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Inspection Report

Provider Name: Kidzway Learning Center	Provider Information	CLR No: L378913
Provider Address: 5700 Us 127 South, Frankfort, KY, 40601	Provider Type: LICENSED TYPE I	Capacity: 99
Owner(s): Hope Community Church, Inc.		Director(s): Walker, Beci; McMichael, Tammy Kaye

Inspection Type: Investigation	Inspection Information	Inspection No: 244357
Date Initiated: 03/14/2018 1:20 PM	Date Concluded: 04/03/2018 12:46 PM	
	No. of Children Present: 56	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
Director Requirements	Not In Compliance

335 - Staff Management/Policy Development/Supervision **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(e) Manage the staff in their individual job descriptions;
(f) Assure the development, implementation, and monitoring of child-care center plans, policies, and procedures;
(g) Supervise staff conduct to ensure implementation of program policies and procedures;

Findings:

General: Based on Interview, it was found that not all staff were aware of the facility's written policy for reporting suspected abuse and neglect. Some staff stated they had no idea what the policy and the law was regarding reporting suspected abuse and neglect.

350 - Health, Safety, Comfort **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on Interview, it was found that on 3/9/18 a staff person working in the two-year-old room took a female child to the bathroom. This staff person was observed saying to the child, "Hurry Up!" "I don't have time for this!" and then roughly pulled the child off of the toilet. The staff person then roughly shoved the child's hands under the faucet at the sink to wash the child's hands. Staff interviews and a review of video footage also found that around 8:50 a.m. on 2/26/18 this same staff person was observed grabbing a two-year-old male child by the arm and pulling him to the side while the children were dancing to music while waiting for an activity called Gospel Project to begin in a room called "The Warehouse". It was also found that when children participate in this activity each group of children in the room are required to stay on a large area rug. The groups of children consist of at least ten (10) children. The children are required to stay on their groups designated rug while moving to the music. However, the size of the rugs does not provide space for all children to actively participate without bumping the child beside them while trying to stay on the carpet. Staff who witnessed this incident also stated that this staff person sat the child down roughly after she pulled him by the arm. However, this was not observed on the video. Let it be noted that staff did not inform the facility director's of this incident until 3/9/18. Interviews also found that when this same staff person was first hired she was placed as the lead teacher in a two-year-old room. After a short period in the room this staff person was removed and placed as a floater. This action was taken because the staff person's expectations of the children was above their developmental level and the activities that were planned for the group were overwhelming. However, staff in charge continued to allow this staff person to work in these classrooms while staff took their breaks leaving the staff person in the room for at least one (1) hour with no other staff present. Staff interviews also found that the facility directors had been informed of another incident involving this same staff person inappropriately keeping a child on a cot because the child wanted to get up and give his mother, who is also an employee, a hug. The date and time of this incident was unknown.

Signature of Provider/Representative

Title

Date