



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/31/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 8:40 AM **Departure:** 11:00 AM

CCLC-38487

Tender Years Learning Center #16

1906 Barnesville Hwy Thomaston, GA 30286 Upson County
 (706) 647-0087 ihfarley@tylcorp.com

Regional Consultant

Brandi Mangino

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Mailing Address

3440 Oakcliff Road Suite# 112
 ATLANTA, GA 30340

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-----------------------------------|---------------|--|
| 08/31/2022 | Complaint Investigation Follow Up | Good Standing | |
| 08/04/2022 | Licensing Study | Good Standing | |
| 03/03/2022 | Monitoring Visit | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|-------------------------|---------------------------------|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|--------------------------|
| Gym | H Large gym room | | 0 | 0 | C | 46 | C | NA | NA | |
| Gym | I Small room - gym room | | 0 | 0 | C | 22 | C | NA | NA | |
| Total Capacity @35 sq. ft.: 68 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Main | A 1st left | | 0 | 0 | C | 12 | C | NA | NA | |
| Main | B 2nd Right | GA PreK | 2 | 12 | C | 18 | C | NA | NA | Circle Time |
| Main | C 3rd left | GA PreK | 2 | 9 | C | 18 | C | NA | NA | Circle Time |
| Main | D 4th right | Three Year Olds | 2 | 6 | C | 15 | C | NA | NA | Art |
| Main | E 3rd right | | 0 | 0 | C | 18 | C | NA | NA | |
| Main | F 2nd left | One Year Olds and Two Year Olds | 1 | 6 | C | 18 | C | NA | NA | Breakfast, Transitioning |
| Main | G 1st right | | 0 | 0 | C | 14 | C | NA | NA | |
| Total Capacity @35 sq. ft.: 113 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Total # Children this Date: 33 | | | Total Capacity @35 sq. ft.: 181 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| | | | |

Comments

An in person visit was conducted on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

LaTonya Williams, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 8/18/2022

Corrected on 8/31/2022

.12(2) - Citation corrected.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in care:

broom and dust pan by the sink of the 2nd Left Classroom

butt paste in a diaper bag of the 2nd Left Classroom

Broom and dust pan by the door of the 3rd right Classroom

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/31/2022

Recited on 8/31/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items were in need of being cleaned or repaired:
baseboards throughout wiped down
fraying carpet in the 3rd Right Classroom
O Ring behind the toilet in the 2nd Left was rusted
fraying carpet on the stage of the Gym
paint was chipping off the walls of the 3rd Right

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 9/14/2022

Recited on 8/31/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that fencing was in need of repairs in that on the back right playground a gap approximately eight inches was observed posing an escape hazard. It was determined that the back right playground had a gap approximately the top fencing of the back right playground was not secure on the top. Both playground were still within the center and enclosed with other fences that would prevent the children from leaving the property.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 9/7/2022

Recited on 8/31/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards were present on the playgrounds:
-the back right playground sidewalk was not flush posing a potential tripping
-wood barrier on the front left playground was chipping wood
-moss build up on the back left playground equipment
-the metal sliding equipment on the back left and back right playground were chipping blue paint
-vines growing through fencing of the left side playgrounds
-limbs on the back left playground

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 9/7/2022

Recited on 8/31/2022

Sleeping & Resting Equipment

Defer

591-1-1-.30(1)(b)1-Citation will be deferred the mats have been ordered.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 8/18/2022

| |
|----------------------|
| Staff Records |
|----------------------|

| | |
|-----------------------------|--|
| Records Reviewed: 12 | Records with Missing/Incomplete Components: 0 |
|-----------------------------|--|

| | | |
|--------------------------|--|---|
| Staff # 1 | | Met |
| Date of Hire: 06/08/2022 | | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 2 | | Met |
| Date of Hire: 03/03/2021 | | |
| Staff # 3 | | Met |
| Date of Hire: 08/22/2022 | | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 4 | | Met |
| Date of Hire: 01/28/2020 | | |
| Staff # 5 | | Met |
| Date of Hire: 06/26/2022 | | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 6 | | Met |
| Date of Hire: 08/18/2022 | | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 7 | | Met |
| Date of Hire: 06/29/2020 | | |
| Staff # 8 | | Met |
| Date of Hire: 08/20/2018 | | |
| Staff # 9 | | Met |
| Date of Hire: 10/13/2021 | | |
| Staff # 10 | | Met |
| Date of Hire: 02/07/2018 | | |
| Staff # 11 | | Met |
| Date of Hire: 06/22/2015 | | |

Staff # 12

Met

Date of Hire: 07/09/2015

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(5)-Citation will be deferred until the first regulatory visit of 2023 due to staff having until December 31, 2022 to complete annual training for the 2022 year.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 9/3/2022

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of records that the center does not have a lead teacher for one classroom.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 9/7/2022

Recited on 8/31/2022

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtime, nap time, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that in the 2nd Left Classroom two one-year-old children were eating breakfast and the staff member was cleaning a table and not seated within arms length away.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 8/31/2022

