



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/28/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 12:00 PM

CCLC-53429

Eagles Nest Child Development Center

4826 Courtney Drive Forest Park, GA 30297 Clayton County
 (404) 363-0516 encdcinc@gmail.com

Regional Consultant

Melissa McFarlin

Phone: (770) 359-5224

Fax: (770) 302-9130

melissa.mcfarlin@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
07/28/2021	Initial Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	A-Left Preschool		0	0	C	15	C	NA	NA	
Main Building	B-Upper Level Preschool		0	0	C	18	C	NA	NA	
Main Building	C-Right-Preschool		0	0	C	17	C	NA	NA	
Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0							
Second Building-D-School Age	School Age/Afterschool		0	0	C	19	C	NA	NA	
Total Capacity @35 sq. ft.: 19			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 69			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Playground	Playground	23	C

Comments

An Administrative Review was conducted the week of July 26, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual Initial Licensing Study was conducted on July 28, 2021. The exit conference was conducted virtually on July 29, 2021 at 12:00 pm with the Jeresha White. Permission to Operate issued on this date. Facility does not carry Liability Insurance. Playground measured by the center prior and during the virtual visit, please refer to license capacity.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Jeresha White, Program Official

Date

Melissa McFarlin, Consultant

Date



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Findings Report

Date: 7/28/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 12:00 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

591-1-1-.03(2) - The center will ensure to keep current lesson plans posted and readily available on site that reflect appropriate instruction practices and activities to support children's development in each licensed classroom.

Correction Deadline: 7/28/2021

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A virtual visit was conducted on this date, the consultant observed equipment, furniture and toys throughout the Center, to be non - hazardous, fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A virtual visit was conducted on this date, no pools were on the premises.

Comment

A virtual visit was conducted on this date, the Center Director/Administrator stated that the program will not participate in Swimming/water activities, in water measuring two (2) feet in depth or greater. Consultant discussed Swimming/water requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming/water activities, in any type of equipment holding water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming/water activity Rules.

Facility

Technical Assistance

591-1-1-.06(4) - A virtual visit was conducted on this date, it was observed that the bathrooms in Classrooms B and C did not have a barrier between the two toilets in the bathroom. A movable barrier, a vinyl sliding partition or curtains is needed between the toilets to aid privacy and prevent the spread of contagious diseases.

Correction Deadline: 8/27/2021

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined the bathroom in Classroom B did not have a screen in the window used for ventilation. A fully screened window is required to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 8/27/2021

591-1-1-.19 License Capacity(CR)**Met****Comment**

The total Licensed capacity of the center measured at 69 children, based on previous measurement of four (4) of four (4) classrooms, Licensed this date.

The center measured the playground space during the virtual visit. Consultant could not see the numbers on the tape measure due to the sun, consultant entered measurements provided. The right half of the playground, separated by a fence is not in use.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Comment**

The center will ensure push pins are not used to hang daily schedules and lesson plans. The center removed all push pins from the resource boards prior to children being enrolled and present at the center.

Technical Assistance

591-1-1-.25(7) - A virtual visit was conducted on this date, the consultant observed the kitchen door measured at 44.5 inches, the required length is 48 inches to prevent children from wandering into those areas. Areas not approved for child-care should have a four (4)-foot barrier or door that is latched or locked to prevent hazards from being accessible to children. The center will add to the top portion of the door to ensure the door measures four (4)-feet or will install a full length door.

The director stated the kitchen area is used for food prep only, no hazards were observed on this date.

Correction Deadline: 7/28/2021

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on the consultant's observation, that the top wooden boards on the wood fence in the rear of the playground were observed to be broken. The broken boards present a hazard to children and cause the fence to no longer be considered a (4) four foot high fence or other barrier approved by this Department.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least four (4) feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 7/28/2021

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

The center will have a written agreement with parents as to the parent's responsibility to provide the child/children with a nutritious sack lunch that meets USDA guidelines. The center will have substitutions for meals that do not meet USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

591-1-1-.18(5) - A virtual visit was conducted on this date, a mini fridge was observed in the kitchen preparation area. The center advised a refrigerator was ordered, is on back-stock. The refrigerator is estimated to arrive to the center August 4, 2021. The center will have a written agreement with parents as to the parent's responsibility to provide the child/children with a nutritious sack lunch that meets USDA guidelines. The center will have substitutions for meals that do not meet USDA guidelines and ensure the food served is stored properly. No children were enrolled or present on this date.

