



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV**

Cover Sheet

Date: 12/1/2022 **VisitType:** Licensing Study

Arrival: 8:35 AM

Departure: 1:00 PM

CCLC-35616

Childcare Network #232

3615 Wheeler Rd. Augusta, GA 30909 Richmond County
(706) 868-8285 cni232@childcarenetwork.com

Regional Consultant

Melyn Smith

Phone: (706) 855-3455

Fax: (706) 434-7640

melyn.smith@decal.ga.gov

Joint with: Carrie Spangler

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/01/2022	Licensing Study	Good Standing	
10/31/2022	Incident Investigation Closure	Good Standing	
10/24/2022	Incident Investigation & Follow Up	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Infants and One Year Olds	2	9	C	16	C	NA	NA	Feeding, Floor Play
Main	B-2L	One Year Olds and Two Year Olds	2	15	C	20	C	NA	NA	Snack, Centers
Main	C-3L	Three Year Olds	1	8	C	30	C	NA	NA	Centers
Main	D-2R	Three Year Olds	1	12	C	30	C	NA	NA	Circle Time
Main	E-1R	Two Year Olds and Three Year Olds	2	15	C	22	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 118					Total Capacity @25 sq. ft.: 0					
Second Level	F-Pre-K A	PreK	1	15	C	22	C	NA	NA	Free Play
Second Level	H-Pre-K B	PreK	2	17	C	22	C	NA	NA	Free Play, Circle Time
Second Level	I-Afterschool		0	0	C	25	C	NA	NA	
Second Level	J-Middle Right	Three Year Olds and Four Year Olds	1	9	C	12	C	NA	NA	Circle Time
Second Level	K-Pre-K C	PreK	2	18	C	20	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 101					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 118			Total Capacity @35 sq. ft.: 219			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back Playground	98	C
Main	Left Playground	28	C
Main	Right Playground	56	C

Comments

The purpose of this visit was to conduct a Licensing Study and to follow up on the previous visit.

Plan of Improvement: Developed This Date 12/01/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



Findings Report

Date: 12/1/2022 **VisitType:** Licensing Study **Arrival:** 8:35 AM **Departure:** 1:00 PM

CCLC-35616

Childcare Network #232

3615 Wheeler Rd. Augusta, GA 30909 Richmond County
 (706) 868-8285 cni232@childcarenetwork.com

Mailing Address
 Same

Regional Consultant

Melyn Smith

Phone: (706) 855-3455
 Fax: (706) 434-7640
 melyn.smith@decal.ga.gov

Joint with: Carrie Spangler

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - The Consultant discussed with the Director to please ensure current lesson plans were available for review, as one classroom was observed to have outdated lesson plans on this date.

Correction Deadline: 12/1/2022

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(2) - The Consultant discussed with the Director to please ensure contact paper on tables in Room I-Afterschool was smooth and not peeling.

Correction Deadline: 12/1/2022

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined, based on observation, that the metal red and white shelf in Room I-Afterschool was observed to be not secured as it could be moved easily when touched.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 12/2/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Comment

Pool not in use at this time, gates observed locked.

Records Reviewed: 10

Records with Missing/Incomplete Components: 4

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Emergency Contact information Missing,.08(3)-Address of Release Person Missing,.08(3)-Name of Release Person Missing,.08(1)-Doctor, Clinic, Phone Numbers	
Child # 5	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(3)-Address of Release Person Missing	
Child # 6	Met
Child # 7	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)(a)-Work Address Missing	
Child # 8	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Doctor, Clinic, Phone Numbers,.08(1)(a)-Work Address Missing	
Child # 9	Met
Child # 10	Met

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined, based on review of records, that the following information was lacking out of ten children's files reviewed:

- Children # 4 and 5 were lacking the names and/or addresses for the release persons on this date.
- Children # 4 and 8 were lacking the phone number for the child's primary physician on this date.
- Children # 7 and 8 were lacking the addresses for the parents' employers on this date.
- Child # 4 was lacking the information for the emergency contact on this date.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 12/2/2022

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

591-1-1-.25(11) - The Consultant discussed with the Director to please ensure that all flooring was smooth, as the flooring in the bathroom of Room E-1R was observed to be peeling in front of one stall on this date.

