



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/12/2023 **VisitType:** Licensing Study **Arrival:** 10:10 AM **Departure:** 4:00 PM

CCLC-54020

Creative Labs Learning Center

6180 Atlanta Highway Alpharetta, GA 30004 Forsyth County
 CCLC-54020 sadam@creativelabscenter.com

Regional Consultant

Amanda Schofield

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amanda.schofield@decal.ga.gov

Joint with: Margarita Collier

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/12/2023	Licensing Study	Good Standing	
07/12/2022	Monitoring Visit	Good Standing	
02/16/2022	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Infants and One Year Olds	2	8	C	15	C	NA	NA	Free Play, Diapering, Lunch
Main	Room B	Two Year Olds and Three Year Olds	1	7	C	20	C	NA	NA	Outside, Lunch
Main	Room C	Three Year Olds and Four Year Olds	2	9	C	18	C	NA	NA	Outside, Free Play
Main	Room D	Five Year Olds and Six Year Olds and Over	2	6	C	20	C	NA	NA	Outside, Free Play
Main	Room E	Three Year Olds and Four Year Olds	2	9	C	29	C	NA	NA	Outside
Total Capacity @35 sq. ft.:						102	Total Capacity @25 sq. ft.:		0	
Total # Children this Date: 39			Total Capacity @35 sq. ft.:			102	Total Capacity @25 sq. ft.:		0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground Back-end	35	C
Main	Playground Left-side	35	C

Comments

The purpose of this visit was to conduct a Licensing study. Staff files, children files and criminal records checks were reviewed.

Reminders:

Please be sure to hide staff who are no longer employed in your DECAL KOALA account. Please reach out for help with this, if needed.

A satisfactory Comprehensive Records Check Determination is valid for five years provided that: the employee's records check clearance date is within the preceding 12 months of his/her hire date at the center, and employees has not had a break in service from the child care industry that lasted for 180 days (6 months) or longer.

Plan of Improvement: Developed This Date 07/12/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Summaya Adam, Program Official Date

Amanda Schofield, Regional Consultant Date

Margarita Collier, CCS Coordinator Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08 - Please ensure that parents document release to an emergency contact.

Facility

591-1-1-.06 Bathrooms

Not Met

Technical Assistance

591-1-1-.06 - Consultant discussed with Directors to please ensure caps are placed on the bolts on the side of the toilets and to ensure that toilets brushes are not accessible to children.

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the restroom ventilation in classroom B and E were inoperable. The first front left restroom ventilation was not secured to the ceiling and the second front left restroom ceiling tile and ventilation was drooping in classroom D.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 8/11/2023

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children. Please ensure that all brooms and dust pans are inaccessible to children

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on an observed that the following items were accessible to children

- Classroom B - A charging cord was observed hanging from the wall located at the end of the children's cubby area.
 - Classroom C - Plastic grocery bags and a staff member's purse were observed in an unlocked storage cabinet, a bucket of disinfectant wipes was sitting in the middle of the classroom floor, and a pack of diapering wipes were stored in a child's cubby.
 - Classroom D - Cleaning supplies were stored under the children's handwashing sink.
- All items contained the label "KEEP OUT OF REACH OF CHILDREN."
 Classroom E- Black purse open on top of children cubbies accessible to children

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 7/12/2023

Correction Deadline: 7/12/2022

Corrected on 7/12/2023

.25(17) - There were no harmful items observed.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the second restroom in classroom E wall was rotting around the bottom wall beside and behind the toilet.

POI (Plan of Improvement)

The provider stated they will make repairs to the area to ensure it is in good repair.

Correction Deadline: 7/21/2023

Technical Assistance

Consultants discussed with directors to please ensure to monitor the playground area for the following hazardous items:

- Exposed tree roots.
- Biting and/or stinging insects (i.e., bees, ants, etc.).
- Normal wear and tear of the fence surrounding the playground areas.
- Normal wear and tear of playground equipment.
- Excessive leaves, sweet gum tree balls, etc.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that a six-inch gap was observed on the back middle fence located on the back-end playground creating a potential entrapment hazard.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 7/28/2023

Recited on 7/12/2023

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on an observation the following hazards were observed

- Back End Playground - The green turtle sand box was observed to contain plants and standing water. The green covering was also observed to be cracked creating a potential pinching hazard.
- Back End playground - The green and red sliding structure contained rotting wood on the bottom right side located by the ladder.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 7/28/2023

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on an observation that there was approximately one inch of resilient surface surrounding the fall zones of the green slides located on the middle of the back-end playground. Approximately six-inches of resilient surface was required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency. Director stated they have extra mulch to redistribute for resilient surfacing.

Correction Deadline: 7/22/2023

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present posing a potential hazard to the children present for care:
- Back End Playground - Exposed tree roots were observed on the back-right side adjacent to the green turtle sand box creating a potential tripping hazard.
- First Left Playground - A cracked plastic container covering plants and a loose black PVC piping was observed next to the cracked plastic container creating a potential tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 7/14/2023

Recited on 7/12/2023

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

Comment

Please ensure that bottles are covered and fully labeled with child's full name.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Comment

Please ensure to replace thermometer in freezer located in first refrigerator on the left

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.05 Animals **Met**

Comment

Animals maintained clean and appropriately caged. Consultants discussed with Directors the proper required documents needed to house animals at the center.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Correction Deadline: 7/12/2022

Corrected on 7/12/2023

.30(2)(c) - Pleasant nap time observed.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Not Met**

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records staff #10, date of hire June 21, 2021, completed an online CPR training course on May 30, 2023.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 8/11/2023

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 7/12/2022

Corrected on 7/12/2023

.32(4)(a) - Staff observed to provide direct and adequate supervision.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.