



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/8/2019    **VisitType:** POI Follow Up    **Arrival:** 9:45 AM    **Departure:** 11:30 AM

**CCLC-47769**

**King's Childcare & Learning Academy**

669 Longview Road Swainsboro, GA 30401 Emanuel County  
(478) 268-9022 bosskingent@gmail.com

**Regional Consultant**

Laura Johnson

Phone: (470) 891-3520

Fax: (678) 913-0577

laura.johnson@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
04/08/2019	POI Follow Up	Good Standing
03/05/2019	Monitoring Visit	Deficient
08/14/2018	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Infant	Infants and One Year Olds	1	4	C	8	C	NA	NA	Outside
Main	B	Three Year Olds	1	6	C	12	C	NA	NA	Outside
Main	C		0	0	C	6	C	NA	NA	Not In Use
Main	D		0	0	C	14	C	NA	NA	
Total Capacity @35 sq. ft.: 40						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 10			Total Capacity @35 sq. ft.: 40			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	42	C

**Comments**

The purpose of today's visit is to conduct a POI Follow Up.

The director provided two files for employees hired since the last visit.

Plan of Improvement: Developed This Date 04/08/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Labeltoazizi King, Program Official

Date

Laura Johnson, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
 2 Martin Luther King Jr. Drive SE, 670 East Tower  
 Atlanta, GA 30334  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Findings Report**

**Date:** 4/8/2019    **VisitType:** POI Follow Up    **Arrival:** 9:45 AM    **Departure:** 11:30 AM

**CCLC-47769**

**King's Childcare & Learning Academy**

669 Longview Road Swainsboro, GA 30401 Emanuel County  
 (478) 268-9022 bosskingent@gmail.com

**Mailing Address**  
 Same

**Regional Consultant**

Laura Johnson

Phone: (470) 891-3520

Fax: (678) 913-0577

laura.johnson@dec.al.ga.gov

The following information is associated with a POI Follow Up:

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Correction Deadline: 3/18/2019**

**Corrected on 4/8/2019**

.08(1) - This citation was corrected on this date. All children's applications included addresses for the release person to whom the child can be released.

**Facility**

**591-1-1-.06 Bathrooms**

**Met**

**Correction Deadline: 3/5/2019**

**Corrected on 4/8/2019**

.06(7) - This citation was corrected on this date. All bathrooms were clean and well kept.

---

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 3/5/2019

Corrected on 4/8/2019

.25(13) - This citation was corrected on this date. No hazards were observed accessible to the children in care.

Correction Deadline: 3/18/2019

Corrected on 4/8/2019

.25(3) - This citation was corrected on this date. The sink in the bathroom in Room D was secure to the counter.

Correction Deadline: 3/5/2019

Corrected on 4/8/2019

.25(8) - This citation was corrected on this date. All electrical outlets within children's reach had protective coverings.

**Food Service**

---

591-1-1-.15 Food Service & Nutrition

Not Met

Correction Deadline: 3/5/2019

Corrected on 4/8/2019

.15(2)(a) - This citation was corrected on this date. No children were observed with a bottle propped for feeding.

**Finding**

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on the consultant's observation, that three bottles in classroom A were stored in the refrigerator and not labeled with the individual child's name.

**POI (Plan of Improvement)**

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

Correction Deadline: 4/8/2019

Recited on 4/8/2019

**Policies and Procedures**

---

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 3/30/2019

Corrected on 4/8/2019

.21(3) - This citation was observed corrected on this date. A fire drill was conducted for the month of March 2019.

**Sleeping & Resting Equipment**

---

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 3/5/2019

Corrected on 4/8/2019

.30(1)(a)3 - This citation was corrected. All sheets observed were tight fitting and changed daily.

Correction Deadline: 3/5/2019

Corrected on 4/8/2019

.30(2)(c) - This citation was corrected on this date. No infants were observed sleeping in equipment other than a safety-approved crib.

## Staff Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 03/11/2019	
Staff # 2	Met
Date of Hire: 07/24/2017	
Staff # 3	Met
Date of Hire: 11/13/2017	
Staff # 4	Met
Date of Hire: 04/08/2019	
Staff # 5	Met
Date of Hire: 02/24/2017	

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

**Comment**

Director provided two files for employees hired since last visit.

Correction Deadline: 3/5/2019

Corrected on 4/8/2019

.09(1)(c) - This citation was corrected on this date. All staff members present had a satisfactory comprehensive records check determination on file at the center.

591-1-1-.24 Personnel Records

Met

Correction Deadline: 3/10/2019

Corrected on 4/8/2019

.24(1) - This citation was corrected on this date. All staff members present had a personnel file available.

591-1-1-.33 Staff Training

Met

**Comment**

Please ensure completed orientation checklists are documented and signed.

## Staffing and Supervision

Correction Deadline: 3/5/2019

Corrected on 4/8/2019

.32(4)(b) - This citation was corrected on this date. Based on staff statement's there were six three-year-old children present in classroom B.

---

591-1-1-.32 Supervision(CR)

Not Met

**Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on the consultant's observation that one child came in from the playground, used the bathroom, and then went back outside with no adults present in the classroom or bathroom.

**POI (Plan of Improvement)**

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 4/8/2019