



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/1/2022 **VisitType:** Licensing Study

Arrival: 11:15 AM **Departure:** 4:30 PM

CCLC-27866

Ivy League Academy

5990 Bethelview Rd. Cumming, GA 30040 Forsyth County
 (770) 887-7455 hemalsu@yahoo.com

Regional Consultant

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Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/01/2022	Licensing Study	Good Standing	
06/03/2022	Monitoring Visit	Good Standing	
11/23/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants and One Year Olds	3	4	C	17	C	NA	NA	Transitioning, Nap
Main	1R	PreK	1	20	C	24	C	NA	NA	
Main	2L	Two Year Olds	2	9	C	17	C	NA	NA	Nap
Main	2R	PreK	2	19	C	36	C	NA	NA	Nap
Main	3L	Three Year Olds	2	15	C	24	C	NA	NA	Nap
Main	3R	PreK	2	17	C	26	C	NA	NA	Transitioning, Nap
Main	4L	Three Year Olds and Four Year Olds	2	18	C	40	C	NA	NA	
Main	4R	PreK	2	18	C	26	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 210					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 120		Total Capacity @35 sq. ft.: 210			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR- A left side	30	C
Main	PGR B- Large Rear Area	95	C
Main	PGR C Right Side	38	C

Comments

The purpose of this visit was to conduct a licensing study visit and to follow-up on the previous visit completed on June 3, 2022.

Plan of Improvement: Developed This Date 12/01/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Venkatraman Subbarao, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

Date: 12/1/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Comment

Parent authorizations obtained/completed.

Technical Assistance

Please ensure parents update the following information as needed:

- Parents work and/or personal contact information and address.
- Emergency persons' name and contact information.
- Release to persons' name and address.
- Children's immunization certificates.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

Please ensure that all hazardous items and/or materials are stored in a locked cabinet and/or container inaccessible to the children receiving care.

Technical Assistance

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazardous items were observed to be accessible to children present for care:

- Classroom 4L - Two bottles of sunscreen and one bottle of insect repellent was stored in a plastic ziploc bag in a child's cubby located on the front-right entrance of the classroom.
- Classroom 4R - Four bottles of disinfectant spray were stored in a plastic container located on the back-right side of the classroom located in the art area.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/1/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items were not clean or in good repair:

- Classroom 3L - The light and vent combo was not covered and contained dust located in the second-right restroom.
- Classroom 4L - The ceiling tile was not secured to the restroom and the light and vent combo was observed to be covered in dust and drooping from the ceiling in the first-left restroom. The ceiling tiles were observed to be stained and the light and vent combo was observed to be covered in dust in the second-left restroom.
- Classroom 3R - The light and vent combo tile was drooping and stained in the first-right restroom. The light and vent combo was observed to be covered in dust in the second-right restroom.
- Classroom 2R - The vent and light combo tile was drooping and covered in dust in the first-left restroom. The vent and light combo tile was observed to be drooping in the second-left restroom.
- Classroom 1R - The ceiling tile was observed to be drooping in the first-left restroom and the light and vent combo ceiling tile contained a crack in the second-left restroom.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 12/1/2022

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that a gap measuring between five inches and one foot in length was observed underneath the fence located on the back-right side of playground C Right Side. Three metal rods containing rust were observed to be protruding through the gap (two observed to be bent down and one standing upright). The gap was observed to create a potential entrapment hazard.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 12/1/2022

Finding

591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation that the green and yellow sliding structure was not secured to the ground located on the Middle Tricycle area.

POI (Plan of Improvement)

The Center will remove or repair equipment that is not anchored and will regularly inspect the equipment to ensure it remains anchored.

Correction Deadline: 12/11/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards were observed on the playground areas:

- Playground B - Large Area Rear - Exposed tree roots and a rock were observed around the red, blue, yellow, and wooden sliding structure located on the front-left side of the playground creating a potential tripping hazard. An unwrapped green garden hose was observed on the ground between the blue garden pools and the brown shed located on the front-right side of the playground.