Correction Deadline: 7/28/2021

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

A virtual visit was conducted on this date, no children enrolled who require diapering. Consultant discussed the American Disability Act guidelines and alternate methods used for diapering.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A virtual visit was conducted on this date, there were no children enrolled. Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

A virtual visit was conducted on this date, no children were enrolled in the program or present. Consultant observed Department - approved medication authorization forms that the Center will use as required. The Center Director/Owner stated that the Center does not currently dispense medication. Consultant discussed proper medication documentation and administration procedures with Center Director/Owner, prior to the visit and on this date.

Policies and Procedures**591-1-1-.27 Posted Notices****Met****Comment**

The center will ensure that all required signs and notices are posted and up to date.

Safety

591-1-1-.05 Animals	Met
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

A virtual visit was conducted on this date, there were no children enrolled. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

The Center Director and Owner stated that the Center will not provide Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to conduct field trips with children. Consultant also stated to Center Director and Owner that prior to conducting Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to conducting Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Field Trip requirements.

591-1-1-.36 Transportation(CR)	Met
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Comment

The Center Director and Owner stated that the Center will not provide routine Transportation and Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to Center Director and Owner that prior to providing Transportation and/or Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to providing Transportation and/or Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Transportation and Field Trip requirements.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

The center is Licensed to serve children ages three-years and older. The children in the center will sleep on cots during nap time. Consultant also discussed all Safe Sleeping and Resting requirements with center director, prior to the visit and on this date.

Staff Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Staff # 2	Met
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Staff # 3	Met
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Date of Hire: 05/25/2020

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

A virtual visit was conducted on this date, three (3) of three (3) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.14 First Aid & CPR**Met****Comment**

The center will ensure eye protection and all required items are included in the First Aid Kit for the center.

Comment

591-1-1-.14(1) - A virtual visit was conducted on this date, the consultant observed through administrative review that the cardiopulmonary resuscitation (CPR) and a triennial training program in first aid taken by the director will expire July 30, 2021. The director stated cardiopulmonary resuscitation (CPR) and a triennial training program in first aid was scheduled to be taken July 30, 2021.

Correction Deadline: 8/27/2021

591-1-1-.31 Staff(CR)**Met****Comment**

A virtual visit was conducted on this date, staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

A virtual visit was conducted on this date, there were no children enrolled. Proper ratios and classroom capacities were discussed with the director on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

A supervision plan was created on this date.

Areas of classrooms not within direct line of sight

Classrooms A and D- Preschool (three-years and older). Due to areas not within direct line of sight. Center Staff will position themselves in an area of the classroom that allows complete viewing of all children, and will also ensure that all children in Classrooms A and D are properly supervised at all times.

Playground Route

The Playground is located at the back of the Center. The route from the main entrance/exit door of the Center to the Playground entry/exit gate, is not fully fenced and measures approximately 50 feet in distance. During all transitions to and from the Playground, based on each classroom's individual Playground schedule, Center Staff will line up children; with Staff positioned at the front and rear of the line, and will travel down the main hallway of the Center, to the front/main entrance/exit door. Prior to children exiting the Center, Center Staff will place orange plastic cones or other temporary barrier (i.e., - movable chain/rope fence, etc.), from the entrance/exit door of the Center, along the path/route to the Playground entry/exit gate. Staff will ensure that the barrier is placed and that Staff are positioned, to completely prevent children's access to the main parking lot area outside of the Playground. Staff will then closely monitor, supervise and escort children on the route from the Center entrance/exit door, to the Playground entry/exit gate. The same procedure will be used by Center Staff to transition children from the Playground, back to the Center.