



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/15/2023 **VisitType:** Initial-TA

**Arrival:** 2:30 PM

**Departure:** 3:15 PM

**CCLC-3305**

**Technical Assistance Unit  
Consultant**

**Bright Beginnings Day Care**

2818 Hunter Street Brunswick, GA 31520 Glynn County  
 (912) 262-9677 Luree47@aol.com

Mary Jerrell

Phone: (912) 544-9769  
 Fax: (912) 544-9768  
 mary.jerrell@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/08/2023	Licensing Study	Support	
02/07/2023	Monitoring Visit	Good Standing	
09/02/2022	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Max 35 SF.	Max 25 SF.
Main	Infant		13	NA
Main	One's		8	NA
Main	Three's and Four's		17	NA
Main	Two's		19	NA
Main	Young One's		10	NA
		Total Capacity @35 sq. ft.: 67	Total Capacity @25 sq. ft.: 0	
Total # Children this Date: 0		Total Capacity @35 sq. ft.: 67	Total Capacity @25 sq. ft.: 0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	23	C

**Comments**

The purpose of the visit was to conduct an initial TA visit. The TA agreement was discussed and signed on this date. A needs assessment was provided to the director/admin team and to classroom staff as applicable. Introductions were made to all staff and a mock TA visit was also conducted. A follow up TA visit has been scheduled for (insert date).

**Strength Based TA**

Plan of Improvement:

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

Annie Luree Miller, Program Official

Date

Mary Jerrell, Technical Assistance Unit Consultant

Date



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### Sleeping & Resting Equipment

**Rule: 591-1-1-.30(2)(b) - (b) Wedges, other infant positioning devices and monitors shall not be used unless the Parent provides a physician's written statement authorizing its use that includes how to use the device and a time frame for using the device is provided for that particular infant.**

**S.M.A.R.T Goal: To ensure that no infants are using blankets or being swaddled without a physicians note.**

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken
1	The director let the staff know that she could not swaddle infants and can not use blankets in the infant room. She will supervise staff to ensure that blankets are not being used. The TA consultant will email handouts on safe sleep for parents and staff.	Director	08/15/2023	In-Progress		

Materials Needed:

Resources Provided:

**Sleeping & Resting Equipment**

**Rule: 591-1-1-.30(2)(c) - (c) Infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib.**

**S.M.A.R.T Goal: To ensure that infants are only allowed to sleep in cribs not bouncers.**

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken
1	The director let the teacher know that she could not have infants sleeping in bouncers, and she will monitor staff to ensure that they are only sleeping in cribs.	Director	08/15/2023	In-Progress		

Materials Needed:

Resources Provided:

**Staff Records**

**Rule: 591-1-1-.33(5) - (5) Annual Training. Every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety, and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules.**

**S.M.A.R.T Goal: To ensure that all staff are getting at least 10 hours per year and have a good knowledge of the core rules.**

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken
1	The TA consultant let the director know that they can get core rules training on line on Olli and count it towards their 10 hours.	Director	09/15/2023	Developed		

Materials Needed:

Resources Provided:



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#### In-Progress -TA Goals and Steps

##### Sleeping & Resting Equipment

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<b>In-Progress -TA Goals and Steps</b>			
<b>Staff Records</b>			
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Materials Needed:			
Resources Provided:			