



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/4/2022 **VisitType:** Licensing Study **Arrival:** 8:40 AM **Departure:** 12:00 PM

CCLC-38487

Tender Years Learning Center #16

1906 Barnesville Hwy Thomaston, GA 30286 Upson County
 (706) 647-0087 ihfarley@tylcorp.com

Regional Consultant

Brandi Mangino

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Mailing Address

3440 Oakcliff Road Suite# 112
 ATLANTA, GA 30340

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/04/2022	Licensing Study	Good Standing	
03/03/2022	Monitoring Visit	Good Standing	
08/16/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Gym	H Large gym room		0	0	C	46	C	NA	NA	
Gym	I Small room - gym room		0	0	C	22	C	NA	NA	
Total Capacity @35 sq. ft.: 68			Total Capacity @25 sq. ft.: 0							
Main	A 1st left		0	0	C	12	C	NA	NA	
Main	B 2nd Right	GA PreK	2	9	C	18	C	NA	NA	Centers
Main	C 3rd left	GA PreK	2	8	C	18	C	NA	NA	Centers
Main	D 4th right	Three Year Olds and Five Year Olds	1	8	C	15	C	NA	NA	Centers
Main	E 3rd right		0	0	C	18	C	NA	NA	
Main	F 2nd left		0	0	C	18	C	NA	NA	
Main	G 1st right	One Year Olds and Two Year Olds	2	9	C	14	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 113			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 34			Total Capacity @35 sq. ft.: 181			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

An in person visit and administrative review were conducted on this date.

Plan of Improvement: To Be Submitted 08/18/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

LaTonya Williams, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

Date: 8/4/2022 VisitType: Licensing Study Arrival: 8:40 AM Departure: 12:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the red couch in the 2nd Left and 3rd Left Classrooms were fraying and had exposed foam.

Correction Deadline: 8/18/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in care:

- latex gloves on the corner of the cabinet of the 1st Right Classroom
- toilet brush in the restroom of the 2nd Left Classroom
- Baby wipes on the counter of the 3rd Left Classroom
- unlocked cabinet in the 3rd left Classroom with a battery
- hole puncher on the desk of the 2nd Right Classroom
- exposed cords around staff deck of the 2nd Right Classroom
- toilet brush in the restroom of the 3rd Right Classroom

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Correction Deadline: 8/4/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items were in need of being cleaned or repaired:

- baseboards throughout wiped down
- fraying carpet in the 3rd Right Classroom
- closet door in 3rd Right was chipping wood
- O Ring behind the toilet in the 2nd Left was rusted
- fraying carpet on the stage of the Gym
- paint was chipping off the walls of the 3rd Right

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Correction Deadline: 8/18/2022

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that fencing was in need of repairs in that on the back right playground a gap approximately eight inches was observed posing an escape hazard. It was further determined that the gate between the front left and back left playground had fallen and no barrier was placed keeping children in the front left playground while outside. In addition, the top fencing of the back right playground was not secure on the top. Both playground were still within the center and enclosed with other fences that would prevent the children from leaving the property.

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Correction Deadline: 8/4/2022

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Correction Deadline: 3/13/2022

Corrected on 8/4/2022

.26(8) - Citation corrected. Consultant discussed fluffing mulch to ensure that no grass is observed.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards were present on the playgrounds:

- the back right playground sidewalk was not flush posing a potential tripping
- 1st Right playground had exposed tree roots that were not covered or sprayed visible which posed a tripping hazard
- wood barrier on the front left playground was chipping wood
- moss build up on the back left playground equipment
- the metal sliding equipment on the back left and back right playground were chipping blue paint
- vines growing through fencing of the left side playgrounds
- limbs on the back left playground
- PVC pipe was cracked on the back left playground

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Correction Deadline: 8/18/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Not Evaluated**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **Not Evaluated**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Not Evaluated**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Technical Assistance

Consultant discussed monitoring the 2nd left bus seat for exposed foam.

Correction Deadline: 8/9/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that mats throughout were fraying and in need of being repaired or replaced.

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Correction Deadline: 8/18/2022

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 06/08/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 03/03/2021	
Staff # 3	Met
Date of Hire: 01/28/2020	
Staff # 4	Met
Date of Hire: 06/26/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 5	Met
Date of Hire: 08/20/2018	
Staff # 6	Met
Date of Hire: 10/13/2021	
Staff # 7	Not Met
Date of Hire: 02/07/2018	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 8	Met
Date of Hire: 06/22/2015	
Staff # 9	Met
Date of Hire: 07/09/2015	

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided two file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met

Comment

Please be mindful of training expiration dates.

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that one staff member did not have 10 hours of annual training for the 2021 year.

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Correction Deadline: 9/3/2022

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of records that the center does not have a lead teacher for one classroom.

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Correction Deadline: 8/4/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.