Correction Deadline: 12/31/2022

Technical Assistance

591-1-1-.25(13) - The Consultant discussed with the Director to please be mindful of teacher's beverages being accessible to children on this date.

Correction Deadline: 12/1/2022

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that the following potential hazards were observed on this date:

- Room C-3L – A package of baby wipes was observed on the counter in the bathroom accessible to children.
- Room D-2R – A package of baby wipes was observed on the counter in the bathroom accessible to children.
- Room E-1R – A container of Wipe Out! antibacterial wipes were observed on the counter in the bathroom accessible to children. Three jugs of Fabuloso cleaner and one jug of Pine Cleaner was observed accessible to children under the counter on the floor of the bathroom. Two unsecured cabinets adjacent to the diaper changing table were observed to contain baby wipes. One unsecured drawer above the cabinets was observed to contain a stapler, staple remover, tubes of diapering cream, and a container of Vaseline on this date.
- Room I-Afterschool – Two packages of baby wipes and three boxes of gloves were observed accessible to children on a table next to the door. A screwdriver was observed accessible to children in a drawer of the black and silver table.
- Room J-Middle Right – A package of baby wipes was observed accessible to children on a low shelf. An unlocked storage closet was observed to contain a vacuum cleaner, an open staff bag, and six bottles of cleaning supplies.
- Room K-Pre-K C – One box of gloves was observed accessible to children in black plastic drawers next to the sink. White plastic drawers, accessible to children, were observed to contain two staplers, gloves, and a screwdriver.
- Hall Closet on Second Level was observed unlocked and contained a mop and mop bucket on this date.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/1/2022

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined, based on observation, that thorny vines were observed growing through the fence in the back right corner of the Back Playground on this date.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 12/2/2022

Technical Assistance

591-1-1-.25(8) - The Consultant discussed with the Director to please ensure electrical outlets within children's reach were covered, as one electrical outlet within children's reach was observed uncovered in Room K-Pre-K C on this date.

Correction Deadline: 12/1/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

591-1-1-.26(3) requires that the playground be adjacent to the Center or in an area which can be reached by a safe route or method approved by the Department. Except in School-age Centers, the playground shall have shaded areas. It was determined, based on observation, that a pallet and extra PVC piping was observed in the walkway on the route to the Right Playground on this date.

POI (Plan of Improvement)

The Center will identify a safe route or method to reach any non-adjacent playground and submit it for approval. The Center will install structures to provide shade if there is not sufficient natural shade on the playground.

Correction Deadline: 12/2/2022

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined, based on observation, that the following was observed:

- Back Playground – The fence was observed to not be attached at the bottom in a small area in the back right corner of the playground. The top bar of the fence was observed disconnected and the fence disconnected from the pole on the left side of the playground.
- Right Playground – A gap measuring six inches was observed present at the bottom of the front gate on this date. The chain-link fence was observed unattached from the wooden fence on the front left side with a screw exposed. A gray panel was observed missing from the storage fence. The interior fence was observed to be not attached at the bottom on the left side.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 12/15/2022

Technical Assistance

591-1-1-.26(9) - The Consultant discussed with the Director to please be mindful of standing water on the playground, as a small amount of standing water was observed in buckets on the Left Playground on this date.

Correction Deadline: 12/1/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined, based on observation, that the following potential hazards were observed accessible on this date:

- Back Playground – A discarded box was observed present on the playground. Black cables were observed exposed on the left front side. Large rock was observed accessible in the small back area. Deteriorating wood was observed on the white shed building.
- Right Playground – Three mop buckets, one mop, discarded tools, a water hose, and pallets were observed accessible to children due to the missing gray panel of fencing.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/15/2022

Food Service

591-1-1-.15 Food Service & Nutrition Met

Comment

Center menu meets USDA guidelines.

