



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/5/2019 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 12:30 PM

CCLC-485

Little Angels Preschool & Childcare

2723 Mt. Zion Road Jonesboro, GA 30236 Clayton County
(770) 968-8089 littleangels8089@yahoo.com

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726
Fax: (478) 599-0169
brandi.mangino@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/05/2019	Licensing Study	Good Standing	
06/06/2019	Monitoring Visit	Good Standing	
10/29/2018	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Down - Left		0	0	C	14	C	NA	NA	
Main	Down - Middle	Three Year Olds and Four Year Olds	1	8	C	17	C	NA	NA	TV
Main	Down - Right		0	0	C	18	C	NA	NA	
Main	Upper - Left	Infants and One Year Olds	2	10	C	12	C	NA	NA	Feeding, Floor Play
Main	Upper - Middle	Three Year Olds	1	11	C	20	C	NA	NA	Circle Time
Main	Upper - Right	One Year Olds	1	8	C	10	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 91

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 37

Total Capacity @35 sq. ft.: 91

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back	128	C
Main	Front Right	45	C
Main	Right Middle	72	C

Comments

A one-day letter was left on this date.

A plan of improvement was left on this date.

Plan of Improvement: To Be Submitted 12/19/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Tiffany Hutchison, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

Date: 12/5/2019 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 12:30 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Consultant discussed ensuring the lesson plans are current and not reused and daily schedules are posted for each classroom.

Correction Deadline: 12/5/2019

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Consultant discussed that the staff chair in the lower middle room is showing exposed foam and in need of repair. In addition, the wooden writing station placed on the fire place needs to be secured so it does not pose a falling hazard.

Correction Deadline: 12/5/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

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Finding

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that flooring in the Lower Middle Classroom was not secure in front of the wall vent posing a tripping hazard.

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Correction Deadline: 1/4/2020

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the bottom of the kitchen sink had rotten wood, and the sinks in the Lower Right Classroom were chipping wood at the bottom.

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Correction Deadline: 12/5/2019

Finding

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency. It was determined based on observation that in the upper middle room a door was unlocked leading to a storage room.

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Correction Deadline: 12/5/2019

591-1-1-.25 Physical Plant-Structural/Mechanical

Technical Assistance

Technical Assistance

Consultant and director discussed children being in the director's office as children were present when consultant arrived due to a staff member being late.

Correction Deadline: 12/5/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

Consultant discussed fencing between the left and right playground was not secure at the bottom and posed a entrapment hazard.

Correction Deadline: 12/5/2019

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resilient. It was determined based on observation that resilient surfacing under and around the red metal climber was inadequate in that roots were exposed. It was further determined that the blue and yellow small sliding equipment was placed approximately one foot from the yellow climber on the large metal equipment

Correction Deadline: 12/15/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present:

- wooden fencing throughout was chipping wood
- a piece of the metal enclosure on the fencing a curved with a sharp edge
- bolt though out on the fencing were not flush and approximately 10 threads exposed
- vines were growing through the fencing
- ziptipes placed on the fencing were not cut flush

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Correction Deadline: 12/5/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was black tarp exposed near the blue, yellow, red play structure, creating a potential tripping hazard.

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Correction Deadline: 12/12/2019

Recited on 12/5/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

Consultant discussed menu requirements and hot dogs should not be served to children under three-years-old as it was listed on the menu for December 4, 2019.

Correction Deadline: 12/5/2019

591-1-1-.18 Kitchen Operations

Not Met

Technical Assistance

Consultant discussed monitoring the Upper Left Classroom refrigerator to ensure it maintains the required temperature.

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Correction Deadline: 12/5/2019

Finding

591-1-1-.18(2) requires the Center to have a designated space for food preparation separate from rooms used by children and in an area not used for diaper changing. The area shall be kept clean and free of accumulation of dust, dirt, food particles and grease deposits. Food preparation surface areas shall be nonporous with no unsealed cracks or seams. It was determined based on observation that the kitchen counter was not sealed on the left or right of the stove. In addition, dirt, dust and grease particles were behind the stove on the wall, top of the stove and in the cabinets where the pot and pans were stored.

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Correction Deadline: 12/15/2019

Health and Hygiene

591-1-1-.07 Children's Health **Not Met**

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifier or other hazardous items. It was determined based on observation that a one-year-old had a pacifier attached to their clothing.

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Correction Deadline: 12/5/2019

591-1-1-.10 Diapering Areas & Practices(CR) **Technical Assistance**

Technical Assistance

Consultant discussed that in the Upper Right Classroom the diapering station needs to be adjacent to the sink and facing the classroom, unless the center was licensed for it to be in the back of the classroom.

Comment

Discussed labeling of "diapering only" areas and staff work stations.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Please ensure lids remain on trash containing organic waste.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices **Met**

Comment

Please make sure that all required signs are posted and up to date.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Technical Assistance

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Technical Assistance

Consultant discussed sweeping the floors of the bus for trash removal.

Correction Deadline: 12/10/2019

Correction Deadline: 6/7/2019

Corrected on 12/5/2019

.36(7)(b) - Citation corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Technical Assistance

Consultant discussed when cots are stored they should be stored in a manner where the sheets are not touching.

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Correction Deadline: 12/15/2019

Finding

591-1-1-.30(1)(d) requires that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row. It was determined based on observation that in the Upper Left Classroom crib were not space according to the rules in that two cribs were under and inch apart and other were approximately six inches apart. Based on staff statement the cribs remain where they were placed when consultant was in the classroom.

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Correction Deadline: 12/5/2019

Staff Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Staff # 1 Date of Hire: 05/18/2016	Met
Staff # 2 Date of Hire: 04/06/2006 <u>"Missing/Incomplete Components"</u> .31(2)(b)2.-Staff Qualifications-Education Missing	Not Met
Staff # 3 Date of Hire: 02/03/2014	Met
Staff # 4 Date of Hire: 02/27/2013	Met
Staff # 5 Date of Hire: 03/23/2012	Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Correction Deadline: 12/6/2019

Corrected on 12/5/2019
.09(1)(a) - Citation corrected.

Correction Deadline: 12/6/2019

Corrected on 12/5/2019
.09(1)(c) - Citation corrected.

591-1-1-.14 First Aid & CPR	Met
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Comment

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.24 Personnel Records	Met
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Correction Deadline: 6/11/2019

Corrected on 12/5/2019
.24(1) - Citation corrected.

591-1-1-.33 Staff Training	Technical Assistance
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Technical Assistance

Consultant discussed that documentation of orientation needs to be fully completed before staff enter the classroom. In addition, consultant discussed that the cook has one year from her hire date as the cook to get the food service and nutrition training.

Correction Deadline: 1/4/2020

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(1)(b)2 requires the Director to possess at least one of the sets of minimum academic requirements and qualifying child care experience listed in Rule 591-1-1-.31(1)(b)2.(i-xiii). It was determined based on a review of records that the directors CDA expired in August 2019.

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Correction Deadline: 12/5/2019

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of records that three of four lead teachers hired over 18 months ago did not meet the education requirements.

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Correction Deadline: 12/5/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.