



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/25/2022 **VisitType:** Monitoring Visit **Arrival:** 7:45 AM **Departure:** 9:50 AM

CCLC-35609

Childcare Network #227

524 Pine St. Macon, GA 31201 Bibb County
 (478) 746-9927 cni227@childcarenetwork.com

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|------------------------------------|---------------|--|
| 05/25/2022 | Monitoring Visit | Good Standing | |
| 05/10/2022 | Incident Investigation & Follow Up | Good Standing | |
| 09/21/2021 | Incident Investigation Closure | Good Standing | |

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|--------------|---------------------------------|-------|----------|------|------------|--------------|------------|--------------|------------------------|
| Main | Room A | One Year Olds | 1 | 2 | C | 14 | C | NA | NA | Nap, Floor Play |
| Main | Room B | Three Year Olds | 2 | 2 | C | 16 | C | NA | NA | Breakfast |
| Main | Room C | | 0 | 0 | C | 20 | C | NA | NA | |
| Main | Room D | Three Year Olds | 2 | 6 | C | 17 | C | NA | NA | Breakfast, Circle Time |
| Main | Room E | | 0 | 0 | C | 19 | C | NA | NA | |
| Main | Room F | | 0 | 0 | C | 18 | C | NA | NA | |
| Main | Room G-Back | | 0 | 0 | C | 11 | C | NA | NA | |
| Main | Room G-Front | One Year Olds | 5 | 1 | C | 10 | C | NA | NA | Breakfast |
| Main | Room H | GA PreK | 2 | 8 | C | 24 | C | NA | NA | Circle Time |
| Main | Room I | | 0 | 0 | C | 21 | C | NA | NA | |
| Main | Room J | One Year Olds and Two Year Olds | 1 | 4 | C | 20 | C | NA | NA | Breakfast |

Total Capacity @35 sq. ft.: 190

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 23

Total Capacity @35 sq. ft.: 190

Total Capacity @25 sq. ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | Left | 56 | C |
| Main | Left Front | 31 | C |
| Main | Right Rear | 42 | C |

Comments

An in person visit was conducted on this date. A one day letter was left.

Plan of Improvement: Developed This Date 05/25/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sabrina Harper, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 9/21/2021

Corrected on 5/25/2022

.03(9) - Citation observed to be corrected.

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Please ensure the printer in Room G (Pre-K) is secure or moved to a lower level.

Correction Deadline: 5/25/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

Please ensure that the girls ventilation in Room E (girls) is in working order.

Correction Deadline: 6/24/2022

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items within the center were in need of repair:

- wooden door frames on outside of each room for doors leading to the playground.
- paint on wall above cubbies and next to the light switch in Room D
- holes in the wall over thermostat in Room D
- bottom of sink cabinet in Room G (Pre-K) was chipping material
- bolts on the bottom of the toilets in Room G and Room C were not flush and missing caps.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 6/8/2022**Technical Assistance**

Please ensure the plungers in the Restroom of Room B and Room E are inaccessible.

Correction Deadline: 5/25/2022

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

Please ensure limbs are picked up from the storms on May 24, 2022 and bolts on the fencing between the left side playground and back playground were not flush and need to be cut flush or have the caps.

Correction Deadline: 5/25/2022

| |
|---------------------|
| Food Service |
|---------------------|

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 9/16/2021****Corrected on 5/25/2022****.15(2) - Citation corrected.**

| |
|---------------------------|
| Health and Hygiene |
|---------------------------|

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

| |
|---------------|
| Safety |
|---------------|

591-1-1-.11 Discipline(CR)**Met****Correction Deadline: 9/21/2021****Corrected on 5/25/2022****.11(2) - Citation observed to be corrected.**

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Correction Deadline: 9/21/2021**Corrected on 5/25/2022****.36(4)(a) - Citation observed to be corrected.**

| |
|---|
| Sleeping & Resting Equipment |
|---|

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

| |
|----------------------|
| Staff Records |
|----------------------|

Records Reviewed: 30**Records with Missing/Incomplete Components: 1**

| | |
|--------------------------|---|
| Staff # 1 | Met |
| Date of Hire: 10/04/2021 | |
| Staff # 2 | Met |
| Date of Hire: 07/29/2019 | |
| Staff # 3 | Met |
| Date of Hire: 03/21/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 4 | Met |
| Date of Hire: 08/06/2019 | |
| Staff # 5 | Met |
| Date of Hire: 08/01/2019 | |
| Staff # 6 | Met |
| Date of Hire: 09/03/2021 | |
| Staff # 7 | Met |
| Date of Hire: 01/04/2022 | |
| Staff # 8 | Met |
| Date of Hire: 02/09/2022 | |

Records Reviewed: 30**Records with Missing/Incomplete Components: 1**

| | |
|--|---|
| Staff # 9 | Not Met |
| Date of Hire: 05/25/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| <u>"Missing/Incomplete Components"</u> | |
| .09-Criminal Records Check Missing | |
| Staff # 10 | Met |
| Date of Hire: 03/31/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 11 | Met |
| Date of Hire: 01/22/2018 | |
| Staff # 12 | Met |
| Staff # 13 | Met |
| Date of Hire: 08/06/2021 | |
| Staff # 14 | Met |
| Date of Hire: 10/06/2020 | |
| Staff # 15 | Met |
| Date of Hire: 12/31/2013 | |
| Staff # 16 | Met |
| Date of Hire: 02/28/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 17 | Met |
| Date of Hire: 01/26/2022 | |
| Staff # 18 | Met |
| Date of Hire: 03/31/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 19 | Met |
| Date of Hire: 02/18/2022 | |
| Staff # 20 | Met |
| Date of Hire: 11/28/2018 | |
| Staff # 21 | Met |
| Date of Hire: 03/10/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 22 | Met |
| Date of Hire: 10/01/2018 | |

Records Reviewed: 30

Records with Missing/Incomplete Components: 1

| | |
|--|-----|
| Staff # 23 Date of Hire: 10/04/2021 | Met |
| Staff # 24 Date of Hire: 01/13/2020 | Met |
| Staff # 25 Date of Hire: 11/12/2021 | Met |
| Staff # 26 Date of Hire: 07/27/2015 | Met |
| Staff # 27 Date of Hire: 09/24/2013 | Met |
| Staff # 28 Date of Hire: 07/16/2018 | Met |
| Staff # 29 Date of Hire: 03/12/2021 | Met |
| Staff # 30 Date of Hire: 04/26/2021 | Met |

Staff Credentials Reviewed: 10

| | |
|---|----------------|
| 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) | Not Met |
|---|----------------|

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that Staff member #9 works with the Head Start staff at the center and covers to the center often and did not have a satisfactory comprehensive background check through the center and no application had been submitted.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will submit the application to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the background check has returned before the being present to ensure the CRC rules are maintained.

Correction Deadline: 5/25/2022

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that Staff member #9 works with the Head Start staff at the center and covers to the center often and did not have a satisfactory comprehensive background check through the center.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will submit for the background check] to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will submit the background check and ensure that anyone coming to the center will be listed in decal koala to ensure the CRC rules are maintained.

Correction Deadline: 5/25/2022

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, nap time, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtime and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on investigative findings that a center staff member was taking personal phone calls frequently within the classroom. It was determined based on observation that in Room I one-year-old children were eating breakfast and the staff member was not sitting with child and was observed to be at the diaper station area changing trash.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 5/25/2022

Recited on 5/25/2022