



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/28/2023 **VisitType:** Monitoring Visit

Arrival: 1:15 PM

Departure: 3:50 PM

CCLC-3228

Memorial Day School Day Care

6500 Habersham Street Savannah, GA 31405 Chatham County
 (912) 352-9302 platson@memday.org

Regional Consultant

Sarah Benton

Phone: (770) 357-5103

Fax: (770) 357-5105

sarah.benton@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/28/2023	Monitoring Visit	Good Standing	
09/27/2022	Licensing Study	Good Standing	
04/27/2022	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	27		0	0	C	12	C	NA	NA	Not In Use
I	44	Three Year Olds	1	15	C	21	C	NA	NA	Nap
I	46	One Year Olds	2	8	C	15	C	NA	NA	Nap
I	47	Two Year Olds	1	8	C	13	C	NA	NA	Nap
I	48	Infants	3	8	C	13	C	NA	NA	Transitioning, Feeding
I	49	Infants and One Year Olds	2	7	C	13	C	NA	NA	Feeding, Nap, Transitioning
I	Room 28		0	0	C	10	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 97					Total Capacity @25 sq. ft.: 0					
II	11		0	0	C	13	C	NA	NA	Not In Use
II	13		0	0	C	11	C	NA	NA	Not In Use
II	14		0	0	C	11	C	NA	NA	Not In Use
II	16		0	0	C	14	C	NA	NA	Not In Use
II	17		0	0	C	11	C	NA	NA	Not In Use
II	20	Two Year Olds and Three Year Olds	1	10	C	9	NC	NA	NA	Nap
II	21	Three Year Olds	1	10	C	9	NC	NA	NA	Nap
II	22		0	0	C	10	C	NA	NA	Not In Use
II	23		0	0	C	9	C	NA	NA	Not In Use
II	24		0	0	C	9	C	NA	NA	Not In Use

II	25		0	0	C	9	C	NA	NA	Not In Use
II	26		0	0	C	10	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 125					Total Capacity @25 sq. ft.: 0					
III	12		0	0	C	11	C	NA	NA	Not In Use
III	18		0	0	C	13	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 24					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 66		Total Capacity @35 sq. ft.: 246			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
I	Lg. Playground	184	C
I	Sm. Playground	18	C

Comments

This was the second regulatory visit of the fiscal year. Per the director, the program does not dispense medication, provide transportation, field trips or participate in swimming.

Plan of Improvement: Developed This Date 03/28/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Patricia Latson, Program Official

Date

Sarah Benton, Consultant

Date



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(6) - Ensure infants are placed on floor for floor play.

Correction Deadline: 3/28/2023

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(9) - Discussed the shared space with private school. Discussed the potential need for an exemption for the Pre-K and before and after care.

Correction Deadline: 3/28/2023

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

591-1-1-.26 - Based on director's statements, the smaller playground behind the building is not currently being used. They are installing new AC units and have plans to install new equipment by May 2023. Ensure installation is completed using manufactures guidelines.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observations that on the large playground, an approximate 10 foot section of the fence near the driveway was not flush to the ground and left a large gap that measured more than six inches.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 4/11/2023

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

591-1-1-.15(4) - Discussed ensuring the feeding straps for the feeding table were available for use. Staff indicated they were being cleaned.

Correction Deadline: 3/28/2023

Health and Hygiene

591-1-1-.07 Children's Health**Technical Assistance****Technical Assistance**

591-1-1-.07(5) - Discussed use of pacifier clips.

Correction Deadline: 3/28/2023

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Correction Deadline: 9/27/2022****Corrected on 3/28/2023**

.10(6) - The supplies have been moved and out of children's reach.

591-1-1-.17 Hygiene(CR)**Met****Correction Deadline: 9/27/2022****Corrected on 3/28/2023**

.17(8) - Staff stated proper knowledge of handwashing procedures.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)	N/A
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	N/A
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Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Pleasant naptime environment observed.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Correction Deadline: 9/27/2022

Corrected on 3/28/2023

.09(1)(j) - One missing CBC from the last visit is no longer employed. Based on director statements and observations of criminal records checks, all new staff have completed.

591-1-1-.09 Criminal Records Check(CR)	Met
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Comment

Criminal records checks were observed to be complete.

591-1-1-.33 Staff Training	Not Met
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Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on the review of records that the center did not have valid evidence of staff member #11 completing health and safety training when requested by the department during the visit.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 4/25/2023

Recited on 3/28/2023

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on the consultant's review of records that the center did not have evidence of having completed any annual training since the last visit. Five of five staff were still missing 10 hours of annual training.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/25/2023

Recited on 3/28/2023

591-1-1-.31 Staff(CR)

Defer

Defer

591-1-1-.31(1)(b)2.- The director received and extension that her CDA was valid until April 8, 2023. This rule will be evaluated during the next visit.

POI (Plan of Improvement)

The Center will ensure that the Director meets the minimum education and work requirements and secure the necessary documentation.

Correction Deadline: 9/27/2022

Correction Deadline: 9/27/2022

Corrected on 3/28/2023

.31(2)(b)2. - Observed the renewal for the missing credential for one lead teacher. One teacher has completed her clock hours and needs to schedule her observation.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.