

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### **Cover Sheet**

Arrival: 10:00 AM Departure: 11:00 AM **Date:** 11/29/2021 VisitType: Monitoring Visit

#### **CCLC-1619** Regional Consultant

# **Angel's Paradise Academy**

595 Joseph Lowery Blvd. Atlanta, GA 30310 Fulton County (404) 755-8493 ceo\_angelsparadise@yahoo.com

Phone: (229) 238-2130 Fax: (229) 238-2955 beth.houtz@decal.ga.gov

Beth Houtz

**Mailing Address** P.O. Box 50603 Atlanta, GA 30302

Quality Rated: \*\*





Co	mpliance Zone Desi	gnation_	<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good			
11/29/2021	Monitoring Visit	Good Standing	standing, support, and deficient.			
06/24/2021	Licensing Study	Good Standing	Good Standing	<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>		
04/13/2021	Incident Investigation by Phone	Good Standing	Support Deficient	<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> <li>Program is not demonstrating an acceptable level of performance in meeting</li> </ul>		
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#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Infant Right		0	0	С	24	С	NA	NA	
Main	B- Back Right	Two Year Olds	1	6	NC	46	С	NA	NA	Centers
Main	C- Pre-K Center	GA PreK	4	12	С	61	С	85	С	Art
Main	D Front L	Three Year Olds	1	9	NC	19	С	27	С	Art
	Total Capacity @35 sq. ft.: 150				Total Capacity @25 sq. ft.: 182					
Total # Children this Date: 27 Total Capacity @35 sq. ft.: 1		50		Total C	apacity @	25 sq.				

ft.: 182

Building Playground		Playground Occupancy	Playground Compliance
Main	PGR	36	

### **Comments**

A virtual inspection was conducted on November 29, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





### **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Angelia Gav-Bankston, Program Official	Date	Beth Houtz. Consultant	Date	



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# **Findings Report**

Date: 11/29/2021 VisitType: Monitoring Visit Arrival: 10:00 AM Departure: 11:00 AM

CCLC-1619 Regional Consultant

**Angel's Paradise Academy** 

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# The following information is associated with a Monitoring Visit:

# **Activities and Equipment**

Met

591-1-1-.12 Equipment & Toys(CR)

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) Met

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Please ensure to monitor the playground areas for the following hazards: - Normal wear and tear of playground equipment and toys. Potential entrapment hazards in the fence surrounding the playground area. Biting and/or stinging insects (i.e. ants, bees, etc.). Loose and/or weak tree branches surrounding the playground area. Standing water in and around playground equipment after inclement weather.

Regulations regarding the associated rules with fencing, playground equipment, resilient surfacing and keeping playground area free of hazards were discussed with the Director/Provider on this date.

# **Health and Hygiene**

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through. Procedures and sanitation regarding proper diapering were discussed with the Director on this date. Changing pad and table as well as the adjacent sink were observed.

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing was not directly observed during the virtual walk through. Hand washing supplies were observed, and hand washing practices were discussed with the Director on this date.

# 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

# Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

## Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The center is not currently caring for infants. Tight fitting sheets, SIDS, and infant sleeping position were discussed with the Director on this date. The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

# Staff Records

# Records Reviewed: 11

Records with Missing/Incomplete Components: 1

Staff # 1 Met

Staff # 2 Met

Date of Hire: 10/26/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 3 Met

Staff # 4 Not Met

Records Reviewed: 11	Records with Missing/Incomplete Components: 1
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Date of Hire: 11/01/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"
.09-Criminal Records Check Missing

Staff # 5

Staff # 6 Met

Staff # 7 Met

Staff # 8 Met

Date of Hire: 10/02/2017

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Date of Hire: 11/07/2003

### Staff Credentials Reviewed: 1

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

# **Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff # 4 hired on November 1, 2021, had a comprehensive satisfactory record check from another child care learning center, that was within the portability time frame but had not been electronically ported to the current center.

### POI (Plan of Improvement)

IMMÈDIATE CORRECTION - The Center will check all record check letters to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will check all record check letters to ensure CRC rules are maintained.

An affidavit to watch the record check training videos was emailed to the director along with the visit report. The director ported the employee's comprehensive record check letter electronically during the visit.

Correction Deadline: 11/29/2021

591-1-1-.31 Staff(CR) Met

# Comment

Staff observed to be compliant with applicable laws and regulations.

# Staffing and Supervision

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

## Comment

Center observed to maintain appropriate staff:child ratios.

# 591-1-1-.32 **Supervision(CR)**

Met

# Comment

Center observed to maintain appropriate staff:child ratios.