



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 1/11/2022 **VisitType:** Licensing Study

**Arrival:** 9:00 AM

**Departure:** 11:00 AM

**CCLC-36261**

**Childcare Network #233 B**

7017 Price Road Macon, GA 31220 Bibb County  
 (478) 471-6494 cni233@childcarenetwork.com

**Regional Consultant**

Brandi Mangino

Phone: (478) 314-9726

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brandi.mangino@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
01/11/2022	Licensing Study	Good Standing	
07/06/2021	Monitoring Visit	Good Standing	
04/05/2021	Monitoring Visit	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R-INF	Infants	1	4	C	15	C	NA	NA	Floor Play, Transitioning
Main	B-1L-INF-1		0	0	C	13	C	NA	NA	
Main	C-2R-1YR		0	0	C	16	C	NA	NA	
Main	D-2L-1YR.	One Year Olds	1	4	C	15	C	NA	NA	Circle Time
Main	E-3R-3YRS.		0	0	C	20	C	NA	NA	
Main	F-4R-3YRS.	Three Year Olds and Four Year Olds	2	17	C	20	C	NA	NA	Centers
Main	G-5R-4YRS.	GA PreK	2	14	C	20	C	NA	NA	Centers
Main	H-6R-6-12 YRS.		0	0	C	20	C	29	C	
Main	I-3L-2YRS.		0	0	C	20	C	NA	NA	
Main	J-4L-2YRS.	Two Year Olds	2	12	C	20	C	NA	NA	Centers, Diapering
Main	K-5L-5-12 YRS.		0	0	C	19	C	27	C	
Total Capacity @35 sq. ft.: 198					Total Capacity @25 sq. ft.: 215					
Total # Children this Date: 51			Total Capacity @35 sq. ft.: 198			Total Capacity @25 sq. ft.: 215				

Building	Playground	Playground Occupancy	Playground Compliance
Main	1L	18	C
Main	1R	16	C
Main	2L	33	C

Main	2R	34	C
Main	3L	29	C

**Comments**

The administrative review was complained on January 18, 2022. An exit conference was completed with the Director on that date.

Plan of Improvement: Developed This Date 01/11/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Deborah Raven, Program Official

Date

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Brandi Mangino, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Comment**

Observed current lesson plans throughout.

**Correction Deadline: 1/11/2022**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Not Evaluated**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**Technical Assistance**

Please ensure that the metal screws on the sides of the toilets are flush.

**Correction Deadline: 2/10/2022**

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Technical Assistance**

The left side playgrounds are closed due to water issues and busted pipes. The center is working on getting this corrected and children are using the right side playgrounds, which are age appropriate.

Please ensure that the mulch on the right side is flush with the sidewalks and monitor the black rubber on the metal sliding equipment as it is peeling off and needing repair.

**Correction Deadline: 1/11/2022**

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Technical Assistance**

Please ensure that food that is not in the original container is labeled and dated.

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Finding**

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on observation that ventilation was not being used in Room 2L or Room 3L during diapering.

**POI (Plan of Improvement)**

The responsible person(s) at the center will ensure that the exhaust fans and duct systems are functioning or that the required amount of operable window space is provided in each diapering area.

**Correction Deadline: 1/11/2022**

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**591-1-1-.17 Hygiene(CR)****Not Met****Finding**

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that in Room 2L a child was placed on the diapering station to be changed, the child had not used the potty so the staff member did not fully change the child, but the child was not required to wash their hands after.

**POI (Plan of Improvement)**

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

**Correction Deadline: 1/11/2022**

**Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member in Room 2L did not wash hands before changing a diaper and only placed on gloves.

**POI (Plan of Improvement)**

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

**Correction Deadline: 1/11/2022**

**591-1-1-.20 Medications(CR)****Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

**Safety****591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.13 Field Trips(CR)****Not Evaluated****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records****Records Reviewed: 26****Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 03/16/2021

Staff # 2

Not Met

Date of Hire: 08/05/2021

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 3	Met
Date of Hire: 08/10/2020	
Staff # 4	Met
Date of Hire: 10/04/2021	
Staff # 5	Met
Date of Hire: 11/19/2021	
Staff # 6	Met
Date of Hire: 01/10/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 09/21/2020	
Staff # 8	Met
Date of Hire: 09/02/2021	
Staff # 9	Met
Date of Hire: 11/19/2013	
Staff # 10	Met
Date of Hire: 11/19/2001	
Staff # 11	Met
Date of Hire: 11/19/2001	
Staff # 12	Met
Date of Hire: 01/10/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met
Date of Hire: 08/30/2021	
Staff # 14	Met
Date of Hire: 12/01/2021	
Staff # 15	Met
Date of Hire: 07/26/2019	
Staff # 16	Met
Date of Hire: 10/19/2004	

**Records Reviewed: 26****Records with Missing/Incomplete Components: 1**

Staff # 17	Met
Date of Hire: 01/18/2014	
Staff # 18	Met
Date of Hire: 01/24/1983	
Staff # 19	Met
Date of Hire: 10/22/2018	
Staff # 20	Met
Date of Hire: 01/06/2020	
Staff # 21	Met
Date of Hire: 10/21/2019	
Staff # 22	Met
Date of Hire: 02/02/2021	
Staff # 23	Met
Date of Hire: 09/28/2020	
Staff # 24	Met
Date of Hire: 02/23/2017	
Staff # 25	Met
Date of Hire: 05/29/2018	
Staff # 26	Met
Date of Hire: 11/16/2020	

**Staff Credentials Reviewed: 11**


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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR Met**

**Comment**

Complete first aid kits observed in center and on vehicles.

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**591-1-1-.33 Staff Training Not Met**



**Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that one staff member August 2021 did not have the required health and safety orientation.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 2/10/2022**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.