



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 2/21/2022    **VisitType:** Licensing Study    **Arrival:** 9:15 AM    **Departure:** 11:45 AM

**CCLC-9152**

**All About Kids Early Learning Center**

601 Waldroup Avenue Douglas, GA 31533 Coffee County  
 (912) 383-4540 aak3834540@gmail.com

**Mailing Address**

601 Waldroup Avenue  
 Douglas, GA 31535

**Regional Consultant**

Kelly Wilson

Phone: (770) 405-7928  
 Fax: (404) 591-4948  
 kelly.wilson@decal.ga.gov

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>		
02/21/2022	Licensing Study	Good Standing
07/16/2021	Monitoring Visit	Good Standing
03/10/2021	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Two Year Olds	2	11	C	18	C	NA	NA	Free Play
Main	B	One Year Olds	1	5	C	21	C	NA	NA	Floor Play
Main	C	Infants	1	2	C	6	C	NA	NA	Outside
Main	D	Three Year Olds	1	18	NC	22	C	31	C	Free Play
Main	E		0	0	C	19	C	26	C	
Total Capacity @35 sq. ft.: 86						Total Capacity @25 sq. ft.: 102				
Total # Children this Date: 36			Total Capacity @35 sq. ft.: 86			Total Capacity @25 sq. ft.: 102				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A	33	C
Main	PG B	48	C
Main	PG C	15	C
Main	PG D	19	C

**Comments**

An in-person walkthrough of the facility was conducted on February 21, 2022. A letter requesting documents be uploaded by February 28, 2022, for the annual review was left with the director after the walkthrough. The center does not provide transportation. Background checks for all staff were reviewed during the walk though visit. The annual review was completed on March 10, 2022, and a copy of the report was emailed to the provider on this day.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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LaTeasha Carver, Program Official

Date

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Kelly Wilson, Consultant

Date



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### Findings Report

**Date:** 2/21/2022    **VisitType:** Licensing Study    **Arrival:** 9:15 AM    **Departure:** 11:45 AM

#### CCLC-9152

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 7/16/2021

Corrected on 2/21/2022

.19(1) - This citation was observed to be corrected. The center was within its license capacity in classroom D.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

#### Comment

Please secure cleaning tools (i.e. toilet brush) out of reach of children.

#### Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the trim around the door from classroom B was rotten and splintering off.

#### POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

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**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence pole by the gate had two bolts with a thread length greater than two thread lengths as required.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 2/21/2022**

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that there were the following hazards on playground A.

- The beige and brown playhouse had a hole at the bottom where the door was missing and had sharp edges exposed.
  - The toy police car was missing the gas cap and sharp edges exposed.
  - The crab shaped sandbox had cracks with sharp edges exposed.
  - The toy log cabin had cracks where the door was missing with sharp edges exposed.
- Additionally, there were the following hazards observed on playground D.
- The play bus had a broken horn on the steering with sharp edges exposed.
  - The yellow bouncy car had a broken wheel with sharp edges exposed.
  - The play kitchen by the building had a broken oven door with sharp edges exposed.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 3/3/2022**

<b>Health and Hygiene</b>
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**591-1-1-.07 Children's Health**

**Not Met**

**Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation in classroom A there was a rubber dinosaur teething ring attached to a string and tied around a two-year-old child's neck. Additionally, in classroom B there was a necklace around the neck of a one-year-old child.

**POI (Plan of Improvement)**

The Center will instruct Staff regarding this safety requirement.

**Correction Deadline: 2/21/2022**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Staff Records****Records Reviewed: 13****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/01/2010	
Staff # 2	Met
Date of Hire: 06/01/2013	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 08/29/2019	
Staff # 5	Met
Date of Hire: 01/06/2020	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 10/03/2018	
Staff # 9	Met

**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 01/27/2020

Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met

**Staff Credentials Reviewed: 5**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training Met**

**Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met**

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that in classroom D there was a ratio of one staff to 18 children (1:18) and not the required one staff to 15 children (1:15) for children three years old.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 2/21/2022**

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.