

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

VisitType: Complaint Investigation & **Date:** 11/7/2019 Arrival: 9:25 AM Departure: 11:45 AM

Monitoring Visit

Regional Consultant **CCLC-46440** Laura Johnson

1230 Ga Hwy 19 S Dublin, GA 31021 Laurens County

Ava's Place Child Care Learning Center

**Compliance Zone Designation** 

Complaint Closure

Complaint

Investigation & Monitoring Visit

Licensing Study

(478) 488-0034 avasplace@att.net

Good Standing

Good Standing

Good Standing

**Mailing Address** Same

**Quality Rated: No** 

11/07/2019

11/07/2019

08/06/2019

1	Compliance Zone Designation - A summary measure of a program's 12 month monitoring
ļ	history, as it pertains to child care health and safety rules. The three compliance zones are good
	standing, support, and deficient.

Phone: (470) 891-3520

laura.johnson@decal.ga.gov

Fax: (678) 913-0577

Good Standing - Program is demonstrating an acceptable level of performance in meeting

Support Program performance is demonstrating a need for improvement in meeting

Deficient Program is not demonstrating an acceptable level of performance in meeting the rules

# Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
main	6 weeks - 6 years	Infants and One Year Olds and Two Year Olds and Three Year Olds and Four Year Olds	4	14	С	25	С	NA	NA	Floor Play,Nap,Center s
		Total Capacity @35 sq. ft.: 25	5		Total Capacity @25 sq. ft.: 0					
Total # C	hildren this Date: 14	Total Capacity @35 sq. ft.: 25	5		Total Capacity @25 sq. ft.: 0		•			

Building	Playground	Playground Occupancy	Playground Compliance	
main	Outside Playground	34	С	

This visit is associated with a complaint investigation.

All criminal record checks were observed complete. The director provided two files for employees hired since the last visit.

The center does not provide routine transportation. medications, or swimming activities.

Plan of Improvement: Developed This Date 11/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

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Ruth DePriest, Program Official Dat	E Laura Johnson, Consultant D	ate



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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# **Findings Report**

**Date:** 11/7/2019 VisitType: Complaint Investigation & Arrival: 9:25 AM Departure: 11:45 AM

Monitoring Visit

**CCLC-46440 Ava's Place Child Care Learning Center** 

1230 Ga Hwy 19 S Dublin, GA 31021 Laurens County

(478) 488-0034 avasplace@att.net

**Mailing Address** 

Same

**Regional Consultant** 

Laura Johnson

Phone: (470) 891-3520 Fax: (678) 913-0577

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# The following information is associated with a Monitoring Visit:

	<b>Activities and Equipment</b>
591-1-112 Equipment & Toys(CR)	Met
Comment	
A variety of equipment and toys were observed throughout the center.	
591-1-135 Swimming Pools & Water-related Activities(CR)	N/A
Comment	
Pool not in use at this time, gates observed locked.	
	Facility
591-1-119 License Capacity(CR)	Met
Comment	
Licensed capacity observed to be routinely met by center.	
591-1-125 Physical Plant - Safe Environment(CR)	Met
Comment	
Center appears clean and well maintained.	
591-1-126 Playgrounds(CR)	Met
Comment	

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Health and Hygiene** 

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

### Comment

Staff state proper knowledge of diapering procedures.

# 591-1-1-.17 Hygiene(CR)

**Technical Assistance** 

### **Technical Assistance**

591-1-1-.17(7) - The consultant spoke with the director about ensuring that children wash their hands with liquid soap and warm running water when they arrive at the center for care.

Correction Deadline: 11/7/2019

### 591-1-1-.20 Medications(CR)

N/A

### Comment

The Provider currently does not dispense/administer medication.

Safety

## 591-1-1-.11 Discipline(CR)

Met

### Comment

Staff were observed to maintain a positive learning environment on this date.

## 591-1-1-.36 Transportation(CR)

N/A

### Comment

Center does not provide routine transportation.

# Sleeping & Resting Equipment

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

# **Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that two out of five cribs had mattresses that were one-inch thick with a one-inch gap and not at least two-inches without gaps as required.

# POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material.

Correction Deadline: 11/21/2019

# **Finding**

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that cots were stored in the classroom and accessible to the children in care.

# POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others. The consultant showed the director how to completely cover the cots to ensure they are inaccessible to the children during storage.

Correction Deadline: 11/7/2019

Recited on 11/7/2019

**Staff Records** 

Records Reviewed: 1 Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 02/20/2017

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 8/6/2019

Corrected on 11/7/2019

.09(1)(j) - This citation was corrected on this date. All employees had a satisfactory comprehensive records check determination on file.

591-1-1-.14 First Aid & CPR

**Not Met** 

### Finding

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on a review of records that the director completed the online portion of CPR and First Aid, but had not completed the hands-on portion of the training.

# POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The director is scheduled to complete the hands-on portion of the training at the local technical college.

Correction Deadline: 11/30/2019

## Recited on 11/7/2019

### **Findina**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that employee number three was hired on August 6, 2019 and had completed the online portion of CPR and First Aid and did not complete the hands-on portion of the training.

# POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date. The employee is scheduled to go to the Technical College and complete the hands-on portion of the training.

Correction Deadline: 11/30/2019

Recited on 11/7/2019

591-1-1-.24 Personnel Records

Met

Correction Deadline: 8/11/2019

Corrected on 11/7/2019

.24(1) - This citation was corrected on this date. All employees had a file available for review.

591-1-1-.33 Staff Training

Defer

Correction Deadline: 9/5/2019

5/2019

# Corrected on 11/7/2019

.33(4) - This citation was corrected on this date. The director provided evidence of the employee completing two clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children.

### Defer

591-1-1-.33(6)- This citation was deferred on this date. Annual training will be reviewed at the next regulatory visit.

### POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed. The employee has proof of training for the calendar year 2019.

Correction Deadline: 12/31/2019

591-1-1-.31 Staff(CR) Met

### Comment

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision** 

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

### Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

### Comment

Staff observed to provide direct supervision and be attentive to children's needs.