

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/12/2020 VisitType: Licensing Study Arrival: 9:45 AM Departure: 12:30 PM

**CCLC-433** 

## **Jamboree Early Learning Center**

195 Fairburn Road Atlanta, GA 30331 Fulton County (404) 696-1546 jamboree195@yahoo.com

Mailing Address Same

Quality Rated:

## **Regional Consultant**

Michelle Smith

Phone: (404) 478-8183 Fax: (678) 717-5636

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Compliance Zone Designation				
02/12/2020	Licensing Study	Good Standing		
09/03/2019	Monitoring Visit	Good Standing		
02/26/2019	Licensing Study	Good Standing		

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

#### **Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
main	A - Front left	Infants	1	6	С	17	С	NA	NA	Floor Play
main	B- left rear	One Year Olds and Two Year Olds	1	8	С	12	С	NA	NA	Centers
main	C- right rear		0	0	С	6	С	NA	NA	Not In Use
main	D- down -back	Three Year Olds	1	11	С	17	С	NA	NA	Centers
main	D- Down-front	PreK	2	19	С	21	С	NA	NA	Outside,Centers, Transitioning
		Total Capacity @35 sq. ft.: 7	3		Total C ft.: 0	apacity @	25 sq.			
Total # Cl	hildren this Date: 44	Total Capacity @35 sq. ft.: 7	3		Total C ft.: 0	apacity @	25 sq.			

Building Playground		Playground Occupancy	Playground Compliance
main	playgroud	46	

#### Comments

The purpose of this visit was to conduct a Licensing Study as follow up to the visit conducted 9.3.19. Consultant discussed and reviewed report with Center Director on this date.

A revised copy was emailed on 2.14.2020.

Plan of Improvement: Developed This Date 02/12/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>

Danata McDowell, Program Official	Date	Michelle Smith, Consultant	Date



## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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## **Findings Report**

Date: 2/12/2020 VisitType: Licensing Study Arrival: 9:45 AM Departure: 12:30 PM

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The following information is associated with a Licensing Study:

# **Activities and Equipment**

## 591-1-1-.12 Equipment & Toys(CR)

**Not Met** 

## **Finding**

591-1-1-.12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined based on observation that one child was not properly strapped in a bouncy chair in the A-Front left Classroom as required.

## POI (Plan of Improvement)

The Center will ensure Staff are trained in and children are taught the proper use of all furniture, materials and equipment; will implement a plan for this information to be reviewed with both groups on an ongoing basis; and for monitoring proper and age-appropriate usage.

Correction Deadline: 2/12/2020

## 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 1

Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing,.08(1)-Doctor, Clinic, Phone Numbers

Child # 2

Met

Child #3

Met

Records Reviewed: 5	Records with Missing/Incomplete Components: 1		
Child # 4	Met		
Child # 5	Met		

## 591-1-1-.08 Children's Records

**Not Met** 

## **Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on review of records that one of five children did not have emergency contact information completed. In addition, the doctor's name, insurance, and medical information was missing on this date.

## POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 2/12/2020

Facility

## 591-1-1-.19 License Capacity(CR)

Met

## Comment

Licensed capacity observed to be routinely met by center.

## 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Not Met** 

#### **Technical Assistance**

591-1-1-.25(12) - Consultant discussed with Center Director to ensure that one heating unit is removed from the floor and remains inaccessible to children. Consultant. observed the unit not to be in use on this date.

Correction Deadline: 2/12/2020

## **Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that excessive fruit flies were observed to be present throughout the facility.

## POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. Center will treat the the facility for fruit flies.

Correction Deadline: 2/28/2020

Recited on 2/12/2020

591-1-1-.26 Playgrounds(CR)

**Technical Assistance** 

Correction Deadline: 9/20/2019

## **Corrected on 2/12/2020**

.26(9) - Consultant observe the fence to be properly attached to the ground. In addition, it was observed that all bikes had covers on the handle bars.

#### **Technical Assistance**

591-1-1-.26(9) - Consultant discussed with Center Director to ensure that cement and the ground and leveled and flushed near the fence exiting the infant/toddler playground entering the school age playground.

Correction Deadline: 2/12/2020

Food Service

## 591-1-1-.18 Kitchen Operations

**Not Met** 

#### **Finding**

591-1-1-.18(8) requires that containers of food be stored above the floor on clean surfaces protected from splash and other contamination. Containers for food storage other than the original container or package in which the food was obtained shall be impervious and non-absorbent, have tight-fitting lids or covers and labeled as to contents. It was determined based on observation that multiple foods items were in the refrigerator without a date or label as required.

## POI (Plan of Improvement)

The Center will designate an appropriate area for the storage of containers of food, will make available containers, lids, and covers, and will train Staff on proper storage and labeling.

Correction Deadline: 2/12/2020

# Health and Hygiene

#### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

## 591-1-1-.17 Hygiene(CR)

Met

## Comment

Proper hand washing observed throughout the center.

## 591-1-1-.20 Medications(CR)

N/A

#### Comment

The Provider currently does not dispense/administer medication.

Safety

## 591-1-1-.11 Discipline(CR)

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

## 591-1-1-.36 Transportation(CR)

Met

#### Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

#### Comment

The vehicle had an approved fire extinguisher and first aid kit on this date. Please ensure that the first aid kit remains on the vehicle at all times.

Correction Deadline: 9/3/2019

.36(7)(d)2. - Consultant observed completed transportation documentation on this date.

# **Sleeping & Resting Equipment**

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.30(1)(a)3 - Consultant discussed with Center Staff that best practices would be to wash crib sheets more than once a week.

Correction Deadline: 2/12/2020

Correction Deadline: 9/3/2019

#### Corrected on 2/12/2020

.30(1)(d) - Staff stated proper knowledge of ensuring that cribs are properly spaced as required.

Staff Records

# Records Reviewed: 4

## **Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

Date of Hire: 08/08/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate, .14(2)-CPR missing, .14(2)-First Aid Missing

Staff # 2 Met

Staff # 3 Met

Staff # 4 Met

Date of Hire: 06/17/2005

## Staff Credentials Reviewed: 6

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 9/3/2019

## **Corrected on 2/12/2020**

.09(1)(a) - Consultant observed valid satisfactory Comprehensive Criminal Records Checks were on file for each employee on this date.

Correction Deadline: 9/6/2019

## Corrected on 2/12/2020

.09(1)(c) - Consultant observed application for all nine (9) Center Staff. Valid satisfactory Comprehensive Criminal Records Checks were on file for each employee on this date.

## 591-1-1-.14 First Aid & CPR

**Not Met** 

## Comment

Complete first aid kits observed in center and on vehicles.

## Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

## Finding

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of records that one Center Staff did not receive the first aid and CPR training within the first 90 days of their hire date as required.

## POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 3/13/2020

## 591-1-1-.33 Staff Training

Not Met

#### Comment

Documentation observed for 10 clock hours of annual training for 2019.

#### Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that one Center Staff hired August of 2019, did not complete the health and safety training as required.

## POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/13/2020

Correction Deadline: 9/13/2019

#### Corrected on 2/12/2020

.33(7) - Consultant observed all Center Staff to have valid evidence of completing the employee orientation.

591-1-1-.31 Staff(CR) Met

## Comment

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision** 

## 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

## Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 **Supervision(CR)** 

Met

Correction Deadline: 9/3/2019

**Corrected on 2/12/2020** 

.32(7) - Consultant observed adequate supervision on this date.