



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/12/2020 **VisitType:** Monitoring Visit **Arrival:** 8:40 AM **Departure:** 11:15 AM

CCLC-38700

Primrose School of Cumming North

3545 Matt Highway Cumming, GA 30028 Forsyth County
 (770) 203-2773 mark@primrosecummingnorth.com

Regional Consultant

Mandi Sloan

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Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation		
02/12/2020	Monitoring Visit	Good Standing
10/15/2019	Licensing Study	Good Standing
05/21/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants	1	5	C	10	C	NA	NA	Feeding, Floor Play
Main	B- 2L		0	0	C	15	C	NA	NA	
Main	C- 3L	One Year Olds and Two Year Olds	2	9	C	20	C	NA	NA	Story
Main	E- 1R	Two Year Olds and Three Year Olds	1	10	C	22	C	NA	NA	Story
Main	F- 2R	Three Year Olds	1	12	C	24	C	NA	NA	Centers
Main	G-3R	Three Year Olds and Four Year Olds	2	18	C	24	C	NA	NA	Centers
Main	H-4R	PreK	1	18	C	26	C	NA	NA	Centers
Main	I- 5R		0	0	C	36	C	NA	NA	
Total Capacity @35 sq. ft.: 177						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 72			Total Capacity @35 sq. ft.: 177			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infant	21	C
Main	B- School Age	96	C
Main	C- 3-4 yrs	59	C

Comments

The purpose of today's visit was to conduct a Monitoring Visit and follow-up on citations from the visit conducted on October 15, 2019.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

ROBERT SHEPHERD, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 10/15/2019

Corrected on 2/12/2020

.25(17) - The previous citation was corrected on this date as the center was observed to be free of plants and shrubs which could be poisonous or hazardous. Further, no harmful plants were observed growing through the playground fences.

Correction Deadline: 10/15/2019

Corrected on 2/12/2020

.25(3) - The previous citation was corrected on this date and the Center and surrounding premises was observed to be kept clean and in good repair. Further, no window screens were observed to contain holes or tears.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - Consultant discussed with provider to ensure the resilient surface throughout the playground is fluffed and redistributed once the ground dries from recent snow and rain storms.

Correction Deadline: 10/15/2019**Corrected on 2/12/2020**

.26(4) - The previous citation was corrected on this date as fencing material was not observed to present a hazard. Further, the fence gate between playgrounds B and C no longer contain a gap.

Correction Deadline: 10/15/2019**Corrected on 2/12/2020**

.26(9) - The previous citation was corrected on this date as the playground was observed to be kept clean and free from hazards. Further no ants were observed on any of the playground areas.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records that the center did not document in writing, with a mark/symbol to account for the loading and unloading of three of three children listed on the passenger transportation checklist during afternoon transportation from Silver City Elementary School on December 13, 2019, for the unloading of three of three children listed on the passenger transportation checklist during afternoon transportation from Silver City Elementary School on January 7, 2020 and for the unloading of one of three children listed on the passenger transportation checklist during afternoon transportation from Silver City Elementary School on January 27, 2020.

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Correction Deadline: 2/12/2020

Recited on 2/12/2020

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Correction Deadline: 10/15/2019

Corrected on 2/12/2020

.30(2)(b) - The previous citation was corrected on this date as infant sleeping requirements were observed to be met. Further, no infant was observed sleeping with a wedge or other infant positioning device.

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 04/16/2018	
Staff # 2	Met
Date of Hire: 08/13/2018	
Staff # 3	Met
Date of Hire: 06/13/2018	
Staff # 4	Met
Date of Hire: 04/28/2018	
Staff # 5	Met
Date of Hire: 07/03/2017	
Staff # 6	Met
Date of Hire: 08/29/2016	
Staff # 7	Met
Date of Hire: 03/08/2016	
Staff # 8	Met
Date of Hire: 07/15/2019	
Staff # 9	Met
Date of Hire: 01/02/2020	

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided six file(s) for employees hired since last visit.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that staff member # 1 with a documented date of hire of September 2, 2019, staff member # 9 with a documented date of hire of November 11, 2019 and staff member # 13 with a documented date of hire of October 28, 2019 had not completed health and safety training within their first 90 days of employment.

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Correction Deadline: 3/13/2020

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 10/18/2019

Corrected on 2/12/2020

.32(4)(b) - The previous citation was corrected on this date as parental agreements were observed for children who have turned three during the school year to remain with two year old for the remainder of the school year.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.