- Middle Tricycle Area - Exposed tree roots were observed on the back-left side of the area creating a potential tripping hazard. The square concrete located in the middle of the tricycle trail was not flushed with the ground and a hole measuring approximately nine inches in width and three inches in depth was observed on the left side of the square in the middle of the tricycle trail creating a potential tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/1/2022

Food Service**Comment**

Center menu meets USDA guidelines.

Technical Assistance

Please ensure to label the infants' feeding bottles with their first and last name.

Finding

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on observation that two red feeding chairs did not contain the required safety straps located on the front-middle right side of classroom 1L.

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use. The center will ensure to replace the safety straps for the two red feeding chairs for future use.

Correction Deadline: 12/1/2022

Correction Deadline: 11/23/2021

Corrected on 12/1/2022

The previous citation was observed to be corrected. The consultant did not observe the staff members to serve any food items that could be a potential choking hazard to children under the age of four-year-old during the visit (i.e., corndogs, hot dogs, etc.).

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

The consultant observed the diapering areas to be clean and in good repair.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff members stated the proper handwashing procedures for children and staff members.

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 6/3/2022

Corrected on 12/1/2022

The previous citation was observed to be corrected. The consultant observed the medication forms to be complete and dispensed according to the physicians recommendations.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 11/28/2021

Corrected on 12/1/2022

The previous citation was observed to be corrected. The consultant observed complete documentation of fire, tornado, and lockdown drills for the year 2022.

Safety

591-1-1-.05 Animals**Not Evaluated****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

The following vehicles were observed to have evidence of a current vehicle inspection report:

- Vehicle tag #QFN9701 - Expires September 2, 2023.

- Vehicle tag #CLQ8918 - Expires September 2, 2023.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(4)(f)1. requires that all transported children be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations and according to manufacturer's directions. It was determined based on observation that vehicle tag #QFN9701 (multi functioning school bus) did not use the proper child passenger restraining system when eight booster seats were observed to be housed on the vehicle. It was further determined that vehicle tag #CLQ8918 (passenger van with head rests) housed eight booster seats that were missing the required cushions.

POI (Plan of Improvement)

The Center will ensure that manufacturer directions and state and federal laws are met when using child passenger restraining systems and seat safety belts.

Correction Deadline: 12/2/2022**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Comment**

Pleasant naptime environment observed.

Technical Assistance

Please ensure to monitor the children's mats for normal wear and tear (i.e., exposed foam).

Staff Records**Records Reviewed: 27****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 10/15/2021

Staff # 2

Met

Date of Hire: 02/01/2022

Staff # 3

Met

Date of Hire: 06/03/2014

Staff # 4 Met

Staff # 5 Met

Date of Hire: 10/01/2020

Staff # 6 Met

Staff # 7 Met

Date of Hire: 10/03/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Date of Hire: 08/01/2021

Staff # 9 Met

Staff # 10 Met

Date of Hire: 08/12/2014

Staff # 11 Met

Staff # 12 Met

Date of Hire: 07/26/2018

Staff # 13 Met

Staff # 14 Met

Staff # 15 Met

Date of Hire: 09/20/2012

Staff # 16 Met

Staff # 17 Met

Staff # 18 Met

Date of Hire: 06/01/2020

Staff # 19 Met

Staff # 20 Met

Date of Hire: 07/21/2013

Staff # 21 Met

Staff # 22 Met

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/12/2015

Staff # 23 Met

Staff # 24 Met

Date of Hire: 08/13/2007

Staff # 25 Met

Date of Hire: 08/13/2007

Staff # 26 Met

Date of Hire: 10/01/2021

Staff # 27 Met

Date of Hire: 01/25/2019

Staff Credentials Reviewed: 11**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

Comment

The director provided eight files for staff members hired since the previous visit was conducted on June 3, 2022. The consultant observed eight of eight newly hired staff members to have evidence of a satisfactory comprehensive determination letter.

591-1-1-.14 First Aid & CPR Met**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Met**Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.