Comment

Please ensure that infant feeding forms are updated regularly.

Health and Hygiene

591-1-1-.07 Children's Health Not Met

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined, based on observation, that a child in Room A-1L was observed to have a pacifier attached to their clothing by a pacifier strap on this date.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 12/1/2022

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) N/A

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures Met

Comment

Program observed complete emergency drills

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.13 Field Trips(CR) N/A

Comment

Center does not participate in field trips at this time.

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined, based on observation, that the following was observed on vehicles used for routine transportation:

- PHC2550 – The second seat on the passenger side was observed to have tears on this date.
- AJY4085 – The first and second passenger seats on the passenger side and on the driver side were observed to have rips on this date. Holes were observed in the backs of the first seats on the passenger side and on the driver side on this date.
- AJW8318 – A window was observed to be broken on this date.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 12/30/2022

Technical Assistance

591-1-1-.36(4)(c) - The Consultant discussed with the Director to please ensure the fire extinguisher on the vehicle with tag number AJY4805 was charged, as it was observed to be close to needing charged on this date.

Correction Deadline: 12/1/2022

Technical Assistance

591-1-1-.36(7)(a) - The Consultant discussed with the Director to please mark which vehicle was used during routine transportation on this date.

Correction Deadline: 12/2/2022

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed.

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined, based on observation, that cots were observed stored in classrooms accessible to children throughout the Center on this date.

POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 12/1/2022

Staff Records

Staff # 1
Date of Hire: 08/04/2021

Met

Staff # 2
Date of Hire: 10/04/2021

Met

Staff # 3
Date of Hire: 08/21/2018

Met

Staff # 4
Date of Hire: 08/05/2013

Met

Staff # 5
Date of Hire: 05/03/2021

Met

Staff # 6
Date of Hire: 04/04/2022

Met

Staff # 7
Date of Hire: 08/16/2021

Met

Staff # 8
Date of Hire: 10/16/2017

Met

Staff # 9
Date of Hire: 07/26/2021

Met

Staff # 10
Date of Hire: 09/30/2019

Met

Staff # 11
Date of Hire: 10/03/2022

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12
Date of Hire: 05/15/2021

Met

Staff # 13
Date of Hire: 11/30/2022

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 14
Date of Hire: 01/25/2022

Met

Staff # 15
Date of Hire: 08/25/2022

Met

Records Reviewed: 28

Records with Missing/Incomplete Components: 1

Staff # 16 Date of Hire: 01/24/2019	Met
Staff # 17 Date of Hire: 08/19/2020	Met
Staff # 18 Date of Hire: 03/08/2022	Met
Staff # 19 Date of Hire: 07/19/2021	Met
Staff # 20 Date of Hire: 04/06/2022	Met
Staff # 21 Date of Hire: 08/03/2020	Met
Staff # 22 Date of Hire: 07/26/2021	Not Met
<p><u>"Missing/Incomplete Components"</u> .14(2)-CPR missing</p>	
Staff # 23 Date of Hire: 10/19/2022	Met
Staff # 24 Date of Hire: 10/30/2000	Met
Staff # 25 Date of Hire: 06/11/2021	Met
Staff # 26 Date of Hire: 11/30/2022	Met
Staff # 27 Date of Hire: 05/29/2018	Met
Staff # 28 Date of Hire: 02/03/2022	Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Technical Assistance

Comment

Complete first aid kits observed in center and on vehicles.

Technical Assistance

591-1-1-.14(2) - The Consultant discussed with the Director to please ensure Staff #22 completed the hand-on component of CPR training, as evidence of completion of online first aid and CPR training was on file on this date.

Correction Deadline: 12/31/2022

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

Correction Deadline: 10/24/2022

Corrected on 12/1/2022

.32(7) - Previous citation corrected, based on observation, in that staff were observed to provide watchful oversight and direct supervision on this date.