (f) Well maintained;
- (g) In good repair; and
- (h) Visible to staff at all times.

Findings:

General: Based on observation and interview, tall grass and weeds had grown through the protective surface material underneath three (3) slides.

Equipment

Not In Compliance

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(1) All toys and furniture contacted by a child shall be:

- (a) Kept clean and in good repair; and
- (b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on observation and interview, the seat was cracked on the blue car and the brown teeter-totter was cracked along the side. These items were located outside in the play area.

820 - Indoor/Outdoor Equipment

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

(2) Indoor and outdoor equipment shall:

- (a) Be clean, safe, and in good repair;**
- (b) Meet the physical, developmental needs, and interests of children of different age groups;**
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
- (d) Be designed to guard against entrapment or situations that may cause strangulation.**

Findings:

General: Based on observation and interview, Front Room: The tan rug had dark spots and was torn around the ends. The bulldozer rug and the entrance rug had brown spots, crumbs and particles of grass. Three (3) ceiling lights did not work. There was an accumulation of dust on the fan, and one side of the ceiling air vent hung down from the ceiling.

Infant area: The wall vent had an accumulation of dirt and rust. Two (2) ceiling lights were out and one (1) ceiling light flickered. Interview determined the light had flickered for the past week. A nine and half (9 1/2) inch piece of wood was missing from the shutter doors. Two smoke detectors continuously chirped.

Preschool Room: The white shelves and drawers to the changing table were stained with a brown substance. The ABC rug had brown spots and frayed along the edges. The large, number-printed rug had crumbs, grass and brown spots. Four (4) ceiling lights did not work.

Preschool restroom: The yellow restroom door was splintered at the bottom. The wall vent exchange, beside the toilet, was rusty.

Preschool side 2: The green/white rug, the truck-printed rug, wheel-printed rug and the ABC-printed rug were severely stained with brown spots. Seven (7) lights did not work. The vent exchange which ran along the wall of the room had an accumulation of dust.

Also, one (1) child's high chair did not have safety straps in the infants' room. The manufacture recommended to always secure the child in the restraints.

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

Not In Compliance

1135 - Immunization

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;**

Findings:

General: Based on review of documentation and interview, three (3) children, each enrolled 08/07/18, did not have an immunization certificate on file.

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;**
- 2. Retained on file on the first day the child attends the child-care center; and**
- 3. To contain:**
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
 - b. Contact information to enable a person in charge to contact the child's:**
 - (i) Parent at the parent's home or place of employment;**
 - (ii) Family physician; and**
 - (iii) Preferred hospital;**
 - c. The name of each person who is designated in writing to pick-up the child;**
 - d. The child's general health status and medical history including, if applicable:**
 - (i) Allergies;**
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
 - (iii) Permission from the parent for third-party professional services in the child-care center;**
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

Findings:

General: Based on review of documentation and interview, a child enrolled 08/09/18, and a child enrolled 08/03/18, did not have authorization for the center to seek emergency medical care.

Written Documentation

In Compliance

Posted Documentation

In Compliance

Animals

Not Applicable

Signature of Provider/Representative

Title

Date